## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

## Name of Faculty Member: EUNICE KENEE L. SERIÑO

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head (50%)		4.86 x 0.5 = 2.43	1.944
b. Students (50%)		4.6 x 0.5 = 2.3	1.84
TOTAL for Instruction	80%		
2. Research	20%	4.8	0.96
TOTAL RATING			4.744

**EQUIVALENT NUMERICAL RATING:** 

4.74

Add: Additional Points, if any: TOTAL NUMERICAL RATING

4.74

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

Name of Faculty

Approved:

EDGARDO E. TULIN

President

## Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, EUNICE KENEI	E L. SERIÑO, DBS instructor, commits to del	liver and agree to be rated on the attainment of the following	targets in accordance with the indicated measures for the period J	January
to June 2016.				
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EUNIC	E KEN	EE L.	SERIÑO
	Instructo		
Dato:			

ANALYN M. MAZO
Department Head, DBS
Date:

**MFO** Rating Success/Performance Actual Accom-MFO No. Descriptio Task Assigned Target Quality Remark Indicator (PI) plishment 1: Advanced Education Services **UMFO** DBS MFO 1. Graduate Degree Program PI 1: Number of graduate degree specializations offered and monitored PI 2: Total FTE monitored PI 3: Percentage increase in number of graduate students enrolled **DBS MFO 2. Graduate Student** PI 1: Number of graduate students awarded with scholarship/ assistantship PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period PI 3: Number of graduate students advised

/DO IVII C	1. Curriculum Program								
	PI 1: Total FTE monitored	Total FTE	30.00	58.9	5	. 5	5	5.00	
	PI 2: Number of curricular program compliant to CMO, approved and offered								
	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of undergraduate students who graduated within prescribed period								
	PI 5: Number of academe/industry linkage established								
	PI 7: Number of students advised for their academic and thesis concerns	Served as thesis adviser and SRC Member of BSBIO students (major in Botany and Ecology)	2	4	5	5	5	5.00	
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised	Revised powerpoint presentations in Biol 11, Botn 11 and Zool 11	20	52	5	5	4.5	4.83	
	PI 11: Number of OBE compliant syllabus prepared								
	PI 12: Additional outputs	gather & compiled documents for Area I	10	>15	5	4.5	4	4.50	
	Number of awards/recognitions received by faculty member								
	Number of documents gatherd & compiled for AACCUP level III Phase I accreditation of BSBio				. 5	5	5	5.00	
S MFO 3	. RESEARCH								
	PI 1: Number of published papers in internationally indexed journals								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences								
	PI 3. Number of research project/study conducted	Conducted research on valuing the protection service provided by mangroves in the typhoon-hit areas in the Philippines	0	. 1					
	PI 4: Number of research proposals submitted								

	PI 5: Numberof research proposals approved								
	PI 7: Amount of money generated from external funding					1 1 1			
	PI 8: Amount of money generated from institutional funding					v			
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with Number of exchange scholars/researchers/visiting professors								
	Number of research article submitted for publication	Article submitted to Science and Humanities Journal (OGS, VSU)	0	1	5	5	4.5	4.83	
	Number terminal report submitted								
	attended	Participated the 1st PSBMB-Visayas Chapter symposium on advances in biochemistry and mol. Biology research; 28th Heinrich Shoenig Biosymposium, and AACCUP Level III preparation workshop	. 1	3	5	5	4.5	4.83	
S MFO	4. Extension services		-						
	PI 1: Number of technical/expert services		J. 1					Г	
	PI 2: Number of extension projects/components								
3 . 43	PI 4: Amount of money generated from external								9.70
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	PI 5: Amount of money generated from institutional funding								
	PI 5: Amount of money generated from								
	PI 5: Amount of money generated from institutional funding					- Page 19			
	PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs								
	PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs Number of clientele served for identification of								
BS MFO	PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs Number of clientele served for identification of Number articles reviewed for peer-reviewed Number of scientific fora attended as								
BS MFO	PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs Number of clientele served for identification of Number articles reviewed for peer-reviewed Number of scientific fora attended as speaker/resource person  5. Support to operation								
DBS MFO	PI 5: Amount of money generated from institutional funding PI 6: Additional Outputs Number of clientele served for identification of Number articles reviewed for peer-reviewed Number of scientific fora attended as speaker/resource person								

	PI 4: Degree program has passed evaluation with at least level 1					
BS MFO 6:	General Admninistration and Support	90 - 100				
	PI 1: Number of management meetings attended					
	PI 2: Number of management meetings conducted					
	PI 3: Number of recommendations made for the approval of the administration to enhance the units capabilities and better improve its services					
	PI 4: Number of requests made for approval by the administration to address some academic/office concerns					
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation					
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office					
A TOTAL CONTRACTOR OF THE PARTY	PI 7: Number of well maintained laboratory/lecture rooms					
	PI 8: Number of well maintained comfort rooms for comfortable use of students, faculty and staff			8.		
	PI 9: Number of laboratory specimens properly collected for instructional purposes					
	PI 10: % of clients served with 0 complaint					
	PI 11: Number of exam papers properly memeographed and reproduced on time					
	PI 12: Number of laboratory/lecture guides					
	PI 13: Number of documents acted upon promptly					
	Laboratory Services	100			100	
	PI 13: Number of laboratory equipment properly maintained as functional					
	PI 14. No. of glasswares/equipment dispensed					
1	Pl 15. No. of glasswares/equipment					

Adjectival R			Outstanding					
Average Ra	ina	A			19000	4.86		
Total Over-a	II Rating					33.99		
	<u>PI 19.</u> % materials/equipment submitted to the property office after being declared as waste							
	PI 18. % specimens collected & prepared before scheduled lab.							
	PI 17. % of request for reagents prepared & issued during schedule lab. classes					0		
	PI 16. % of students & faculty served on time during the scheduled lab. classes & with zero complaint				N. Maria			

Received by:	Calibrated by:	Recommending Approval:	Approved:
motion .	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President
Date:	Date:	/ Date:	Date: