SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MICHAEL ANTHONY JAY B. REGIS

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.38	2.19
b. Students (50%)	50%	4.13	2.06
TOTAL for Instruction	75%	4.25	3.19
2. Research	25%	4.70	1.18
3. Extension			0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.36

EQUIVALENT NUMERICAL RATING:

4.36

Add: Additional Points, if any:

4.36

TOTAL NUMERICAL RATING:

Very Satisfactory

Prepared by

ADJECTIVAL RATING:

Reviewed by:

MICHAEL ANTHONY JAY B. REGIS

Asst. Professor I

WINSTON M. TABADA

Department Head

Recommending Approval:

OBERTO C. GWART

College Dean

BEATRIZ S. BELONIA

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I. MICHAEL ANTHONY JAY B. REGIS, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1 to June 30, 2018.</u>

MICHAEL ANTHONY JAY B. REGIS

Ratee

WINSTON TABADA

Head of Unit

MFO	Description of	Success Indicators	i lasks Assigned		cess Indicators Program/Activities/ Tasks Assigned Target				R	Remarks		
No.	MFO's/PAPs Success indicators		Projects	<u> </u>		Details of	Q	E	T	Α	1 Kemara	
1FO 1	Higher Educati	on Services (Relevant a	nd quality tertiary	education ensured to a	achieve in	clusive growth)					
		PI 1. Number of FTE implemented	Teaching	Teaches 4 Computer Science subjects	18	22.30	4.13	4.13	4.13	4.13	CS122, CS148, CS124, CS122 (Summer)	
		implemented		Science subjects							OU 122 (Gallinel)	
		PI 5. Number of	Linkaging	Links with	3	3	4.50	4.50	4.50	4.50	PSITE, IAENG, IRED	
	:	Academe/ Industry		academe/industry/							·	
		Linkage established		professional organizations								
		PI 6a. Number of										
		Students Advised										
		On Student thesis	Advising/	Advices and checks	3	3	4.40	4.50	4.60	4.50		
			supervision	students' software and thesis manuscripts								
		On consultation	Consultation/	Advises/ Directs /	20	20	4.20	4.20	4.20	4.20		
			Advising	Supervises students on courses								
		PI 4. Number of										
		Instructional Materials										
		Developed/Revised and Utilized										
		Created a new syllabi	Created	Created syllabi	1	1	4.5	4.5	4.5	4.50	CS 148	
		Created New Lec Manual	Created	Created a new Lecture manual	1	1	4.2	4.2	4.2	4.20	CS 148 Lecture Manual	
		Revised electronic presentation	Revision	Revises electronic presentation	2	2	4.4	4.4	4.4	4.40	CS 122, CS 124, CS 1 48	

