## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Eulalio C. Colubio, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction		9	
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
TOTAL for Instruction	90%	4.88	4.39
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support ot Operations	10%	5.00	0.50
5. Administration	0%	0.00	0.00
TOTAL			4.89

<sup>\*</sup>Instructor I- January-June 2019

<b>FOUIVALENT NU</b>	MEDICAL	DATING

4.89

Add: Additional Points, if any:

4.89

TOTAL NUMERICAL RATING:

4.89

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

EULALIO C. COLUBIO, JR. Name of Faculty

Head, Dept. of Geodetic Englg

DIANA CHRISTA G. MILLO

Recommending Approval

ROBERTO C. GUARTE Dean, College of Engg

Approved:

BEATRIZ \$. BÉLONIAS

Vice President for Instruction





## Department of Geodetic Engineering College of Engineering and Technology

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"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Eulalio C. Colubio, JR., of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

EULALIO C. COLUBIO, JR.

Ratee:

Date:

DIANA CHRISTA G. MILLOZA

Department Head

Date:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual Accomplishment			Ra	ating		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	% Accomplishment from Jan June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education	Services									
MFO 2. Higher Education Ser	vices									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches three (3) BSGE subjects equivalent to 19 FTE		241.25%	19.30	5	5	5	5.00	GEng 158, GEng 132, Geng 133
PI 2. Number of Academe/Industry linkage established	Coordinating linkage establishment	Recommends students for field practice	2	250.00%	5	5	5	5		E. Napoles, E. Orrillano, K. Oppus, Q. Tagalog, R. Villanesa
PI 3. Student Advising and Consultation Services Coordinated:										

Number of hours spent	T	Ta						,	_	
on student manuscript outline/special problem consultation	Advising/ Consultation / Editing/ Checking	Spends ten (10) minutes per week or eight (8) hours a year	5	360.00%	18	5	5	5	5.0	Sagliba F.; Tiempo Ivy; Cormanes JR;
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial / Advising	Spend three (2) hours per week or 96 hours a year	60	183.33%	110	5	5	5	5.0	GEng 158, GEng 132, Geng 133 students
Number of organizations advised										
Number of student- related activties assisted										
Number of Approved Manuscript submitted within the prescribed period PI 4. Number of	Approve manuscript/ special studies	Approve (1) special study/problems in a year	1	400.00%	4	5	5	5	5.0	Sagliba F.; Tiempo Ivy; Cormanes JR;
instructional materials developed/revised and utilized:										
Syllabi										
Revised	Reviewing/Revising	Review two (2) existing syllabi	2	100.00%	2	5	5	5	5.0	GEng 158, GEng 132
Instructional Manual										
Revised	Reviewing/Revising	Review two (2) existing instructional manual	2	150.00%	3	5	5	5	5.0	GEng 133, GEng 158, Geng 132
Lab Manual										
New	Preparing/Organizing	Prepare new lab guide for Geng 133	1	100.00%	1	5	5	4	4.7	GEng 133
Revised		Revises and formulates one (1) laboratory manual	2	100.00%	2	5	4	5	4.7	GEng 158, GEng 132, Geng 158
Powerpoint										
Revised Powerpoint lecture (per course)	Revising	Revise existing presentation	8	200.00%	16	5	5	5	5.0	GEng 158, GEng 132, Geng 158

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PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conduct 15 quizzes/assignments, 6 long exams, 6 term exams, 2 practical exams, 14 laboratory exercises or a total of 43 student assessment	30	143.33%	43	5	5	5	5.0	GEng 158, GEng 132, Geng 158
	Assessment of students performance	Checks 15 quizzes, 10 long exams, 10 term exams or a total of 35 assessments in a year	35	122.86%	43	5	5	5	5.0	GEng 158, GEng 132, Geng 158
	Assessment of students performance	Computes and submits midterm and final grades	4	150.00%	6	5	5	4	4.7	GEng 158, GEng 132, Geng 158
MFO 3. Research Services										
PI 1. Number of research proposals prepared and submitted										
PI 2. Amount of research proposal prepared and submitted for VSU funding ('000)										
PI 3. Amount of research proposal prepared and submitted for External Funding ('000)										
PI 4. Number of Research Outputs presented in for a/conferences Nat'l fora/conferences			******************							
Reg'l fora/conferences										
local fora/ conference										
Institutional fora/conferences										
PI 5. Number of Research Projects Conducted and/or Completed on Schedule										

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PI 6. Amount of research								
money generated from VSU								
funding ('000)			1 1					
PI 7. Amount of research				+				
MFO 4. Extension Services								
		T		 				
PI 1. Number of person-								
days trained weighted by								
length of training								
PI 2. Number of IEC								
materials/technologies								
developed/used								
PI 3. Number of								
benefeciaries served:								
Groups								
Individuals								
PI 4. Number of extension								
projects conducted and/or								
completed on schedule								
PI 5. Number of extension								
services proposal prepared								
and submitted								
and dabinitiod				 1 1				
PI 6. Percent of extension								
proposal approved				1 1				
PI 7. Amount of research								
money generated from						- 1	- 1	
PI 8. Amount of research				+				
money generated from VSU								
funding ('000)								
PI 9. Additional outputs								
No. of seminar/training								
presentations prepared								
MFO 5. Support to Operation	ons							
PI 1. Number of								
seminars/trainings/conventi								
ons/workshops coordinated								
for entire university							1	
Tor entire university								
PI 2. Additional Outputs				<del>                                     </del>	-			
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Number of services (surveying) rendered to VSU	Providing training & Services	Conducts at least one (1) extension services	1	200.00%	2	5	5	5	5.0	Conduct survey to VSU Proposed Building Site Location on May 2, 2019. Preparing, collating and ploting Lot Data of lots of VSU campuses ang making GIS shapefile
Number of services as consultant rendered to VSU		Provide at least one (1) technical advice on boundary/land conflict to VSU	1	200.00%	2	5	5	5	5.0	Gives advice with regards to the VSU lots in the main campus property.
MFO 6. General Administra	ation and Support Services	(GASS)								
PI 1. Number of academic lecture/ laboratory rooms maintained										
PI 2. Number of research Laboratory facilities maintained										
PI 3. Number of hours spent on monitoring PI 4. Number of hours										
spent on coaching						-				
PI 5. Number of hours spent on performance tracking PI 6. Number of office and										
laboratory equipment/facilities purchased	,									
PI 7. Number of documents attended and served										
PI 8. Zero percent complaint from client served		No complaint received	0							

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Number of Pls Filled-up	15	
Total Overall Rating	74.00	
Average Rating	4.93	
Adjectival Rating	0	

Average Rating (Total Over-all rating divided by 4)		74.00
Additional Points:		
Punctuality	X	
Approved Additional points (with copy of	X	
FINAL RATING		4.93
ADJECTIVAL RATING		OUTSTANDING

Evaluated & Rated by:

DIANA CHRISTA G. MILDOZA

Head, Dept. of Geodetic Engineering

Date:

1 - Quality

2 - Efficiency

Recommending Approval:

ROBERTO C. GUARTE

Dean, College of Engineering

Date: \

3 - Timeliness

4 - Average

Comments & Recommendations for Development Purpose:

-Improve feaching performance based on TPES results - Finish graduate studies - Attend trainings > seminars - Submit research and/or extension proposal

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: