



Philippine Root Crop Research & Training Center

Visayas State University
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Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Palermo, Lady Fatima G.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		4.0 x 50%= 2.00	
Students (50%)		4.0 x 50% = 2.00	
TOTAL for Instruction	25%	4.00 X 0.25 =	1.00
Research	50%	4.0 X 0.50 =	2.00
Extension	25%	4.0 x 0.25 =	1.00
TOTAL			4.00

EQUIVALENT NUMERICAL RATING:

4.00

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.00

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

MARIA ELSA M. UMPAD Administrative Officer II RLINDA A. VASQUEZ

Director

Approved:

OTHELLO B. CAPUNO VP for R&E INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LADY FATIMA G.	PALERMO, of	PhilRootcrops c	commits to d	eliver and agree to be ra	ated on the attainmen	t of the following targe	ts in accordance with	n the indicated measures
for the period	January 1	to	June 30	, 2019 .				

LADY FATIMA G. PALERMO

Approved:

ERLINDA A. VASOUEZ

Ratee: Head of Unit

				Actual Accomplishment		Ra	ting		Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	FTE	To teach courses at affiliated department	4.5	11.85	4	4	4	4	
	Student Advising and Consultation Services: Number of hours spent on student consultation	To provide time for student consultation	not less than 8 hrs	not less than 8 hours					
Research Services	Percentage of Research Projects Conducted and Completed on Schedule	To conduct researches - as study leader	1	2 on-going	4	4	4	4	
	Papers signed/processed (purchase and job requests, payments, etc.)	To facilitate paper works needed for conduct of research activities	1	5					
	Pests and Disease Diagnosis Services	To maintain plant pathogens in the laboratory for diagnostic and research purposes	1	2					
	-	To conduct PCR analysis of rootcrop diseases	1	1					

Extension Services	Number of beneficiaries served: Groups/ Institutions Individuals	To share expertise and technologies	20 participants	32 participants	4	4	4	9	
	Technical/ Expert services (international, national, regional):								
	Training	To conduct trainings as resource speaker on pest management of rootcrops	1	1 training				9	
	Walk-in	To orient and share expertise on pest and disease management of rootcrops to walk-in clients	1	1 group					
	Publication		1						
	Compendium	Assist in layout and content preparation of compendium	1	1 (in progress)					
	Leaflet	Content and layout preparation of HCN Colorimetric Test Leaflet		1					
Production									

Total Over-									
all Rating									4.0
				,					

Average Rating (Total Over-all rating divided by 4)		XX	Comments & Recommendations for Development Purpose:
Additional Points:			T dipose.
Punctuality	XX		
Approved Additional points (with copy of approval)	XX		
FINAL RATING		ххх 4.0	
ADJECTIVAL RATING		Very Satisfactory	

Evaluated	and	Rated	by:	
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1 – Quality 2 – Efficiency 3 – Timeliness 4 - Average Recommending Approval:

Approved by:

9151/	
ERLINDA A. VASQUEZ	
Director, PhilRoot props	

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Date:	

JOSE L. BACUSHO Director, Research

Date:	\
Dutc.	

President

Date:_____