SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHARLINDO S. TORRION

Program Involvement (1)	Weight of Involvement (2)	Numerical Rating (Rating x %) (3)				Equivalent Numerical Rating (2 x 3)
1. Instruction						
a. Head/Dean (50%)		4.66	Х	0.5	2.329	
b. Students (50%)		4.5	Х	0.5	2.25	
Total for Instruction	100%					4.58
2. Research						
a. Client/Dir. for Research (50%)						
b. Dept. Head/Center Director (50%)						
Total for Research	NA					
3. Extension						
a. Client/Dir. for Extension (50%)						
b. Dept Head/Center Director (50%)						
Total for Extension	NA					
4. Administration	NA					
5. Production	NA					
TOTAL						4.58

EQUIVAL	ENT	NUMERICAL	RATING:
- COI AL		HOME	IVAIIIIV.

Add: Additional Points, if any: **TOTAL NUMERICAL RATING:** ADJECTIVAL RATING:

4.58

Rating Equivalents:

4.58

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory 2 - Fair

1 - Poor

Prepared by:

CHARLINDO'S. TORRION

Faculty

Reviewed by:

Dean, College of Engineering & Technology

Recommending Approval:

ROBERTO C. VOUARTE Dean, College of Engineering

Approved:

BEATRIZ/S. BE/LONIAS

VP, Instruction







Department of Meteorology College of Engineering & Technology 1st Floor Annex Engineering Building Visca Baybay City, Leyte 6521-A

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHARLINDO S. TORRION, a faculty member and department head of the DEPARTMENT OF METEOROLOGY commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

CHARLINDO S. TORRION Ratee & Department, Head

15/bn/2020 Date:

ROBERTO C. GUARTE

Rating

College Dean

Date:

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MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark(s)
UMFO 1.	ADVANCED EDUCATION SERVICES									
	OVPI MFO 1. Graduate Degree Program M	anagement Services								Not Applicable
	PI 1: Number of graduate degree specializations offered and monitored									
	PI 2: Total FTE monitored									
	PI 3: Percentage of students who graduated within the prescribed period									
	OVPI MFO 2. Graduate Student Manageme	ent Services								Not Applicable
	PI 1: Percentage of graduate students awarded with honors/distinction									
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member									4
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:									
	a. Pursuing advanced research degree program									
	b. Actively pursuing in the last three years (investigative research, basic and applied									
	c. Producing technologies for commercialization or livelihood improvement									