Online course lab melancement enhancement melands on line lab courses in MODILE courses in MODILE courses in MODILE additional Outputs Management and enhancement melantains Online lab Courses in MODILE 1											
Courses in MOODLE Online course lab materials Management and enhancement Management and enhancement P18, Additional Outputs P18, Additional Outputs Research Services (Higher education research improved to promote econmic productivity and innovation) P11, Number of published papers in internationally indexed journals P12, Number of research outputs presented in internation conferences P14, Number of research outputs presented in internation conferences P14, Number of research outputs presented in internation conferences P14, Number of research outputs presented in internation conference P15, Number of research outputs on foreigned presentation P16, P17, Number of research outputs on foreigned presentation P17, Number of research outputs on foreigned presentation P18, Number of research outputs on foreigned presentation P19, Number of research outputs on foreigned presentation P19, Number of research proposals submitted P19, P19, P19, P19, P19, P19, P19, P19,		Online course lec	Management and	Administers and	2	2	4.5	4.5	4.5	4.50	CS 124, CS 1 48
Confine course lab materials Administers and materials Administers and enhancement Administers and Administers Adminis		materials	enhancement								
Mean Rating											
P18. Additional Outputs P18. Additional Outputs P19. Number of published papers in internationally indexed journals P12. Number of research uptupts presented in internation conferences P12. Number of research outputs presented in internation conferences P14. Number of research outputs presented in internation and published papers for conference presentation P15. Percent of research outputs P16. P16. Percent of research proposals approved P17. P17. Percent of research proposals approved P18. Additional Outputs P19. Additional Outputs P19. Number of research proposals P19. Percent of research proposals P19. Percent of research proposals P19. Number of research proposals P19. Number of research proposals P19. Percent of research pr		Online course lab	Management and	Administers and	1	1	4.5	4.5	4.5	4.50	CS 122, CS 122 (Summer)
P18. Additional Outputs		materials	enhancement	maintains Online Lab			ł				
Total points Say.43 Mean Rating A.38 Mean Rating A.38				Courses in MOODLE							
MFO 3 Research Services (Higher education research improved to promote econmic productivity and innovation) PI 1. Number of research outputs presented in international conferences or search proposals submitted PI 4. Number of research outputs presented in internation Submit paper for conference Submitted Subm		PI 8. Additional Output	S								
MFQ 3 Research Services (Higher education research improved to promote econmic productivity and innovation) PI 1. Number of research outputs presented in internationally indexed journals PI 2. Number of research outputs presented in internation conferences PI 4. Number of research proposals submitted paper for presentation PI 5. Percent of research proposals approved PI 5. Percent of research or proposals approved PI 5. Percent of research proposals approved PI 5. Percent of research proposals approved PI 6. Percent of research proposals approved PI 7. Number of research proposals approved PI 8. PI 8. Percent of research proposals approved PI 9. PI 9. PI 9. Percent of research proposals approved PI 9. PI							Total r	L points	L	39.43	
PI 1, Number of research outputs presented in internation conferences or number of research proposals submitted		### ### ### ### ### ### ### ### ### ##					Mean	Rating		4.38	
Pl 1, Number of published papers in internationally indexed journals Pl 2, Number of research outputs presented in internation conferences presented in internation conferences bubble Pl 4, Number of research proposals submitted Pl 5, Percent of research proposals approved Pl 5, Percent of research proposals approved Pl 5, Percent of research proposals approved Pl 6, Percent of publication Pl 6, Percent of publication	MFO 3	Research Services (Higher education	n research improved t	to promote econmic prod	luctivity a	and innovation					
publication public						1		18	4.8	4.80	Development of a Web-
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Journals				publication							•
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Total points 18.80 State University											
Total points 18.80 State University											Monthly Rainfall of Visayas
Mean Rating 4.70							Total	points		18.80	
							Mean	Rating		4.70	

Total Over-all Rating
Average Rating
Adjectival Rating MFO 4 Extension Services (Community engagement increased) 58.23 4.54 0

Average Rating (10tal Over-all rating divided by 4)		4.54	Development Purpose: He is factless to students and even with visitors in the is factless to students and even with visitors in the university. He was rominated to slow down and be sometive to his students and to his colleagues. He is recommanded to pursue PhDCS as som as possible.
Additional Points:			is recommended to pursue PhDCS as som as possible.
Punctuality	0.2		
Approved Additional points (with copy of approve	al) 0.1		
FINAL RATING	4.	54	
ADJECTIVAL RATING			
Evaluated & Rated by: WINSTON M. TABADA Dept./ Unit Head	Recommending Approximately ROBERTO C. GDA	ľ	Approved by: BEATRIZ S. BELONIAS VP for Instruction
Date:	Date:		Date:

Average Rating (Total Over-all rating divided by 4)

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

Comments & Recommendations for

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Prof. MICHAEL ANTHONY JAY B. REGIS**

Performance Rating: Very Satisfactory

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2018

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/for a. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2018-2019

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Conforme:

MICHAEL ANTHONY JAY B. REGIS

Prepared by: