

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARY CRIS F. PLEÑOS  
Position/Designation: Instructor I, NARC

Program Involvement	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (50%)		5.00x50%= 2.50	0.625
b. Students (50%)		4.33x50% = 2.17	0.542
<b>TOTAL for Instruction</b>			<b>1.167</b>
<b>2. Research</b>	<b>25%</b>	<b>4.67</b>	<b>1.168</b>
<b>3. Extension</b>	<b>50%</b>	<b>4.39</b>	<b>2.195</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.530</b>

**EQUIVALENT NUMERICAL RATING:**

4.530

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

4.530

**ADJECTIVAL RATING:**

Outstanding

Prepared by:

MARY CRIS F. PLEÑOS  
Name of Staff

Reviewed by:

FELICIANO G. SINON  
Director, NARC

Recommending Approved:

FELICIANO G. SINON  
Director

Approved:

OTHELLO B. CAPUNO  
Vice-President

# VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following Accomplishment in accordance with the indicated measures for the period **August 2019 to December 2019**.

**MARY CRIS F. PLEÑOS**

Ratee

Approved:

**MA. SALOME B. BULAYOG**

Head of Unit, DOE

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING			Remarks
					E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 25% of the total tasks						
<b>PI1: Full-Time Equivalent (FTE)</b>	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester	3	5	5	✓	
	Number of hours spent to student consultation	Renders student consultation	2 hrs/wk consultation	3	✓	✓	✓	

Ave. Rating (Total Over-all rating) divided by 4)			✓ 0	Comments & Recommendations for Development Purposes:  Good job!
Additional Points:				
Punctuality	-			
Approved Additional points (with copy of approval)	-			
<b>FINAL RATING</b>			S.D	
<b>ADJECTIVAL RATING</b>			OUTSTANDING	

Evaluated and Rated by:

**FELICIANO G. SINON**

Director

Date: \_\_\_\_\_

Recommending Approval:

**FELICIANO G. SINON**

Director

Date: \_\_\_\_\_

Approved by:

**OTHELLO B. CAPUNO**

Vice President

Date: \_\_\_\_\_



# VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **August 2019 to December 2019**.

**MARY CRIS F. PLEÑOS**

Ratee

Approved:

**NORBERTO E. MILLA**

Head of Unit, DOE

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 25% of the total tasks							
<b>PI1: Full-Time Equivalent (FTE)</b>	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester	8	5	5	5	5.0	
	Number of hours spent to student consultation	Renders student consultation	2 hrs/wk consultation	3	5	5	5	5.0	
								10.0	

Ave. Rating (Total Over-all rating) divided by 4)			5.0	Comments & Recommendations for Development Purposes:  Excellent... for the job well done.
Additional Points:				
Punctuality	-			
Approved Additional points (with copy of approval)	-			
<b>FINAL RATING</b>			5.0	
<b>ADJECTIVAL RATING</b>			OUTSTANDING	

Evaluated and Rated by:

**FELICIANO G. SINON**  
Director

Date: \_\_\_\_\_

Recommending Approval:

**FELICIANO G. SINON**  
Director

Date: \_\_\_\_\_

Approved by:

**OTHELLO B. CAPUNO**  
Vice-President

Date: \_\_\_\_\_



## SUMMARY OF RATINGS PER SUBJECT

Teacher: Pleños, Mary Cris F.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 1 - Stat 21e - Elementary Statistics for Engineering Students

Class Type: Laboratory 7-10Th

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	7	12	5.0
2 Always prepared and organized in class					8	12	5.0
3 Uses appropriate and updated instructional materials					11	9	4.0
4 Gives clear instructions/guidelines in accomplishing tasks					11	9	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	9	10	4.5
6 Makes classroom activities interesting and lively				2	10	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	11	8	4.0
8 Has mastery of the subject matter					10	10	4.5
9 Available for student consultation even outside class time				1	13	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	9	10	4.5
11 Gives relevant assignments, course requirements				1	8	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises					10	10	4.5
13 Fair in giving grades				2	10	8	4.0
14 Wears clean and appropriate clothes/attire in class					9	11	5.0
15 Firm in implementing policies yet approachable and understanding				1	9	10	4.5
16 Commands respect of students					9	11	5.0
17 Exercises decency in speech and actions				2	6	12	5.0

Vision: A globally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
<b>1. Other positive points of the teacher and his/her teaching</b>			
1	Fair in giving grades	5.00%	
2	No comment	95.00%	
<b>2. Suggestions for teaching improvement</b>			
1	Explain more the lesson	5.00%	
2	No comment	95.00%	
*Note : This is a system-generated document. Signature is not necessary.			



