# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

**GUIRALDO C. FERNANDEZ, JR.** 

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement	!	Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	5.00	1.50
b. Students (70%)	70%	4.00	2.80
TOTAL for Instruction	90%		3.87
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.370

4.370

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:** 

4.370

ADJECTIVAL RATING:

**VERY SATISFACTORY** 

Prepared by:

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.
Name of Faculty

CANDELARIO L. CALIBO
College Dean

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

**BEATRIZ S. BELONIAS** 

Vice President for Instruction

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

GUIRALDO O. FERNANDEZ, JR.

Equivalent Numerical Rating	Numerical Rating (Rating x %)	Percentage Weight of Involvenient	Program Incolvement (17)
(2x3)	(E)	(2)	
			l. Instruction
[02.]	5.00	30%	a. Faculty (30%)
2.80	4 00	70%	b. Students (70%)
3.87		9606	TOTAL for Instruction
61.0	5.00	2.5%	2. Research
0.13	5.00	2.5%	3. Extension
£1.0	5.00	2.5%	4. Pardustion
0.13	5.00	2.5%	5. Administration Other Services
6,376		er in a methodom un con a mante com appendent	TOTAL

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

0(8.4

4.370

VERY SATISFACTORY

Prepared by:

Reviewed by:-

Guigaldo C. Fernandez, 12.

WHENE IT BUTER

Candelario il Calibo

College Dean

Recompleding Approvals

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

SEATHIZ S. LELONIAS

Vice President for instruction

### INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, GUIRALDO C. FERNANDEZ, JR. of the Department of Liberal Arts and Behavioral Sciences \_commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2018

GUIRALDO C. FERNANDEZ, JR.

Approved: CANDELARIO L. CALIBO

Head of Unit

		/ Ratee	I IVGI am	<del></del>		Actual					
MFO	Descrtiption of		Activities/			Accomplis		Ra	ting		Remarks
No.	MFO & PAPs		Projects	Tasks Assigned	Target	hment	$\mathbf{Q^1}$	E <sup>2</sup>	T <sup>3</sup>	$\mathbf{A}^{4}$	
MF01	Higher Education	Full Time Equivalent	Teaching	Teaches Philosophy and other Social Science courses and Senior High Subjects	12.00	18.15	5	5	5		Vacation-Sick Leave/Department Head
		Number of Instructional Materials Developed/Revised and Utilized									
		* Revised IMs within the last 3 years	Author/Compiler		1	2	5	5	5	5	
		* Powerpoint presentations/Visual Aids prepared	Author/Compiler	Phil 11 and WIRC 122L (senior high)	2	15	5	5	5	5	
		Student Advising and Consultation Services									
		* Number of hrs per week spent on student consultation	Consultation		3	2	5	5	5	5	
		*Number of student organization advised	Adviser		1	2	5	5	5	5.00	USSC; TOM
	· · · · · · · · · · · · · · · · · · ·			SUB-TOTAL						25.00	
MF02	Research	Number of research conducted	Research	Component Leader	1	1	5	5		3.00	Adopter and the Community People's Perception and Feelings towards the Rainforestation Projects in the Philippines under the project Mainstreaming of Rainforestation on the Philippines



advastaril

### MONOCIAL PERFORMANCE COMMINGNIT REPORT

(, GUIRALD C. FERNANDEZ, JR. of the <u>Dougrament of Libbers Arts and Behavioral Sciences</u> commits to deliver and agree to be rated on the attainment of the following (argets in accordance with the indicated measures for the period JAWUARY JUINE 2018

CURRALEO C. FERNANDEZ, JR.

Approved CANOELARIOL CALIBO

Haad of Unit <u>कल्पतार्थे</u> Retise Activities. lo confirmed own Accounts

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Vacation-Sick Leave/Department Hess	1	7.	7.	2	18.15	12 00 SI	Teacher Philosophy and other Social Science courses and Santor Ligh Subjects	guidone f	Pull') and Equivalent	digital Teknonius	4
								er tradestrem er	Namber of Instructional Materials Description		0.00
	<u> </u>	3	٤					Author/Compiler	* Ravised if is within the last 3 years	2 P	· · · · · · · · · · · · · · · · · · ·
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	1 00 dii			ļ		Ε.,	1ATVIT-9118	The second second second content for a real second of the second	The second secon	Procedure of the Control of the Cont	
Adopter and the Community Perpeter Longwister (1 congestion and Peopleter (2 congestion Projects in a configuration of the project (2 configuration of Rainfording Configuration of the Peopleter (3 dippines)	ement de distanta e e e e e e e e e e e e e e e e e e e	(())	The same of the sa	The second secon			Component i sader	Research	Number of research conducted	Research	SOU PA

		Number of Outputs Presented in Regional/National/International For a/Conferences		Paper Presenter	1	2	5	5	5	5.00	2 <sup>nd</sup> Recoletos Research Congress (Title of Paper: Rainforestation Implementation and Durkheim's Notion of Mechanical Solidarity: From the Lived Experiences of the Pioneering Adopters of the Cienda San Vicente Farmers Association in Baybay City, Leyte":, 41st Annual PHAVISMINDA Conference on Philosophy (Title of Paper: Fishermen's Notion of "Pagbulig sa Tawo ug Kinaiyahan" as am Indigenous Expression of Enlightened
MF03	Extension	Number of technical/expert services		Resource Person/Speaker	1	3	5	5	5	5.00	
		Number of proposals prepared and submitted to OVPRE		Project Leader/Study Leader	1	2	5	5	5	5.00	
		Number of conventions/conference/training/ seminars attended		Participant	1	3	5	5	5	5.00	
				SUB-TOTAL						25.00	
MF04	Production/Supp ort to Students	Number of orals, quizzes, assignments, seatworks, projects prepared and checked.		Phil 11 and WIRC 122L (senior high)	5	15	5	5	5	5.00	
		Number of periodic exams prepared and checked		Phil 11 and WIRC 122L (senior high)	2	2	5	5	5	5.00	
				SUB-TOTAL						10.00	
MF05	Administration/ Other Services	Number of Committees	Committee Member, Chair, Vice-Chair	Serves as University Curriculum Comm. Member, CAS Curriculum Comm. Member, DLABS Academic Personnel Committee Chairman, Univ.Academic Council Member, Member, Graduate School Council Member, Chair, Graduate School Screening Committee, Member, ITSO	2	7	5	5	5	5.00	
1		* Number of documents signed	Dept. Head	Signs documents	60	100	5	5	5	5.00	
		* Number of faculty evaluated within the school year	Dept. Head	Evaluates faculty members	20	40	5	5	5	5.00	
		* Number of faculty projected workload documents reviewed/endorsed a month before the start of classes	Dept. Head	Reviews/endorses/ faculty workload	1	5	5	5	5	5.00	

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	Number of Outputs Presented in Rugganal/National/International For a/Confirences		Paper Presenter	<b>1</b>	5.	5	Č	Ś	5,00	(Title of Paper Rainternation Implementation and Duritheim's Relien of Mechanical Solidarity.
						Andread Company of the Company of th			Toler - Photograph with the Photograph in the	From the Live (Laparienees of the Pioneering Adapters of the Clenda San Vicente Farmers Association in Eaylary City, Let (al., 41st Amand PHAVE) WIPDA Conference on
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Estention	Number of tecanical/expert services		Resource Per-oar/Speaker		co.	8	3	ð	5.00	
	Number of proposals prepared and submitted to OVPRS		Project i. eader/Study Loader	İ	2	5	6	3	5.00	engan yan un en engan karan kan andara sa dan pendaga dan pendaga dan ban dan dan dan dan dan dan dan dan dan d
	Number of conventions/conference/minus/			ř	8	ં	Ĉ	ĉ	5,00	e, La agui man agus mannagu ya i sana nakaman ka ya managu na ka ka ka ka ka ka managu na manaka na ka ka ka k Banagu na ka
	seminars attended		Participant	<del></del>			-	روسه جايون		
7		The second secon	JATOT-8US						25.00	
ort to Students	Number of orals, quizzes, assignments, seatworks, projects prepared and checked.		Phil 11 and WIRC 123L (senior high)		Ö	3	Ĉ	0	0.00	
1	Number of periodic exams prepared and checked		Phil i Land WIRC 122L (senior high)	å S	2	Ş	5	7)	6.00	
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S Administration/ Other Services	Number of Committees	Committee Member Chair. Vios-Chair	Serves as University Currisation Conna. Member. C.\S Carrienhar Conna. Member. Dl.\LiS Academic Personnel Connaits e chairman, Univ. Academic Conneil Member. Marcher, Graduate School Council Member. Clair, Fachate School Screening Committee, Mancher. PISO	2	<b>V</b>	A)	5	5		
	Number of documents signed	Dept. Hand	Signs documents	06	001	a-	3	5	5.00	ist dere gande value formfalle i jour van een vallen gebruik de die steeren van 'n met sit sid de beginn -
	Number of faculty evaluated within the school year	Dept Head	Evaluates faculty mombers	20	40	5	5	ō	5.00	
	* Number of inculty projected workload documents reviewed/adorsed a month before the start of classes	Dept. Héad	Reviews-endorses/faculty workload		ë	3	5	ō	5.00	

Total Over-all Rating					ĺ	1	l		120.00	
			SUB-TOTAL						60.00	
	Number of participation on the events/program in the dept, college, univ. and other offices	University Anniversary, Sportsfest, etc.	Participant, committee member	2	3	5	Ü	J		
	colleague/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Head	Allots time in advising, mediating, and solving cases on subordinates/colleagues problems.	3 hrs	5 3	5	5	5 5	5.00	
,	* Number of courses coordinated	Coordinator	Coordinates Philosophy courses	1	1	5	5	5	5.00	
	*Nunber of Requests (equipment, facilities, etc.	Dept. Head	Requests equipment, facilities, repairs	1	3	5	5	5	5.00	
	*Number of meetings presided	Dept. Head	Presides meetings	4	6	5	5	5	5.00	
	*Number of meetings attended	Dept. Head	Attends meetings	6	10	5	5	5	5.00	
	* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommends faculty for regular status	2	15	5	5	5	5.00	
	* Number of faculty recommended and sent for seminar workshops	Dept. Head	Recommends faculty for seminar workshops	1	20	5	5	5	5.00	

Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	OUTSTANDING

Development Purpose: Lestain crademic relater achievements of DIABS: Plan Out well infra projects/facilities to the accommodate all proposed academic		Comments & Recommendations for
acomposate all proposed acomposate		Development Purpose: Lessain academic
accomposate all proposed as allene	relate	# achievements & DIABS: Plan
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10.11.00.100.01	W - 00	
Curricular phograms to be		fewer programs to be
Offered		Offered

Evaluated & Rated by:
Of Open
CANDELARIO L. CALIBO
College Dean
Date:

Recommending Approval:
CANDELARIO L. CALIBO
College Dean
Date:

RM
BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Approved:

				**						
	* Number of faculty cacommended, and sent for a minur workshops	Dept. Head	Recommends faculty for sonmar workslands		CZ	R	10	3	00.8	and the second s
screen and come designation	* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommends faculty for eagular reatus		15		Ĉ	3	5.00	manipula arti i puna differensi manipulan punama a adampuna mantu, 18 attenda irak irak irak irak irak irak ir
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	*Number of meetings presided	Dept. Head	Presides meetings	1	8	ð	5	Ą	00.8	and the second s
	*Number of Kegrosis (equipment Bellifies, etc.	Dept. Head	Requests equipment, facilities, repairs		3	d	6	5	5.00	
	* Number of courses coordinated	Coordinator	Coordinates Philosophy courses	ľ	Ì	a:	Ĝ	2	5.00	
d spire spiggio	* Number of hours spent on volteugue/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Fead	Allors time in advising, mediating and solving cases on subordinates/colleagues problems.	Control of the contro	20		C	8	00.3	
	Niumber of participation on the events/program in the dept. college,	ประชาธิเพาะเรเบ	Participant, committee n-ember	1 2	3	3	Ĉ	3	5.00	ander i Man (grav de entre prime a Majorian del Anne (ha Circ (Qia Madala ACE) (Milliand Circ del
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al Over-all Pating	Applications and the second se	Observed that an extension of the control of the co			The second secon		1		120,00	ar neu 1996 anticidar men mateliana sari-dineralnya pemerinan and kina ina 1465 — hasa da ina <u>atti</u> bus neu men

