

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

July - December 2018

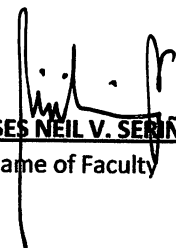
Name of Faculty Member:

**MOISES NEIL V. SERIÑO**

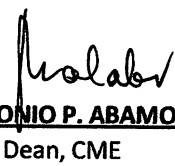
	Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	<b>70%</b>		
	a. Head/Dean (50%)	4.83	2.42	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.92	3.44
2.	Research	<b>10%</b>		
	a. Client/Director for Research (50%)	4.73	2.37	
	b. Dept. Head/Center Director (50%)	4.73	2.37	
	Total for Research		4.74	0.47
3.	Extension	<b>10%</b>		
	a. Client/Director for Extension (50%)	4.83	2.42	
	b. Dept. Head/Center Director (50%)	4.83	2.42	
	Total for Extension		4.82	0.48
4.	Administration	<b>5%</b>		
	Department Head (100%)	4.88	4.88	0.24
5.	Others	<b>5%</b>		
	Attendance to Seminars & Workshops (100%)	4.83	4.83	0.24
	<b>TOTAL</b>			<b>4.87</b>

EQUIVALENT NUMERICAL RATING	<b>4.87</b>
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	
ADJECTIVAL RATING	<b>Outstanding</b>


Prepared by:

  
**MOISES NEIL V. SERIÑO**  
Name of Faculty

Reviewed by:

  
**ANTONIO P. ABAMO**  
Dean, CME

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MOISES NEIL V. SERIÑO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2018.

**MOISES NEIL V. SERIÑO**  
Ratee

Approved:

**ANTONIO P. ABAMO**  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	2.10	2.66	5	5	5	5.00	Econ 211, Econ 215, AgEcon 211
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	2.00	2.50	5	5	5	5.00	Econ 15 lec/lab
	Number of graduates w/n the prescribed period								
	* Undergraduate BS Econ/Ag.Econ	BS Econ/Ag Econ							
	* Graduate MS AgEcon								
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major students	1	2	4.5	4.5	4.5	4.50	
	* Approved manuscript	Major students							
	Number of student organization advised								
							<b>Ave. rating A &amp; HES</b>	<b>4.83</b>	

Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		2	6	5	5	5	5	
	Seminars, workshops & trainings attended:								
	* International		1	3	5	5	5		FAO, CIAT< CSIRO, AACU
	* National		1	2	4.5	4.5	4.5	4.5	PCAARRD
	* Regional		1	2	4.5	4.5	4.5	4.5	VISERDAC
	* Local		2	5	5	5	5	5	VSU
	Outputs presented in: * International								
	* National								
	* Regional		1	2	4.8	4.8	4.8	4.8	RRDEN
	* Local								
	Number of papers published		1	1	4.5	4.5	4.5	4.5	Springer
	Linkages forged: * International		1	2	5	5	5	5	CIAT, CSIRO
	* National		1	2	4.5	4.5	4.7	4.57	PCAARRD, SERDAC
	* Regional		1	4	5	5	5	5	
	* Local		1	2	5	5	5	5	
							<b>Ave. rating for Research</b>	<b>4.73</b>	
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted		1	2	5	5	5	5	DFST, VISERDAC
	Seminars/Workshops & trainings attended								
	* International								
	* National		1	2	4.8	4.8	4.8	4.8	PCAARRD
	* Regional		1	2	4.5	4.5	4.5	4.5	SERDA, NEDA
	* Local		1	1	5	5	5	5	DFST
	Commodity team member RDE Reviewer								
							<b>Ave. rating for Extension</b>	<b>4.83</b>	

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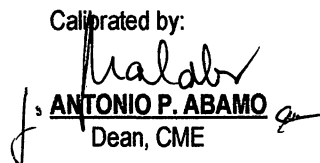
Administrative as Department Head	No. of dept. meetings conducted and presided		4	6	5	5	5	5	monthly meetings
	No. of execom meetings attended		1	4	5	5	5	5	
	No. of faculty members mentored		1	3	4.5	4.5	4.5	4.5	
	No. of faculty members recommended for study leave								
	No. of required documents prepared & submitted (annual, staff devlp plan, program status report, procurement plan)		5	10	5	5	5	5	
							<b>Ave. Admin. Services</b>	<b>4.88</b>	
Other Services	Seminars/Forum/Conferences Attended		1	3	5	5	5	5	EVSU, VSU, NEDA
	AACCUP BS Econ Level II		1	1	4.5	4.5	4.5	4.5	
	Resource Person		1	3	5	5	5	5	
							<b>Ave. rating for Other Services</b>	<b>4.83</b>	
Total Over-all Rating									

24.10

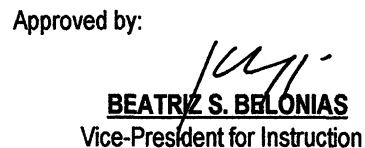
Average Rating (Total Over-all rating divided by 6)		4.82
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.82</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

Comments & Recommendations for Development Purpose:

Enhance delivery of extension services

Calibrated by:  
  
**ANTONIO P. ABAMO**  
 Dean, CME

Date: \_\_\_\_\_

Approved by:  
  
**BEATRIZ S. BELONIAS**  
 Vice-President for Instruction

Date: \_\_\_\_\_

Department Head	No. of copy meetings conducted and practiced						
	No. of extension meetings conducted						
	No. of faculty members mentored						
	No. of faculty members mentored at study level						
	No. of required documents prepared & submitted (annual, self study, program status report, accreditation plan)						
Over Services	AACSB BS Eon Level II						
	Responsible Person						
	Responsible Person						
	Responsible Person						
	Responsible Person						
Total Over-all Rating	Responsible Person						
	Responsible Person						
	Responsible Person						
	Responsible Person						
	Responsible Person						

Comments & Recommendations for Improvement Proposed:

Signature of Extension Services

ADDITIONAL RATING

Final Rating

Approved Additional Points (with copy of approvals)

Approved Points

Average Rating (Total Over-all rating divided by 6)

Approved by: *[Signature]*

Approved by: *[Signature]*

Date: \_\_\_\_\_

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Moises Neil V. Serioño  
Performance Rating: July – December 2018

Aim: Level II Accreditation of BS Economics program and to offer MS in Applied Economics

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 1, 2018

Target Date: December 31, 2018

First Step:

Lead the department in the accreditation of BS Economics program (AACUP Level II – Accreditation)

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Result:

Prepared PPP and supporting documents needed for the BS Economics to undergo level 2 accreditation on Oct 1-6, 2018

Date: October 1, 2018

Target Date: December 31, 2018

Next Step:

Facilitate the crafting of proposal for the offering of MS in Applied Economics

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Outcome:

Conducted survey for the offering of MS in Applied Economics and analyzed the survey

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Final Step/Recommendation:

Lead the crafting of the proposal to offer MS in Applied Economics.

Prepared by:

Conforme:

  
**MOISES NEIL V. SERIOÑO**

Ratee

  
**ANTONIO P. ABAMO**

Dean, CME

cc: ODA-HRD