						Rating			
MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark(s)
l. whose research work resulted in an extension program									
		Tota	l Points:		0	0	0	0.00	
IGHER EDUCATION SERVICES								0.00	
	vices						T		
11: Total FTE Monitored	Instruction	Teach subjects based on the Workloading of the department	8.00	13.15	5	5	5	5.00	Teach Subjets on: Meteorology, Physics, Math and Hydrometeorology
ompliant to CMO approved and offered	degree program effective SV 2010	Offerring of the BS Meteorology degree program effective SY 2019-2020	1.00	1.00	5	5	5	5.00	
18: Number of academe/industry linkages stablished	Linkage with industries	Communicate, coordinate & conduct meeting	1.00	1.00	5	5	5	5.00	
I 11: Number of instructional materials									
. OBE - compliant syllabi			1.00	2.00	5	5	5	5.00	
. Teaching guides/Student guides/Laboratory lanuals		Implements the use of the teaching guide	1.00	1.00	5	5	5	5.00	
naterials (power points, videos, computer games, etc)		·	1.00	1.00	5	5	5	5.00	
ubmission of Student Performance Based on			1.00	1.00	5	5	4	4.67	
roup Consultation of Student Advisees by their cademic adviser	Consultation		2.00	6.00	5	5	5	5.00	Consultation with BS Meteorolgy students; a parents and the Tarsier Org.
				Total Points	40	40	39	4.96	
, ,									
onducted									-
	whose research work resulted in an otension program GHER EDUCATION SERVICES //PI MFO 1. Curriculum Program Management Ser 1: Total FTE Monitored 2: Percentage of undergraduate curricular program impliant to CMO approved and offered 8: Number of academe/industry linkages tablished 11: Number of instructional materials OBE - compliant syllabi Teaching guides/Student guides/Laboratory in an other programs. Programs Complete sets of teacher-developed audio visual interials (power points, videos, computer games, etc.) 12: Number of instruction-related awards in a training for the composition of Student Performance Based on purse Outcomes (CQI Form 6) (CQI F	whose research work resulted in an Interesting program GHER EDUCATION SERVICES //PI MFO 1. Curriculum Program Management Services 1: Total FTE Monitored Instruction Ciffering of the BS Meteorology degree program effective SY 2019-2020 Inkage with industries It is number of academe/industry linkages tablished It is Number of instructional materials OBE - compliant syllabi Teaching guides/Student guides/Laboratory Brown of instruction-related awards in instruction-related awards in instruction-related awards in instruction of Student Performance Based on purse Outcomes (CQI Form 6) Submission of Student Advisees by their ademic adviser Consultation ESEARCH SERVICES 1. Number of research proposals instruction of research proposals instruction of research studies	whose research work resulted in an Itension program Tota GHER EDUCATION SERVICES //PI MFO 1. Curriculum Program Management Services 1: Total FTE Monitored Instruction Instruction Instruction Teach subjects based on the Workloading of the department Offerring of the BS Meteorology degree program effective SY 2019-2020 B: Number of academe/industry linkages tablished It: Number of instructional materials OBE - compliant syllabi Teach subjects based on the Workloading of the department Offerring of the BS Meteorology degree program effective SY 2019-2020 Communicate, coordinate & conduct meeting Write an OBE compliant syllabus Teaching guides/Student guides/Laboratory anuals Complete sets of teacher-developed audio visual parials (power points, videos, computer games, etc) power points teaching materials 12: Number of instruction-related awards bimission of Student Performance Based on purse Outcomes (CQI Form 6) Oup Consultation of Student Advisees by their ademic adviser Consultation Consultation Advice students under the degree program Teach subjects based on the Workloading of the department Offerring of the BS Meteorology degree program effective SY 2019-2020 Communicate, coordinate & conduct meeting Writes a implement the approved OBE compliant syllabus Implements the use of the teaching quide Uses the complete set of the developed teaching materials Submits the Student Performance using the CQI Form 6 Consultation Submits the Student Performance using the CQI Form 6 Consultation Advice students under the degree program Tota	whose research work resulted in an Itension program Total Points: GHER EDUCATION SERVICES //PI MFO 1. Curriculum Program Management Services 1: Total FTE Monitored Instruction Offerring of the BS Meteorology degree program effective SY 2019-2020 2: Percentage of undergraduate curricular program Management Services 1: Total FTE Monitored Offerring of the BS Meteorology degree program effective SY 2019-2020 St. Number of academe/industry linkages Itensibleshed Itensibleshed	whose research work resulted in an tension program Total Points: Compilement Services Total FTE Monitored Instruction Teach subjects based on the Workloading of the department 8.00 13.15	whose research work resulted in an Itension program Total Points: O GHER EDUCATION SERVICES PPI MFO 1. Curriculum Program Management Services 1: Total FTE Monitored Instruction Teach subjects based on the Workloading of the department 8.00 13.15 2: Percentage of undergraduate curricular program mpliant to CMO approved and offered 2020 2: R. Number of academe/industry linkages tablished 1: Number of instructional materials Write an OBE compliant syllabus Developed Teaching guide Developed Teaching guide Developed complete set of the developed audio visual aterials (power points, videos, computer games, etc) Developed complete set of the developed taerhier developed awards brinkiston of Student Performance Based on purso Consultation of Student Advisees by their ademic adviser Consultation Total Points: O GHER EDUCATION SERVICES Teach subjects based on the Workloading of the department 8.00 13.15 5 Communicate, coordinate & conduct meeting Communicate, coordinate & conduct meeting Writes & implement the approved OBE compliant syllabus Writes & implement the approved OBE compliant syllabus Complete sets of teacher-developed audio visual aterials (power points, videos, computer games, etc) Developed complete set of the developed taeching materials Developed complete set of the Student Performance using the CQI Form 6 Uses the complete set of the developed taeching materials Developed complete se	MFO & PAPS/Description Success/Performance Indicator (PI) Task Assigned Target Actual Accomplishments Actual Accomplishments Total Points: Total Points: Total Points: Total Points: Total FIE Monitored Instruction Instruction Instruction Teach subjects based on the Workloading of the department 8.00 13.15 5 5 2: Percentage of undergraduate curricular program mighant to CMO approved and offered 2020 2: R. Number of academe/industry linkages Linkage with industries Tital Instruction and instructional materials Write an OBE compliant syllabus OBE - compliant syllabus Write an OBE compliant syllabus Compliant syllabus Teaching guides/Student guides/Laboratory anuals Compliant syllabus Total Points Actual Accompliant syllabus Total Points: O	MFO & PAPS/Description Success/Performance Indicator (PI) Task Assigned Target Accomplishments Accomplishments Accomplishments Total Points: Total Points: Total Points: Total Points: Total Points: Teach subjects based on the Workloading of the department 8.00 13.15 5 5 5 2: Percentage of undergraduate curricular program Management Services 1: Total FIE Monitored Instruction Teach subjects based on the Workloading of the department 8.00 13.15 5 5 5 5 6 Gerring of the BS Meteorology degree program effective SY 2019- 2020 R. Number of academe/industry linkages Linkage with industries The compliant syllabus Write an OBE compliant syllabus Write an OBE compliant syllabus Developed Teaching guide Universe sits of teacher-developed audio visual parallel sets of	MFO 8 PAPS/Description Success/Performance Indicator (PI) Task Assigned Target Accumal Accomplishments Total Points: Tot

