

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Karen Luz Y. Teves**

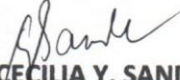
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.8 x 0.5 =2.40	
b. Students (50%)	50%	4.8 x 0.5 =2.40	
TOTAL for Instruction	75%	4.80	3.60
2. Research	10%	5.00	0.50
3. Extension	10%	5.00	0.5
4. Support Services	5%	4.33	0.21
5. Administration			
Total			4.80

EQUIVALENT NUMERICAL RATING:	4.80
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING:	4.80
ADJECTIVAL RATING:	Outstanding

Prepared by:


KAREN LUZ Y. TEVES
Name of Faculty

Reviewed by:


ANTONIA CECILIA Y. SANDOVAL
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **KAREN LUZ Y. TEVES**, a faculty member of the DEPARTMENT OF AGRICULTURAL EDUCATION AND EXTENSION commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January -June 2017


KAREN LUZ Y. TEVES
Associate Professor IV
Date: June 2017


ANTONIA CECILIA Y. SANDOVAL
Department Head
Date: June 2017

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										Not applicable
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: Agex 141(lec) 3units-48 students, Ftec 132 (lec/lab) 3units-19 students, Agex 200.2 6units-3 students, Research I - 47 STEM A students, Research I - 47 STEM B students	30x3/20 = 4.50 17x3/20 = 2.55 1x6/20 = 0.30 39x3/20= 5.85 39x3/20= 5.85 Total 19.05	48x3/20 = 7.20 19x3/20 = 2.85 3x6/20 = 0.90 47x3/20= 7.05 47x3/20= 7.05 Total 25.05	5	5	5	5	
		PI 2a. Number of students advised									
		On thesis/ field practice/special problem	Advising/revising	Advises undergrad.thesis & revise their outline	3	3	5	5	5	5	
		As SRC chairman/SRC member	Thesis	Advising/correction	8	10	5	5	5	5	

	On consultation	Consultation	Consulting student's of subjects taught, thesis update and status of grades	20	23	5	4	4	4	4.33
	PI 2b. No. of student organizations Advised/Assisted									
	Student organizations advised	Adviser	Advise one (1) organization	1	1	4	5	4	4	4.33
	Student organizations assisted on student related activities	Assisted student related activities	Assisted student activities	4	5	4	4	4	4	4
	PI 3. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
	New syllabi									
	Revised syllabi		Prepares and revises 4 syllabus	4	4	5	5	5	5	5
	New lecture manual		Prepares 2 new lecture manual	2	2	5	5	5	5	5
	Revised lecture manual		Prepares and revises 2 lecture manual	2	2	5	5	5	5	5
	Revised lab. Manual		Revised 2 lab. Manual	2	2	5	5	5	5	5
	New Powerpoint lecture presentation (per course)		Preparing lecture presentation	3	5	5	5	5	5	5
	PI 4. Additional outputs									
	Number of grade sheets submitted on prescribed period	Preparation	Prepared grade sheets and submitted on time	3	4	5	5	5	5	Agex 141(lec), Ftec 132 (lec/lab), Agex 200.2 , Research I (STEM A), Research I (STEM B)
MFO 3	Research Services				Total points					4.81

[illegible]

Average Rating (Total Over-all rating divided by 4)			
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Comments & Recommendations for Development Purpose:

Received by: 
TERESITA L. QUINANOLA
 PRPEO
 Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved: 
EDGARDO E. TULIN
 President
 Date: _____