

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MICHAEL ANTHONY JAY B. REGIS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.38	2.19
b. Students (50%)	50%	4.13	2.06
TOTAL for Instruction	75%	4.25	3.19
2. Research	25%	4.70	1.18
3. Extension			0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.36

EQUIVALENT NUMERICAL RATING: 4.36

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.36

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

MICHAEL ANTHONY JAY B. REGIS
Asst. Professor I

Reviewed by:

WINSTON M. TABADA
Department Head

Recommending Approval:

ROBERTO C. GUARTE
College Dean

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MICHAEL ANTHONY JAY B. REGIS, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2018.

MICHAEL ANTHONY JAY B. REGIS

Ratee

WINSTON M. TABADA

Head of Unit

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target		Rating				Remarks
						Details of	Q	E	T	A	
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches 4 Computer Science subjects	18	22.30	4.13	4.13	4.13	4.13	CS122, CS148, CS124, CS122 (Summer)
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	3	3	4.50	4.50	4.50	4.50	PSITE, IAENG, IRED
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	3	3	4.40	4.50	4.60	4.50	
		On consultation	Consultation/ Advising	Advices/ Directs / Supervises students on courses	20	20	4.20	4.20	4.20	4.20	
		PI 4. Number of Instructional Materials Developed/Revised and Utilized									
		Created a new syllabi	Created	Created syllabi	1	1	4.5	4.5	4.5	4.50	CS 148
		Created New Lec Manual	Created	Created a new Lecture manual	1	1	4.2	4.2	4.2	4.20	CS 148 Lecture Manual
		Revised electronic presentation	Revision	Revises electronic presentation	2	2	4.4	4.4	4.4	4.40	CS 122, CS 124, CS 1 48

		Online course lec materials	Management and enhancement	Administers and maintains Online Lec Courses in MOODLE	2	2	4.5	4.5	4.5	4.50	CS 124, CS 1 48
		Online course lab materials	Management and enhancement	Administers and maintains Online Lab Courses in MOODLE	1	1	4.5	4.5	4.5	4.50	CS 122, CS 122 (Summer)
		PI 8. Additional Outputs									
							Total points			39.43	
							Mean Rating			4.38	
MFO 3	Research Services (Higher education research improved to promote econmic productivity and innovation)										
		PI 1. Number of published papers in internationally indexed journals	Submit paper for publication	Submitted paper for publication	1	1	4.8	4.8	4.8	4.80	Development of a Web-based Statistical Analysis Tool for Basic Experimental Designs
		PI 2. Number of research outputs presented in internation conferences	Submit paper for conference presentation	Submitted paper for conference presentation	1	1	4.8	4.8	4.8	4.80	Paper Title: Development Of A Web-Based Marine Fish Identification System on the International Conference on Nature Studies and Innovations for the Environment (ICoNSIE)
		PI 4. Number of research proposals submitted	Extend current research	Submitted for extension	1	1	4.6	4.6	4.6	4.60	Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University
		PI 5. Percent of research proposals approved	Request for extension	Extension requested	1	1	4.6	4.6	4.6	4.60	Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University
							Total points			18.80	
							Mean Rating			4.70	

MFO 4	Extension Services (Community engagement increased)						
Total Over-all Rating							58.23
Average Rating							4.54
Adjectival Rating						O	

Average Rating (Total Over-all rating divided by 4)		4.54
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.54
ADJECTIVAL RATING		

Evaluated & Rated by:

WINSTON M. TABADA

Dept./ Unit Head

Date: _____

Recommending Approval:

ROBERTO C. GUARTE

Dean/ Director

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

Comments & Recommendations for Development Purpose:

He is tactless to students and even with visitors in the university. He was reminded to slow down and be sensitive to his students and to his colleagues. He is recommended to pursue PhD CS as soon as possible.

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Prof. MICHAEL ANTHONY JAY B. REGIS**

Performance Rating: **Very Satisfactory**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2018

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/for a. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2018-2019

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Conforme:


MICHAEL ANTHONY JAY B. REGIS
Asst. Professor I

Prepared by:


WINSTON M. TABADA
Dept. Head, DCST