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MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Timelines	Average	Remark(s)
	PI 4. Number of research projects/studies completed within the year									
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional									
	In int'l fora/conferences									
	In nat'l fora/conferences									
	In reg'l fora/conferences									
	In institutional fora/conferences									
	PI 6. Number of paper submitted for publication in internationally indexed journals									
	PI 7. Number of published papers in peer-reviewed journals									
	In refereed int'l journals									
	In refereed nat'l journals									
	In institutional journals									
	PI 8. Number of patents/Utility Models/copyrights filed and registered								j.	
	PI 9. Amount of research money generated from external funding (Thousand PHP)									
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)	-								
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries									
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)									
			T	otal Points		0	0	0	0.00	

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								Rating		
MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark(s)
UMFO 4.	EXTENSION SERVICES									
	PI 1: Number of trainees weighted by the length of training							,		
	PI 2: Number of trainings conducted									
	PI 3: Number of IEC materials/technoguides developed/used									
	PI 4: Number of beneficiaries served									
	Groups									
	Individuals									
	PI 5: Number of technical/expert services provided/rendered									
	Research Mentoring									
	Peer reviewers/Panelists									
	Resource Person									
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI 6: Number of extension projects									
	PI 7: Number of extension proposals									
	PI 8: Number of extension proposal		*							
	PI 9: Amount of extension money generated from external funding (Thousand PhP)									
	PI 10: Amount of extension money generated from institutional funding									
	PI 11: Percentage of beneficiaries who rated the training course and advisory									
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)									
			Tota	al Points		0	0	0	0.00	
UMFO 4.	EXTENSION SERVICES		0. 1. (. 10							
	PI 2: Number of trainings conducted	ICONGLICTED I FRIDING	Conducted the Youth Conference on Climate & Weather	1.00	1.00	5	5	5	5.00	
	PI 4: Number of beneficiaries served									

