

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: GINAS AUREA A. VILLAGONZALO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.96	2.48
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.80	2.40
Total for Instruction		70%	4.88	3.42
2.	Administration and Support Services	30%	4.84	1.45
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.87

EQUIVALENT NUMERICAL RATING:

4.87

Add: Additional Points, if any:

-

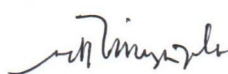
TOTAL NUMERICAL RATING:

4.87

ADJECTIVAL RATING:

Outstanding


Prepared by:

  
**GINAS AUREA A. VILLAGONZALO**  
Instructor I

Reviewed by:

  
**DINAH M. ESPINA**  
Department Head

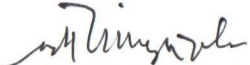
Approved:

  
**EDGARDO E. TULIN**  
President

**RATING SCALE:** 4.6-5.0 Outstanding  
3.8-4.5 Very Satisfactory  
3.0-3.7 Satisfactory  
2.2-2.9 Unsatisfactory  
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, GINAS AUREA A. VILLAGONZALO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January, 2016 to June, 2016.

  
**GINAS AUREA A. VILLAGONZALO**  
 Ratee


Approved:   
**DINAH M. ESPINA**  
 Head of Unit

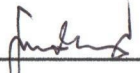
MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	-	-					
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	100	193.6	5	5	5	5.00	Faculty Academic Load
	Number of students advised Re: Field Practice	Field Practice Coordinator	10	10	4.5	4.5	4.5	4.50	Faculty Academic Load
	Number of Instructional Facilities/Laboratories Developed/Improved/Maintained	Maintained Instructional Facility/Laboratory	2	2	5	5	5	5.00	On file
	Number of Trainings/ Seminars/ Workshops related to Instructions	Attended seminars/trainings/ Workshops	2	4	5	5	5	5.00	On file
Administrative and Support Services	Number of laboratory rooms maintained and supervised	Laboratory Incharge	2	2	5	5	5	5.00	On file
	Percent time for AACUP Evaluation Level IV Phase I Area 9: Laboratory	Chairman	20%	25%	5	5	5	5.00	On file
	Percent time for AACUP Evaluation Level IV Phase II Area 3: International Linkage	Member	15	20	5	5	5	5.00	On file
	Number of University/College/ Department designation	DAS Alumni Communicator	1	1	5	5	5	5.00	On file
	Number of DAS Committees	Chairman	1	1	5	5	5	5.00	On file


	Number DAS Committees	Member	2	3	5	5	5	5.00	On file
	Number of hours spent on supervising the JO in the laboratory	Lab. Incharge	100	132	5	5	5	5.00	One hour per day
	Number of lab analysis results signed	Lab. Incharge	10	20	5	5	5	5.00	On file
Total Over-all Rating								59.50	


Average Rating (Total Over-all Rating/No. of A <sup>4</sup> Entries)		4.96
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendation for Development Purpose:

Reviewed by:  
  
**DINAH M. ESPINA**  
Head, DAS-CAFS

Received by:  
  
PRPEO Office

Calibrated by:  
  
**REMBERTO A. PATINDOL**  
PMT

Recommending Approval:  
  
**BEATRIZ S. BELONIAS**  
Vice-President for Instruction

Approved by:  
  
**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Legend: Q<sup>1</sup> - Quality  
E<sup>2</sup> - Efficiency  
T<sup>2</sup> - Timeliness  
A<sup>4</sup> - Average

Rating Scale: 4.6 - 5.0 Outstanding  
3.8 - 4.5 Very Satisfactory  
3.0 - 3.7 Satisfactory  
2.2 - 2.9 Unsatisfactory  
2.1 - & below Poor