

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Cecille Marie O. Quinones (Instructor III)

Period: **January to June, 2017**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head(50%)	35%	5.00	1.750
b. Students (50%)	35%	4.80	1.680
Total for Instruction	70%		3.500
2. Research			
a. Client/Dir. for Research (50%)	15%	5.00	0.750
b. Dept. Head/Dean (50%)	15%	4.85	0.728
Total for Research	30%		1.477
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.977

EQUIVALENT NUMERICAL RATING: **4.907**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.907**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

Reviewed by:


 **CECILLE MARIE O. QUIÑONES**
Name of Faculty


SUZETTE B. LINA
Department Head

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I Cecille Marie O. Quiñones of the DEPARTMENT OF SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2017 to June 30, 2017.

CECILLE MARIE O. QUINONES
Ratee

SUZETTE B. LINA
Head, DSS

MFOs AND PERFORMANCE INDICATORS	Success/Performance Indicator (PI)	ASSIGNED TASKS	TARGET	ACTUAL ACCOMPLISHMENTS As of June 2016	RATING				REMARKS
					Q1	E2	T3	A4	
MFO 1. Advanced & Higher Education Services									
	PI1: FTE	Classes Handled (2nd Sem SY 2015-16) SS 22 (Principles of Soil Sci) Lab (C090; 27 students) SS 22 (Principles of Soil Sci) Lab (C099; 33 students) SS 22 (Principles of Soil Sci) Lab (C094; 38 students) SS 24 (Soil Fertility, Conservation & Mgt; 15 students) Lab (C095; 42 students) EM 114 (Envi. Geomorph) Lec (O026; 18 students) EM 114 (Envi. Geomorph) Lab (O019; 18 students) Soil Sci Summer Practicum (2017): Batch 1= 40 students	17.20	25.535	5	4.9	5	4.97	
MFO 2. Graduate and Undergraduate Student Management Services									
	PI1. Number of undergraduate thesis outline approved (including SRC membership)	Attended SRC meetings and approval of thesis outlines	5	7	4.85	4.9	4.85	4.86	Balbuena, Tundag, Ang-og, Consigna, Managbanag, Asio, Paculaba,

	PI2. Number of undergraduate students who graduated within the prescribed period (including SRC membership)	Read, review, and approve thesis manuscripts	4	5	5	4.9	4.85	4.92	Balbuena, Ang-og, Managbanag, Asio, Paculaba,
	PI3. Number of Instructional Materials Prepared and Utilized	SS22 lab manual; Practicum manual; EM 114 lab manual; EM 114 lec manual;	2	4	4.9	5	5	4.97	
	PI4. Student Advising and Consultation Services:								
	Number of coordinated lab classes	Prepare lab materials needed in each exercise for each lab class	8	14	4.8	5	4.8	4.87	(12) SS 22 lab sections, (1) EM 114 lab, (1) Practicum Manual
	Number of Academic advisees	Advise and guide what subjects to enrol; approve COR	10	17	5	5	5	5	
	Number of student organizations advised	Adviser of Organization of Soil Sci majors (OSSM)	1	1	4.9	4.8	4.9	4.87	
	Number of student-related activities assisted	Supervision of activities	0	1	4.85	4.85	4.85	4.85	
MFO 3: Support to Operations (STO)									
MFO 3. Faculty Evaluation Services									
	PI1: Teaching performance rating	All subjects handled: SS 22 Lab, EM 114 Lab, EM 114 Lec, Soil Sci Summer Practicum	VS	Outstanding	5	5	5	5	
MFO 4: Research Services									
	PI1 Number of Outputs Published in Refereed International Journals								
	PI2: Number of Outputs Presented in International Conferences:								
	PI3. No. of Conference, training, workshop, & seminars attended	ACIAR Soil Project Midterm Review; Phil Soil Sci Society Conference	1	2	4.9	4.9	4.9	4.9	
	PI4: No. of on-going research conducted	ACIAR Soil Project	1	1	4.9	4.8	4.85	4.95	
	PI6: Amount of research funds generated	ACIAR Soil Project	500T	1M	5	5	4.85	4.95	
	PI7: No. of Scientific articles reviewed & edited	For ATR	0	1	5	5	4.8	4.93	
	PI8. No. Of linkages forged								
	International	ACIAR	0	1	5	5	4.85	4.95	
	National								

UMFO 5: Extension Services									
	Resource person		Soil fertility assessment for improved crop nutrient mgt.	0	1	4.85	4.85	4.85	4.85
MFO 1. Administrative and Facilitative Services									
	PI1: Number of regular and emergency department meetings attended		Record important notes; Prepare minutes for the meeting	2	3	5	4.85	5	4.95
	PI2: Number of department activities supervised		Socio-cultural related activities of the department	1	3	4.9	4.9	5	4.93
TOTAL OVERALL Rating									83.72

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 18)	
Additional Points:	
Punctuality:	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.92
ADJECTIVAL RATING	Outstanding

Received by:

Imelda
TERESITA L. QUINANDA
Head, PRPD

Date: _____

Calibrated by:

Remberto A. Patindol
REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

Beatriz S. Belonias
BEATRIZ S. BELONIAS, Ph.D
Vice President for Instruction

Date: _____

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN, Ph.D
President

Date: _____