SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July - December 2018

Name of Faculty Member:

MOISES NEIL V. SERIÑO

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)			
1.	Instruction	70%	<u> </u>				
	a. Head/Dean (50%)	4.83	2.42				
	b. Students (50%)	5.00	2.50	TO THE STREET OF			
	Total for Instruction		4.92	3.44			
2.	Research	10%	<u> </u>				
	a. Client/Director for Research (50%)	4.73	2.37	The state of the s			
	b. Dept. Head/Center Director (50%)	4.73	2.37				
	Total for Research		4.74	0.47			
3.	Extension	10%					
	a. Client/Director for Extension (50%)	4.83	2.42				
	b. Dept. Head/Center Director (50%)	4.83	2.42				
	Total for Extension		4.82	0.48			
4.	Administration	5%					
	Department Head (100%)	4.88	4.88	0.24			
5.	Others	5%	**************************************				
	Attendance to Seminars & Workshops (100%)	4.83	4.83	0.24			
	TOTAL			4.87			

EQUIVALENT NUMERICAL RATING	4.87
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	
ADJECTIVAL RATING	Outstanding

Prepared by:

Reviewed by:

Dean.

Approved:

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MOISES NEIL V. SERIÑO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-December 31, 2018.

MOISES NEIL V. SERIÑO Ratee Approved:

ANTONIO P. ABAMO A
Head of Unit

MEO 8 DAD	Cura		Toolea Assissand	T	Actual			Rating		
MFO & PAPs	Success Indicators		Tasks Assigned	Target	Accomp.	omp. Q1 E2 T3	A4	Remarks		
Advanced Education Services	Fulltime Teaching Equivalent for Graduate		Teaching graduate courses	2.10	2.66	5	5	5	5.00	Econ 211, Econ 215, AgEcon 211
	Fulltime Teaching Equivalent Under graduate courses		Teaching Undergrad. courses	2.00	2.50	5	5	5	5.00	Econ 15 lec/lab
	Number of graduates w/n the prescribed period									
	* Undergraduate BS Econ/Ag.Econ		BS Econ/Ag Econ							
	* Graduate MS AgEcon									
	Number of Instructional Materials Revised and Utilized									
Higher Education Services	Number of Student Research Advised									
	* Approved thesis outline		Major students	1	2	4.5	4.5	4.5	4.50	
	* Approved manuscript		Major students							
	Number of student organization advised									
								Ave. rating A & HES	4.83	

	Number of ready was and proposed and submitted	Dogograh							
	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		2	6	5	5	5	5	
	Seminars, workshops & trainings attended:								
	* International		1	3	5	5	5		FAO, CIAT< CSIRO, AACU
	* National		1	2	4.5	4.5	4.5	4.5	PCAARRD
	* Regional		1	2	4.5	4.5	4.5	4.5	ViSERDAC
	* Local		2	5	5	5	5	5	VSU
	Outputs presented in: * International								
Research Services	* National								
	* Regional		1	2	4.8	4.8	4.8	4.8	RRDEN
	* Local								
	Number of papers published		1	1	4.5	4.5	4.5	4.5	Springer
			ļ <u>.</u>						
	Linkages forged: * International		1	2	5	5	5	5	CIAT, CSIRO
	* National		1	2	4.5	4.5	4.7	4.57	PCAARRD, SERDAC
	* Regional		1	4	5	5	5	5	
	* Local		1	2	5	5	5	5	
							Ave. rating for Research	4.73	
	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted		1	2	5	5	5	5	DFST,VISERDAC
	Seminars/Workshops & trainings attended								
	* International								
Extension Services	* National		1 1	2	4.8	4.8	4.8	4.8	PCAARRD
	* Regional * Local		1 1	2	4.5 5	4.5 5	4.5	4.5	SERDA,NEDA
	Commodity team member RDE Reviewer		 	<u> </u>	1 3	1 3	5	5	DFST
	Commodity team member NDE Neviewer		 		 	-			
							Ave. rating for Extension	4.83	

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	No. of dept. meetings conducted and presided	4	6	5	5	5	5	monthly meetings
	No. of execom meetings attended	1	4	5	5	5	5	
Administrative as	No. of faculty members mentored	1	3	4.5	4.5	4.5	4.5	
Department Head	No. of faculty members recommended for study leave							
	No. of required documents prepared & submitted (annual, staff devip plan, program status report, procurement plan)	5	10	5	5	5	5	
						Ave. Admin. Services	4.88	
	Seminars/Forum/Conferences Attended	1	3	5	5	5	5	EVSU, VSU, NED
Other Services	AACCUP BS Econ Level II	1	1	4.5	4.5	4.5	4.5	
Other dervices	Resource Person	1	3	5	5	5	5	
						Ave. rating for Other Services	4.83	

Average Rating (Total Over-all rating divided by 6)	4.82
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.82
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:							
Enhance delivery of extension services							

24.10

Calibrated by	
ANTONIO P	ABAMO
Dean, C	ME
Date:	

Approved by:

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

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	48.A	Avs. Azioin. Ismices							
EVSU, VGU, NEDA	Companies and Co	3	<u>()</u>		A CONTRACTOR OF THE CONTRACTOR			be misser/Ponam/Conference - Attended	annual transition (1997), the transitional annual transition annual annual transition (1997) annual file (1997)
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Comments & Pergussiciations for Development Purposor

Enhance notively of extension services

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1		Peolodity
-		Appresed Attitional points (with copy of approval)
4	\$3.2	FINAL RAYING
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Аррголен Бус

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Moises Neil V. Seriño

Performance Rating:

July - December 2018

Aim: Level II Accreditation of BS Economics program and to offer MS in Applied Economics

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: <u>July 1, 2018</u>

Target Date: December 31, 2018

First Step:

<u>Lead the department in the accreditation of BS Economics program (AACCUP Level II – Accreditation)</u>

Result:

<u>Prepared PPP and supporting documents needed for the BS Economics to undergo level 2 accreditation on Oct 1-6, 2018</u>

Date: October 1, 2018

Target Date: December 31, 2018

Next Step:

Facilitate the crafting of proposal for the offering of MS in Applied Economics

Outcome:

Conducted survey for the offering of MS in Applied Economics and analyzed the survey

Final Step/Recommendation:

Lead the crafting of the proposal to offer MS in Applied Economics.

Prepared by:

MOISES NEIL V. SERIÑO

Ratee

cc: ODA-HRD

Conforme: