

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

KRISTINE GIL T. BELARMINO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.50	1.35
b. Students	70%	4.50	3.15
TOTAL for Instruction	90%		4.05
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.425

EQUIVALENT NUMERICAL RATING: 4.425

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.425

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

KRISTINE GIL T. BELARMINO

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, KRISTINE GIL T. BELARMINO, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2017.

KRISTINE GIL T. BELARMINO

Ratee

Approved: GUINALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE Higher Education	Teaching	Teaches General Psychology, Socio, Philippine History, Life and Works of Rizal	18.00	46.20	4.5	4.5	4.5	4.50	Substitute status in the Department of Liberal Arts and Behavioral Sciences
						Sub-total				4.50	
MF03	Research					Sub-total				0.00	
MF04	Extension	Number of trainings/seminars attended	Training	Co-component Leader/Facilitator/ Participant	3	8	5	5	5	5.00	Publication of Research Output is a Must: Navigating Carefully through Ethical & Professional Challenges in the Competitive World, Logotherapy, Teachers' Training for the Teaching of Introduction to the Philosophy of the Human Person, Orientation of Newly-Hired Regular and Part-time Faculty Members, Museography Workshop, Presenting & Conserving the DLABS Museum Collection, Poetry & Creative Writing Seminar, HIV in the Workplace Seminar, Strategic Planning, Orientation on the Preparation of OPCR & IPCR, Step Increment, Educational Tours, Etc.
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed, revised and utilized * Course syllabus -New - Revised Number of quizzes prepared and checked Number of visual aids prepared	Author	Makes syllabus in Psych11 Revises syllabi in Socio11, ScSc15, ScSc16 Prepares and checks quizzes in Psych11, Socio11, ScSc15, ScSc16 Prepares visual aids for Psych11, Socio11, ScSc15, ScSc16	1 2 40 20	1 2 43 26	5 5 5 5	5 5 5 5	5 5 5 5	5.00 5.00 5.00 5.00	Makes syllabus in Psych 11 Revised syllabi in Socio11, ScSc15, ScSc16 Prepared and checked quizzes in Psych11, Socio11, ScSc15, ScSc16 Prepared visual aids for Psych11, Socio11, ScSc15, ScSc16

	Number of midterms and final exams prepared and checked.	Areas and exams midterms and final exams in Psych11, Socio11, ScSc15, ScSc16	6	8	5	5	5	5.00	Prepared and checked midterm and final exams in Psych11, Socio11, ScSc15, ScSc16
	Number of oral recitations graded/evaluated	Evaluates oral recitations in Psych11, Socio11, ScSc15, ScSc16	30	35	5	5	5	5.00	Evaluated oral recitations in Psych11, Socio11, ScSc15, ScSc16
	Number of hours spent on student consultation	Allots 3 hours/week	3	Sub-total	5	5	5	5.00	
	Number of participation in the events/program of the dept./college/university and other	Participates in events/program of the dept./college/university and other offices	2	10 hours/week	5	5	5	5.00	Alloted 10 hours/week
	Number of events that rendered expert services in the dept./college/university/and other offices	Co-component Leader/ Facilitator	1	2	5	5	5	5.00	Participated in CAS Anniversary and Departmental Team Building
	Number of meetings attended	Attends department meetings	2	4	5	5	5	5.00	NRM-Based Extension Program (VSU Nature Park) Phase II: Environmental Consciousness Drive for Senior High School Faculty and Students of Baybay City Division of the Department of Education; Teachers' Training for the Teaching of Introduction to the Philosophy of the Human Person
				Sub-total				5.00	

Received by:

Calibrated by:

Recommending Approval:

Approved:

Received by: 
TERESITA L. QUIÑANOLA
HRMO
Date: _____

Calibrated by: 
REIMBERTS A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved: 
EDGARDO E. TULIN, Ph.D.
President
Date: _____