

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Dr. Buenaventura B. Dargantes


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5.00	2.50
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	25%	5.00	1.25
2. Research	50%	3.66	1.83
3. Extension	20%	4.87	0.97
4. Support to Operations			
5 Administration	5%	5.00	0.25
TOTAL	100%		4.30


EQUIVALENT NUMERICAL RATING: 4.30  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.30


ADJECTIVAL RATING: Very Satisfactory

Prepared by: Reviewed by:

  
**BUENAVENTURA B. DARGANTES**  
Name of Faculty

  
**MARIA AURORA T. W. TABADA**  
Director

Recommending Approval:  
  
**ANTONIO P. ABAMO**  
Dean, CME

Approved:  
  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BUENAVENTURA B. DARGANTES** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July-December 2018**.



**BUENAVENTURA B. DARGANTES**

Ratee

Approved:



**MARIA AURORA TW. TABADA**

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced Education Services	Full Time Equivalent (FTE)	Teaching (DSOC)	1	2	5.00	5.00	5.00	5.00	DSOC 247; DSOC 252
	Actual Teaching	Teaching (LAMP)		3					LAMP 247; LAMP 252; LAMP 298
	Thesis Advising		1	0					Advisee went on LOA
	Number of Instructional Materials Developed/ Revised and Utilized within the year	PPT presentations for DSOC 247/LAMP 247	7	6	5.00	5.00	5.00	5.00	6 new powerpoint presentations
				3					3 updated powerpoint presentations
			1	3					Updated lecture notes
	Academic/ Industry Linkage	International Inter-university linkage	2	1	5.00	5.00	5.00	5.00	Queens University (Canada)
		National Inter-university linkage		1					10 members of the EVSEIP-SUC Network + UP College of Engineering
		National Industry Linkage		2					BOI + Copper Industry Roadmap TWG; Working Group on Linking Education to Economic Development
	<b>Average</b>				<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	
Research Services	Number of papers published in other peer-reviewed publications		1	0	3.00	1.00	1.00	1.67	Book ready for printing in the 3rd quarter but payment not released on time by VIFARD; will be published 1st sem of 2019
	Number of research reports prepared	Annual In-House Research Report	1	2	5.00	5.00	4.80	4.93	LEIZ Annual In-House Research Report; LIDP Annual In-House Research Report

	Number of outputs presented in:								
	Number of Symposia/ Summits/ Conferences participated in as speaker/ lecturer/ resource person	National	2	3	5.00	5.00	5.00	5.00	Consultative Forum on Linking Education
		Subnational/Regional	2	3					Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Workshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common ActionWorkshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common Action
	Number of Symposia/ Summits/ Conferences organized & conducted		4	6	5.00	5.00	5.00	5.00	Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Workshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common ActionWorkshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common Action

	Amount/ Value of research funds/ resources externally generated		PhP250,000	-	0.00	0.00	0.00	0.00	
	Number of research projects conducted and completed on schedule		1	1	5.00	3.00	4.00	4.00	1 research program (VSU-BOI Leiz Research Project); 1 project; 2 studies
	Number of linkages forged		5	8	5.00	5.00	5.00	5.00	BOI; CIR-TWG; Economic Development Committee of the RDC; RDC; Regional LEIZ TWG; EVSEIP-SUC Network; UP College of Engineering; AER
	<b>Average</b>				<b>4.00</b>	<b>3.43</b>	<b>3.54</b>	<b>3.66</b>	
<b>Extension Services</b>	Number of extension projects implemented and completed on time		1	1	5.00	5.00	5.00	5.00	1 extension program (Localizing Industrial Policy for Economic Development and Environmental Nurturance); 4 projects
	Number of person-days trained		150	240	5.00	4.80	4.80	4.87	
	Number of trainings conducted		4	6	5.00	5.00	5.00	5.00	Consultative Forum on Linking Education and Economic Development; 8th National Assembly of the Alliance of Government Workers in the Water Sector; Linking Education and Economic Development Central Visayas Consultative Forum and Study Tours; Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Forum on Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future; Workshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common Action Workshop on Cooperation towards Sustainable Energy and Industrial Policy: Research, Development and Extension Agenda, and Common Action

	Number of beneficiaries served		50	64	5.00	4.90	4.90	4.93	12 NGA offices; 6 Provincial LGUs; 6 Municipal LGUs; 12 Civil Society Organizations; 6 non-governmental organizations; 10 SUCs; 12 Industry partners
	Number & type of IEC materials distributed		2	6	4.80	4.80	4.80	4.80	6 Symposium/Forum handouts
	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted		5	34	5.00	5.00	5.00	5.00	6 Provincial LGUs; 6 Municipal LGUs; 12 Civil Society Organizations; 6 non-governmental organizations; 10 SUCs
	Preparation of extension reports		2	2	5.00	4.80	4.80	4.87	
	Average				4.97	4.90	4.90	4.92	
Others (ADMIN)	AACCUP accreditation for MS DevSoc	In-charge, Area V (Research)	1	1	5.00	5.00	5.00	5.00	Area V obtained the second highest mean of 3.99
					5.00	5.00	5.00	5.00	
Total Over-all Rating					18.97	18.33	18.44	18.58	
					4.74	4.58	4.61	4.65	
					OUTSTANDING				
Additional Points	Punctuality								<b>Comments Dr. Dargantes has focused on mentoring young, interested and with potential faculty members not just from the main campus but also in the external campuses. This is one way of ensuring that th ISRDS will have a pool of faculty members to choose</b>
	Approved Additional Points (with copy of the approval)								
FINAL RATING									

ADJECTIVAL RATING									from as affiliate staff. Moreover, he has put in place formal networks of SUCs working on the RDE thrusts of industrial policy planning, water resources management, and sustainable energy. The networks he has establish will go a long way in ensuring VSU continues to take a lead in these RDE thrusts. Dr. Dargantes is retiring by December 31, 2019.
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Evaluated & Rated by:

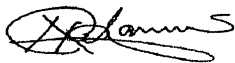


MARIA AURORA T. W. TABADA  
Dept/Unit Head

Date

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Recommending Approval:



ANTONIO P. ABAMO  
Dean

Date

Approved by:



BEATRIZ S. BELONIAS  
VP for Instruction

Date