

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JONAH FLOR V. ORAÑO

| | Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----|--------------------------------------|---|----------------------------------|--|
| 1. | Instruction | | | |
| | a. Head/Dean (100%) | | 4.44 x 100% = 4.44 | |
| | b. Students | | | |
| | Total for Instruction | 80% | 4.44 | 3.55 |
| 2. | Research | | | |
| | a. Client/Dir. for Research | | | |
| | b. Dept. Head/Center Director (100%) | | 4.44 x 100% = 4.44 | |
| | Total for Research | 20% | 4.50 | 0.89 |
| 3. | Extension | | | |
| | a. Client/Dir. for Extension | | | |
| | b. Dept Head/Center Director (100%) | | | |
| | Total for Extension | | | |
| 4. | Administration | | | |
| 5. | Production | | | |
| | TOTAL | | | 4.44 |

EQUIVALENT NUMERICAL RATING:

4.44

Add: Additional Points, if any:

0.10

TOTAL NUMERICAL RATING:

4.54

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

JONAH FLOR V. ORAÑO

Name of Faculty

WINSTON M. TABADA

Department Head

Recommending Approve

ROBERTO C. GUARTE

College Dean

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JONAH FLOR V. ORAÑO, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.

JONAH FLOR V. ORAÑO

Assistant Professor II

Date:

Approved:

WINSTON M. TABADA

Department Head

Date:

Date:

| MFO No. | Description of MFO's/PAPs | | Tasks Assigned | Target | Actual Accomplishment | | | Ratin | g | REMARKS (Indicators in |
|-----------|---|--|---|--------|--------------------------|---------|-----------|-----------|---------|---|
| | | | | | | Quality | Eficiency | Timelines | Average | percentage should be supported with numerica values in numerators an denominators) |
| UMFO 1. A | ADVANCED EDUCATION S | SERVICES | | | | +- | _ | + | | |
| UMFO 2. H | HIGHER EDUCATION SER | VICES | | | | - | | - | | |
| OVPI UMF | O 3. Higher Education Ma | nagement Services | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Teaches subjects/courses assigned | 4 | 18.15 | 5 | 4 | 4 | 4.33 | CS 147 CSci 107 CSci 141 CSci 141 CSci 11 CSci 150 CSci 150 |
| | | A12. Number of trainings attended related to instruction | Attends mandated trainings | 2 | 5 | 5 | 5 | 5 | 5.00 | EVHEIs-FLMSC, GCMT, GIS, ISO |
| | | A13. Number of examinations administered and checked | Administers and checks long examination for subjects taught | 2 | 2 | 5 | 4 | 4 | | Midterm Exams for CSci150/CS147 and CSci141 |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 2 | 3 | 5 | 5 | 4 | 4.67 | CSci150/CS147 and CSci141 |

| | A15. Number of lab reports and term papers checked and graded | Checks lab reports submitted as required | 1 | 2 | 4 | 4 | 4 | 4.00 | CSci141 |
|---|---|---|---|----|---|---|---|------|--|
| PI 8: Number of students advised: * | A16. Number of students advised: | Acts as academic adviser to BSCS students | 5 | 10 | 5 | 5 | 5 | 5.00 | Academic advisees (1st yr BSCS students) |
| | A17. Number of students advised on thesis/ field practice/special problem: | Advises and corrects thesis proposal | 3 | 4 | 5 | 4 | 4 | 4.33 | DCabarrubias, NLuna, MLachama and Calmerino Jr |
| | A18. Number of students entertained for consultation purposes | Allots time to students seeking for consultation or | 6 | 15 | 5 | 5 | 4 | 4.67 | BSCS students |
| PI 9: Number of student organizations advised/ assisted * | A19. Number of Student organizations advised | Advises student organization recognized by USOO | 1 | 1 | 5 | 4 | 4 | 4.33 | CS ³ |
| | A20. Number of Student organizations assisted on student related activities | Assists student organization in implementing student related activities | 1 | 1 | 5 | 4 | 4 | 4.33 | CS ³ |
| PI 10: Number of instructional materials developed * | A 21 : Number of on-line courseware developed and submitted : | Prepares and submits for review by the Technical Review Panel | 1 | 2 | 4 | 4 | 4 | 4.00 | CSci150/CS147 and CSci141 |
| | On-line ready courseware | Prepares instructional module/laboratory guide/workbook or a combination thereof | 1 | 2 | 4 | 4 | 4 | 4.00 | CSci150/C\$147 and CSci141 |
| | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 1 | 2 | 4 | 4 | 4 | 4.00 | CSci150/CS147 and CSci141 |
| , | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, | 1 | 2 | 4 | 4 | 4 | 4.00 | CSci150/CS147 and CSci141 |
| , | created and operational | Creates virtual classroom using either Moddle or Google Classroom | 2 | 2 | 5 | 5 | 5 | 5.00 | CSci150/CS147 and CSci141 |