**VISAYAS**  
STATE UNIVERSITY

Office of the Vice President for Instruction  
1st Floor, Administration Building  
Visayas State University - Main Campus  
Bacolod City, Negros Occidental, Philippines  
Phone No. (034) 863-7466  
Email Address: vp@vsu.edu.ph  
Website: www.vsu.edu.ph

### SUMMARY OF RATINGS PER SUBJECT

Teacher: Pleños, Mary Cris F.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 1 - Stat 21e - Elementary Statistics for Engineering Students

Class Type: Lecture

12-2F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					9	11	5.0
2 Always prepared and organized in class				1	7	12	5.0
3 Uses appropriate and updated instructional materials					10	10	4.5
4 Gives clear instructions/guidelines in accomplishing tasks					11	9	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	11	8	4.0
6 Makes classroom activities interesting and lively				1	10	9	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	6	13	5.0
8 Has mastery of the subject matter				1	8	11	5.0
9 Available for student consultation even outside class time		1			5	14	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					11	9	4.0
11 Gives relevant assignments, course requirements					7	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	9	10	4.5
13 Fair in giving grades				2	7	11	5.0
14 Wears clean and appropriate clothes/attire in class				1	10	9	4.0
15 Firm in implementing policies yet approachable and understanding				1	10	9	4.0
16 Commands respect of students				3	7	10	4.5
17 Exercises decency in speech and actions				2	5	13	5.0

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Median Rating		5.0	Outstanding
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
<b>1. Other positive points of the teacher and his/her teaching</b>			
1	Good in discussing the lessons		5.00%
2	No comment		95.00%
<b>2. Suggestions for teaching improvement</b>			
1	Explain more the lesson		5.00%
2	No comment		95.00%
*Note : This is a system-generated document. Signature is not necessary.			

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STATE UNIVERSITY

Office of the Vice President for Instruction  
1st Administration Building  
Visayas Highway 2 by Linao 6021 - A, Philippines  
Cebu City, Cebu 6000  
E-mail Address: [vp@visayasstate.edu.ph](mailto:vp@visayasstate.edu.ph)  
Phone: 032-255-1000

### SUMMARY OF RATINGS PER SUBJECT

Teacher: Pleños, Mary Cris F.

First Semester 2019 - 2020

No. of Raters: 15

Subject: 2 - Stat 113 - Introduction to Mathematical Statistics

Class Type: Lecture

4-5MWF

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				4	7	4	4.0
2 Always prepared and organized in class			1	11	3		3.0
3 Uses appropriate and updated instructional materials					10	5	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				8	6	1	3.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				11	4		3.0
6 Makes classroom activities interesting and lively			3	10	2		3.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	7	6	4.0
8 Has mastery of the subject matter			1	6	7	1	4.0
9 Available for student consultation even outside class time				1	8	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	6	8	5.0
11 Gives relevant assignments, course requirements				1	7	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				2	5	8	5.0
13 Fair in giving grades				1	6	8	5.0
14 Wears clean and appropriate clothes/attire in class				1	2	12	5.0
15 Firm in implementing policies yet approachable and understanding				2	6	7	4.0
16 Commands respect of students				2	8	5	4.0
17 Exercises decency in speech and actions					5	10	5.0

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ISH-STAT-PLENOS-03



Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
<b>1. Other positive points of the teacher and his/her teaching</b>			
1	Approachable		6.67%
2	Kind		6.67%
3	No comment		80.00%
4	Provides handouts		6.67%
<b>2. Suggestions for teaching improvement</b>			
1	Be confident		6.67%
2	Be prepared always		13.33%
3	Give clear instruction		6.67%
4	Give more examples		6.67%
5	No comment		60.00%
6	Speak louder		13.33%
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**MARY CRIS F. PLEÑOS**

Ratee

Approved:

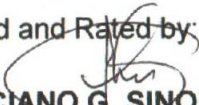
**FELICIANO G. SINON**

Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO2: Research Services</b>		<b>Research: At least 25% of the total tasks</b>							
	Number of research proposal submitted for funding	- Develops research proposal for funding output to scientific for a/conferences	- 1 Research proposal per year	1	4	5	5	4.67	
<b>MFO3: Extension Services</b>		<b>Extension: At least 50% of the total tasks</b>							
<b>PI1: Number of Trainings conducted</b>	Number of person-days trained	- Trains x person for y days	20	50	4	5	4	4.33	
	Number of trainings facilitated	Facilitates the conduct of trainings	2	4	4	4	5	4.33	
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components	1	3	3	5	5	4.33	
	Number of clients served/briefed	Briefs walk-in visitors	20	23	4	5	5	4.67	
<b>Number of IEC materials produced</b>	Number of IEC materials produced	Produces and disseminates IEC materials	20						
<b>Others</b>	Number of exhibits manned	Mans exhibits	1						
	Number of field visits conducted	Conducts field visits	2	4	4	5	4	4.33	
	Number of meetings organized/attended	Organizes/attends meetings	2	4	4	5	4	4.33	
	Number of workshops conducted	Conducts workshops	1						
<b>Total Over-all Rating</b>				%				30.99	



Ave. Rating (Total Over-all rating divided by 4)			4.43	<b>Comments &amp; Recommendations</b>  <b>for Development Purposes:</b> <i>She is hardworking and has good working relationship with peers &amp; staff.</i>
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
<b>FINAL RATING</b>			4.43	
<b>ADJECTIVAL RATING</b>			<b>Very satisfactory</b>	

Evaluated and Rated by:  
  
**FELICIANO G. SINON**  
 Director  
 Date: \_\_\_\_\_

Recommending Approval:  
  
**FELICIANO G. SINON**  
 Director  
 Date: \_\_\_\_\_

Approved by:  
  
**OTHELLO B. CAPUNO**  
 Vice-President  
 Date: \_\_\_\_\_