

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **RODNEY M. MANIEGO**


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.55	
b. Students		4.50	
TOTAL for Instruction	80%	4.53	3.62
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	20%	5.00	1.00
TOTAL	100%		4.62

EQUIVALENT NUMERICAL RATING: 4.62

Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.62ADJECTIVAL RATING: Very Satisfactory


Prepared by:

  
RODNEY M. MANIEGO  
Name of Faculty

Reviewed by:

  
MAGDALENE C. UNAJan  
Department Head

Recommending Approval:

  
JANNET C. BENCURE  
College Dean

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RODNEY M. MANIEGO JR., a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period July - December, 2023.

RODNEY M. MANIEGO JR.

Instructor

Date: 01/08/2024

Approved:

MAGDALENE C. UNA JAN

Department Head

Date: 01/10/2024

JANNET C. BENCURE

College Dean

Date: 1/18/24

NFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	32	39	5	4	4	4.33	2.75 (Midyear) + 29.05 (1st Sem) + 7.2 (EmpoTech)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5	5	5	4	4	4.33	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings	4	4	5	5	5	5.00	

		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	10	5	5	5	5.00	CSci 121 (2) CSci 135n (2) CSci 150 (2) ESci 126m (2) EmpoTech (2)
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks lesson assessments	12	17	4	5	4	4.33	CSci 121 (5) CSci 135 (4) CSci 150n (3) ESci 126m (2) EmpoTech (3)
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	10	22	5	4	5	4.67	
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	Acts as academic adviser to BSCS students	32	28	5	5	4	4.67	
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	1	5	5	4	4.67	
		<b>A18.</b> Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	3	4	4	4	4.00	Amadora Arguilles Pada
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	Advises student organization recognized by USOO							
		<b>A20.</b> Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	3	5	5	4	4.67	CSci 135 CSci 150n ESci 126m
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	3	5	4	4	4.33	CSci 135 CSci 150n ESci 126m



		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	19	19	5	4	4	4.33	CSci 121 (5) CSci 135n (4) CSci 150 (5) ESci 126m (3) EmpoTech (2)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	9	38	5	5	4	4.67	CSci 121 (5+2) CSci 135n (4+2) CSci 150 (3+2+4) ESci 126m (2+2+3) EmpoTech (7+2)
		<b>A 23</b> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	2	3	5	5	4	4.67	CSci 135 CSci 150n ESci 126m
		<b>A 24</b> : Number of virtual classroom	Creates virtual classroom							
	<b>PI 11</b> . Additional outputs	<b>A 25</b> . Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		<b>A 26</b> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
<b>UMFO 3 . RESEARCH SERVICES</b>										
<b>UMFO 4. EXTENSION SERVICES</b>										
<b>UMFO 5. SUPPORT TO OPERATIONS</b>										

UMFO 6. General Admin. & Support Services (GASS)										
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services		Zero % complaint	Zero % complaint	5	5	5	5.00	No complaint	
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *									
	A 48. Other outputs implementing the new normal due to covid 19									
Total Over-all Rating								68.67		
Average Rating								4.55		
Adjectival Rating								"O"		

Average Rating	4.55	<b>Comments &amp; Recommendations for Development Purpose:</b> His industry experience has been a great contribution for the learning of the students. He is encouraged to finish his masteral degree and to take the lead in the proposal and guidelines of having industry immersion for the faculty members of the department.
Additional Points:		
Punctuality		
Approved Additional		
FINAL RATING	4.55	
ADJECTIVAL	"Outstanding"	

Evaluated & Rated by:

**MAGDALENE C UNAJO**

Department Head

Date: 01/10/2024

Recommending Approval

**JANNET C. BENCURE**

Dean, CET

Date: 1/11/24

Approved by:

**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: 01/10/24

### PERFORMANCE MONITORING FORM

Name of Employee: **RODNEY M. MANIEGO, JR.**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2023	December 2023	December 2023	Impressive	Outstanding	Keeps track of student records and updates them especially those with Def or INC grades
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Outstanding	Very participative in meetings and joins activities to represent the department.
3	Performs other	Very	July	December	July –	Impressive	Outstanding	Assigned tasks

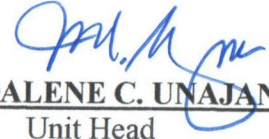


	functions	Satisfactory	2023	2023	December 2023			are completed as expected and offers suggestions as to how to do the assigned tasks better.
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\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**MAGDALENE C. UNAJAN**  
Unit Head

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: RODNEY M. MANIEGO JR.  
Performance Rating: Outstanding

Aim: Encourage him to write and publish a research paper.

Proposed Interventions to Improve Performance:

Date: July 2023 Target Date: December 2023

First Step:

Send her to training/seminar/workshop for writing research papers.

Result:

Attendance in research paper writing and publication.

Date: Throughout the school year Target Date: December 2023

Next Step:

Advise her to draft her research paper.

- Outcome: Draft of a research paper for publication.
- Final Step/Recommendation:
- Instruct her to submit the finalize the research paper and submit to an indexed journal.

• Prepared by:

MAGDALENE C. UNA JAN

Unit Head

Conforme:

RODNEY M. MANIEGO JR.

Name of Ratee Faculty/Staff