5.00	Average Rating (Total Overall cating divided by 4)
	Additional Points:
	Approved Additional points (with copy of approval)
5.00	FINAL RATING
OUTSTANDING	ADJECTIVAL RATING

Recommending Approval:

Brainsted & Rafed by

CANDELARIO E. CALIBO

College Dean

CANDULARION EALIBD College Dean

Approved;

BEAYRIZ K. YELONIAS Vice President for Instruction

Consecuts & Recommendations for Development Purpose: Coute.

# PERFORMANCE MONITORING FORM

Name of Employee: Guiraldo C. Fernandez, Jr.

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches two (2) courses subjects Introduction to the Philosophy of the Human Person and Ethics	Attendance sheets of the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	January 2018	July 2018	July 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2	Assist students' concerns through students consultation	Improved student performance	January 2018	July 2018	July 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3	Co-authored a textbook on the New GE Course, Ethics	The release of the textbook for actual classroom use	January 2018	February 2018	February 2018	Impressive	Outstanding	The textbook followed the prescribed lessons of the course and has observed copyright laws.
4	Submission of midterm grades and final grades	Grades submitted to registrar	January 2018	July 2018	July 2018	Impressive	Outstanding	
5	Conduct research	Progress report	January 1, 2018	July 30, 2018		Impressive	Outstanding	On-going
6	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	January 2018	April 2018	Impressive	Outstanding	Participates actively in all activities
7	Published articles to peer reviewed journals.	Publication of the journal articles in peer- reviewed journals.	January 2018	May 2018	May 2018	Impressive	Outstanding	The journal article submitted underwent the double blind review process
8	Paper presentations in various conferences	Certificate of appearance, certificate of attendance and certificate of recognition	January 2018	July 2018	July 2018	Very Impressive	Outstanding	The papers were presented in the international and national levels.
9	Conduct trainings	Certificate of recognition, written report	January 2018	July 2018	July 2018	Very Impressive	Outstanding	Follow CHED's requirement for the New GE Courses as prescribed

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

CANDELARIO L. CALIBO

Dean, CAS/Supervisor

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Follow CHED's New Heartheat	gnibristati.0	Very Very	870 <u>5</u> (401	371À 5018	ZC)8	Certificate of recognition, written report	2grinish london	

7.60% od 100%

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## **Employee Development Plan**

Name of Employee: Guiraldo C. Fernandez, Jr.

Performance Rating: Oustanding

Aim: To assist him achieve in his functions in his administrative duties as well as his functions in the realm of instruction, research and extension.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities.

Date: August 15, 2016

Target Date: One year from the date of Intervention

First Step:

Consult with him with regards to his plans that have something to do with his department and endorses his proposal to the concerned offices in relation to the department's thrust to do research and extension work.

### Result:

Extension activities were carried out and achieved, research work and publication were accomplished and performance in teaching improved.

Date: November 15, 2016 Target Date: End of the Semester

Next Step: To encourage him to sustain the achievements of the department with regards to the realm of instruction, research and extension.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

Candelario . Calibo

Dean

College of Arts and Sciences

CONFORME:

Man a Date

# - Employee Development Plan

Same of Employee: Güiraldo C. Ferriandez, Jr.

Performance Rating: Oustanding

Aim: To assist him achieve in his functions in his administrative duties as well as his functions in the realm of instruction, research and extension.

Proposed interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities.

Date: August 15, 2016

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Next Step: To encourage him to sustain the achievements of the department with regards to the realm of instruction, research and excension.

Outcoine: NA

Final Slep/Recommendation: NA

Prepared by:

Candelario L. Calibo

Dean

College of Arts and Sciences

FORME