



Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Palermo, Lady Fatima G.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		4.0 x 50%= 2.00	
Students (50%)		4.0 x 50% = 2.00	
TOTAL for Instruction	25%	4.00 X 0.25 =	1.00
Research	50%	4.0 X 0.50 =	2.00
Extension	25%	4.0 x 0.25 =	1.00
TOTAL			4.00

EQUIVALENT NUMERICAL RATING: 4.00

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.00

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

**MARIA ELSA M. UMPAD**  
Administrative Officer II

Reviewed by:

**ERLINDA A. VASQUEZ**  
Director

Approved:

**OTHELLO B. CAPUNO**  
VP for R&E

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, LADY FATIMA G. PALERMO, of PhilRootcrops commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2019.

LADY FATIMA G. PALERMO

Approved:

ERLINDA A. VASQUEZ

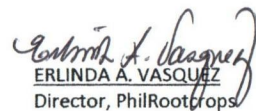
Ratee: Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Advanced &amp; Higher Education Services</b>	FTE	To teach courses at affiliated department	4.5	11.85	4	4	4	4	
	Student Advising and Consultation Services: Number of hours spent on student consultation	To provide time for student consultation	not less than 8 hrs	not less than 8 hours					
<b>Research Services</b>	Percentage of Research Projects Conducted and Completed on Schedule	To conduct researches - as study leader	1	2 on-going	4	4	4	4	
	Papers signed/processed (purchase and job requests, payments, etc.)	To facilitate paper works needed for conduct of research activities	1	5					
	Pests and Disease Diagnosis Services	To maintain plant pathogens in the laboratory for diagnostic and research purposes	1	2					
		To conduct PCR analysis of rootcrop diseases	1	1					



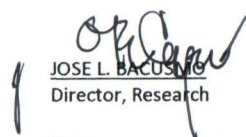
Average Rating (Total Over-all rating divided by 4)		XX	Comments & Recommendations for Development Purpose:
Additional Points:			
Punctuality	XX		
Approved Additional points (with copy of approval)	XX		
FINAL RATING		xxx 4.0	
ADJECTIVAL RATING		Very Satisfactory	

Evaluated and Rated by:

  
 ERLINDA A. VASQUEZ  
 Director, PhilRootcrops

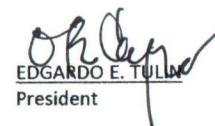
Date: \_\_\_\_\_

Recommending Approval:

  
 JOSE L. BACUSMIG  
 Director, Research

Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULLAN  
 President

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average