

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LILIAN B. NUÑEZ

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 50\% = 2.50$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	25%	5.00	1.25
2. Research			
a. Client/Dir. for Research (50%)		$3.83 \times 50\% = 1.91$	
b. Dept. Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Research	45%	4.41	1.98
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	10%	4.33	.43
4. Administration	20%	4.07	.81
TOTAL			4.47

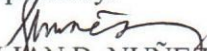
EQUIVALENT NUMERICAL RATING: 4.47

Add: Additional Points, if any: 0.1


TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:


LILIAN B. NUÑEZ
Name of Faculty


Reviewed by:


MARIA AURORA T.W. TABADA
Department Head

Recommending Approval:

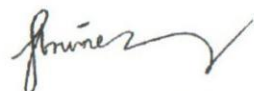

ANALITA A. SALABAO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President- Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LILIAN B. NUNEZ**, of the **INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JULY–DECEMBER 2019**.



LILIAN B. NUNEZ

Ratee



Approved: **MARIA AURORA T.W. TABADA**

Director, ISRDS

MFOs/PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher & Advanced Education Services	Full Time Equivalent (FTE) V/ SLeave Status		6	7.15	5.00	4.00	4.00	4.33	
	No. of IMs created	Ppt presentations for classes	4	11	5.00	5.00	5.00	5.00	Socio 11 (9) & DSOC 241 (2)
	No. of student consultations made	Accommodate students	30	35	5.00	5.00	5.00	5.00	
	Average				5.00	5.00	5.00	5.00	
Research Services	Number of publications written (draft)	Submit draft of publication	2	1	3.00	3.00	3.00	3.00	
	No. of research projects implemented & completed on time	Conduct project activities (meetings, data gathering)	2	4	5.00	5.00	5.00	5.00	1) ACIAR-FLRP; 2) ACIAR-GAP; 3) ACIAR-SRA; 4) PCAARRD MMAIA
	No. of papers presented	Present paper on research findings	1	1	5.00	4.00	4.00	4.33	FLRP-Gender Component
	No. of research reports submitted	Prepare research report	2	1	3.00	3.00	3.00	3.00	FLRP-Gender Study
	Average				4.00	3.75	3.75	3.83	


Extension Services	Number of trainings as resource person		3	3	5.00	4.00	4.00	4.33	NRCP LRLGUs, GAD
	Average				5.00	4.00	4.00	4.33	
Administrative Services	No. of times to serve as OIC of the institute	Serve as OIC	3	3	5.00	4.00	4.00	4.33	
	No. of committee/ organization meetings attended	Attend meetings	8	10	5.00	4.00	4.00	4.33	ISRDS, USSO, OVPI, LRLGU Project, VSUCC-GAD, VSUAC, Formal Investigation
	Head, Admissions Office: Prepare reports	No. of reports prepared	2	2	5.00	4.00	4.00	4.33	
	Admission of new students	Admit new students	100	45	3.00	3.00	3.00	3.00	
	Submission of Budget Proposal	No. of budget proposal submitted	1	1	5.00	4.00	4.00	4.33	
	Communication sent to VSUCAT 2020 testing Center heads	No. of school heads contacted		10	5.00	5.00	5.00	5.00	
					4.67	4.00	4.00	4.07	
					18.67	16.75	16.75	17.23	
Average Rating (Total Overall Rating divided by 4)					4.67	4.19	4.19	4.31	
Additional Points									
Adjectival Rating							VERY SATISFACTORY		

Evaluated and Rated by:


MARIA AURORA T.W. TABADA
 Director

Date: _____

Recommending Approval:


ANALITA A. SALABAO
 Dean, CME

Date: _____

Approved
by:


BEATRIZ S. BELONIAS
 Vice President

Date: _____

Comments:

Dr. Nunez is hardworking and patient with students. However, she still has to come up with a publication. This is crucial for the MS DevSoc program since at present, there is only one faculty member who is qualified to be GAC Chair. Dr. Nunez needs to produce a publication so she can be recommended as graduate faculty (R & D) and eventually become GAC Chair.