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| Pl 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | | , | | Τ | T | | |
|--|---|---|---|---|--------|-------|--------|-------|--|
| | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | 1 | 1 | 5 | 5 | 5 | 5.00 | VSUEE Training/Worksho for Faculty |
| | | 1 | | | To | otal | Points | 71.00 | |
| LINES OF THE PARTY | | | | | Avera | ige F | Rating | 4.44 | |
| UMFO 3 . RESEARCH SERVICES | | | | | T | T | T | 1 | 1 |
| PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research outputs within the year | 1 | 1 | 4 | 4 | 4 | 4.00 | |
| PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | h A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | | | | | | | |
| | In refereed int'l journals | | 1 | 1 | 5 | 5 | 5 | 5.00 | Classification of Jackfruit Fruit Damage Using Color Texture Features and Backpropagation Neural Network |
| | In refereed nat'l/regional journals | | | | | | | | |
| PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l forá/conferences * | Prepares, submits and presents research paper in scienfic for a/conferences | | , | | | | | |
| | In int'l fora/conferences | | 1 | 1 | 5 | 4 | 4 | 4.33 | GCMT 2020 (as co- author of presented |
| | In nat'l/regional fora/conferences | | | | 1 | | | | research) |
| | | | | | Tot | al Po | oints | 13.33 | |
| Nico de Company | | | | | Averag | e Ra | ating | 4.44 | |
| JMFO 4. EXTENSION SERVICES | | | | | TT | | | | |
| JMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | - |
| JMFO 6. General Admin. & Support S Total Over-all Rating | Services (GASS) | | | | | | | | |
| Tiotal Over-all Rating | | | | | | | | 84.33 | |

| August 19 4 | | | | |
|---|-----------------------|-----------------------------|------------------|---|
| Average Rating | | | | 4.44 |
| Adjectival Rating | | | | 177 |
| | , | | | |
| Average Rating (Total Over-all rating divided by 4) | 4.44 | - Show | d work on public | hima verenza popora |
| Additional Points: | | - 11 5-6 | Hosera | money service parent |
| Punctuality | | - 10111 | 1 wearon pro | produc |
| Approved Additional points (with copy of approval) | | - She | ean teach very | thing reserron papers. Possels well and the maintain with Students. |
| FINAL RATING | 4.44 | - 9006 | i recan on sucps | with Stroungs. |
| ADJECTIVAL RATING | | usatisfactary | · | |
| | | | | |
| Evaluated & Rated by: | | Recommending Approval | Approved | l bur |
| WINSTON M. TABADA Department Head Date: | | ROBERTO C. GUARTE Dean, CET | Дрргочес | BEATRIZ S. BELONIAS Vice President for Instruction |
| 1 0 111 | Tmeliness 4 - Average | Datle: | | Date: 2/2/2/ |
| | | | | |
| | | | | |
| | | | | |

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PERFORMANCE MONITORING FORM

Name of Employee: **Prof. JONAH FLOR V. ORAÑO**

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date Accomplished | Quality of Output* | Over-All Assessment Of Output** | Remarks/ Recommendation |
|-------------|--|-----------------|------------------|-----------------------------|--|-----------------------|---------------------------------------|----------------------------|
| 1 | Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts. | Outstanding | July 2020 | December 31, 2020 | December 31, 2020 | Very | Outstanding | |
| 2 | Attends meetings and performs functions as member of different committees of the department | Outstanding | July 2020 | December 31, 2020 | July 1, 2020 – December 31, 2020 | Very impressive | Outstanding | |
| 3 | Performs other functions | Outstanding | July 2020 | December 31, 2020 | July 1, 2020 – December 31, 2020 | Very impressive | Outstanding | |

^{*}Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA Unit Head

EMPLOYEE DEVELOPMENT PLAN

| Name of Employee: | Prof. JONAH FLOR V. ORAÑO |
|-------------------|---------------------------|
| Darformana Dating | O-4-4 1' |

Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose her to theses engagement and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise her to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

VINSTON M. TABADA

Unit Head

Conforme:

JONAH FLOR V. ORAÑO Name of Ratee Faculty/Staff