

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

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Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.88 X 0.5 = 2.44	1.464
b. Students (50%)		5.0 x 0.5 =2.5	1.5
TOTAL for Instruction	60%		
2. Research	35%	5	1.75
3. Extension	5%	4.83	0.2415
TOTAL RATING			4.9555

EQUIVALENT NUMERICAL RATING: 4.956

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.956

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


RIS MENCIL R. MODINA
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
 DEPARTMENT OF BIOLOGICAL SCIENCES
 Visca, Baybay City, Leyte
 INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **RIS MENOEL R. MODINA**, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


RIS MENOEL R. MODINA
 Instructor-I, DBS

Date: _____


ANALYN M. MAZO
 Head
 Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating			Average	Remark
UMFO	1: Advanced Education Services									
DBS MFO 1.	Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored		To Handle the subject Biol 227	5	7.50	5	4.5	5	4.83	Handled Biol 227, both lecture and laboratory
	PI 4: Other accomplishments									
	Number of proposed graduate degree program									
DBS MFO 2.	Graduate Student									
	PI 1: Number of graduate students advised									
UMFO 2.	Higher Education Services									
DBS MFO 1.	Curriculum Program									
	PI 1: Total FTE monitored		To Handle the subjects Biol 123 and Biol 127 (Lec and Lab)	14.00	14.25	5	5	5	5.00	Handled Biol 123 and Biol 127 (Lecture and Laboratory)
	PI 2: Number of curricular program compliant to									
	PI 3: Average passing percentage in licensure									
	PI 4: Number of academe/industry linkage established									
	PI 8: Number of students advised for their academic and thesis concerns		Academic and thesis advisees, & SRC members	20	26	5	5	4.5	4.83	Assigned to 20 academic advisees, 6 thesis advisees

	PI 9: Number of student organizations advised												
	PI 10: Number of instructional materials developed/revised	To revise lms in Biol 123, and Biol 127	20	32	5	5	4.5	4.83	Revised most of the lms in Biol 123, Biol 127, and Biol 227				
	PI 11: Number of OBE compliant syllabus prepared	Biol 127 and Biol 123	2	2	5	5	4.5	4.83	Prepared OBE compliant syllabus in Biol 127 and Biol 123				
	PI 12: Additional outputs												
	Number of awards/recognitions received by												
DBS MFO 3. RESEARCH													
	PI 1: Number of published papers in internationally indexed journals	To publish a paper in the journal "Annals of Tropical Research"											
	PI 2: Number of research outputs presented in												
	PI 3: Number of research project/study conducted and/or completed on schedule	To conduct research on (1) Monitoring of corals in Artificial Reefs in the 5th District of Leyte and (2) Herpetofaunal studies (VSU Water Resources Project), and (3) Macroinvertebrates of Camotes and Cuatro Islands	3	3	5	5	5	5.00	Conducted the said three research. Research (1) is funded by Baybay City LGU, (2) funded by VSU, and (3) funded by CHED				
	PI 5: Number of researchproject proposals approved												
	PI 6: Amount of money generated outside VSU												
	PI 8: Amount of money generated from Institutional												
	PI 9: Additional outputs												
	Number of research related awards (research)												
	Number of research articles submitted for publications												
DBS MFO 4. Extension services													
	PI 1: Number of technical/expert services rendered												
	PI 2: Number of extension projects/components conducted	To conduct study on "Assessment of Aquatic Ecology and Coastal Habitats in Selected Abuyog Barangays, Leyte"	1	1	5	5	4.5	4.83	Conducted the said study and submitted the report which was funded by the Abuyog LGU				
	PI 6: Additional Outputs												
	Number of clientele served for identification of specimens as expert in the field												
	Number articles reviewed for peer-reviewed journals												

[illegible]