							I	Rating		
MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark(s)
	Groups	Served student leaders beneficiaries	Served the student leaders	1.00	1.00	5	5	5	5.00	
	Individuals									
					Total Points	10	10	10	3.33	
UMFO 5.	SUPPORT TO OPERATIONS (STO) aculty Development Services									
OVPI WIFO 1. F		T					T	T	Γ	The three faculty
	PI 1: Number of faculty pursuing advanced degree programs	Advance Study of the faculty	Recommend extension of faculty for study leave	1.00	3.00	5	5	5	5.00	are on their thesis
					Total Points	5	5	5	5.00	
	aculty Recruiting/Hiring Services									
OVPI MFO 3. F	aculty Evaluation Services				T					T
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	Youth Conference	Coordinates Speakers for the Youth Conference during VSU Anniversary	1.00	1.00	5	5	5	5.00	
	PI 4: Number of seminars/trainings/conventions/workshops outside the university	Attendance to the training	Participates in trainings	1.00	1.00	5	5	5	5.00	POAP training
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Teaching Performance Evaluation by Students	Evaluation in all subjects taught in the rating period	1.00	4.00	5	5	5	5.00	All subjects taught are evaluated by the students
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	Attendance to the training	Participated during the training	1.00	1.00	5	5	5	5.00	ISO, HRMIS, Enrollment & other training organized by the university
					Total Points	20	20	20	5.00	
OVPI MFO 4	. Program and Institutional Accreditation S	Services								
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1									
	PI 2: Degree program compliant with CHED requirements									Not yet Applicable
	PI 2. QMS on faculty recruitment, development									

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MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Rating	Average	Remark(s)
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT	SERVICES								
	PI 1. Number of Risk Assessment/Review conducted	Risk Assessment	Risk Assessment	1	- 1	5	5	5	5.00	Risk: BS Meteorology program is offered during First Sem SY 2019-2020 but legal papers
	PI 2. Number of risks identified	Identifying of the Risk	Identify the Risk	1	1	5	5	5	5.00	Consulted the VP Instruction and the VSU Board Secretary
	PI 3. Number of risks addressed/minimized	Minimized risk	Minimized risk	1	1	5	5	5	5.00	
	PI 4: Number of legitimate complaints received	Complains received	Receive the complains	1%	0	5	5	5	5.00	
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	Complains received	Receive the complains	1%	0	5	5	5	5.00	
	PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment) * The Additional Outputs is considered as one (1) PI only under UMFO 6. Entry (ies) may just									
	be enumerated accordingly.									
	MFO 1. Administrative and Facilitative Services		_							
	PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	Supervising/ Monitoring	Supervises and monitor one (1) department	1.00	1.00	5	5	5	5.00	Supervises the Department of Meteorology
		Monthly meeting	Meeting with faculty (tele conferencing)	1.00		5	5	5	5.00	Faculty of the Dept of Meteorology who are on study leave
	PI. Forged linkage outside of the university	L inked with Weather Philippines	Established linkage	1.00	1.00	5	5	5	5.00	
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Supervising/ Monitoring	Supervises 2 administrative staff	1.00	1.00	5	5	5	5.00	Abamo & FC Abanera

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MFO No.	MFO & PAPS/Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments	Quality	Efficiency	Rating	Average	Remark(s)
	Pl 2. Additional Outputs/Best Practices									
	* The Additional Outputs is considered as one (1) PI only under UMFO 6. Entry (ies) may just be enumerated accordingly.									
					Total Points	45	45	45	5.00	
		Total Over-all Rating						59.00		
		Average Rating						4.66		
		Adjectival Rating					Out	standing		
				-				D	- B	a contraval a membro facilitatico de propriedo a ser a s

Average Rating	4.66
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.66
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

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\Box va	lua	LEGU	OR IT	alt	u	UV

Dean, College of Engineering

Date:

- Rating Equivalents: 5 Outstanding 4 Very Satisfactory 3 Satisfactory
- 2 Fair
- 1 Poor

Recommending Approval:

Dean, College of Engineering & Technology
Date:

Approved:

BEATRIZ S. BELONIAS

VP, Instruction

Date:

PERFORMANCE MONITORING & COACHING JOURNAL

X 1st
X 2nd
QUAR
TER
X 3rd
X 4th

Name of Office: College of Engineering

Head of Office: Dr. Roberto C. Guarte

Name of Faculty/Staff: Mr. Charlindo S. Torrion

Signature:

Date

		MECHANISM	1 /		
Activity Monitoring	Mee	The second secon		Others	Remarks
	One-on-One	Group	Memo	(Pls. specify)	Remarks
I. MONITORING					
Monitoring of the submission of Outcomes-Based Syllabus by Department	Reminded heads to strictly monitor submission of OBE Syllabus by the faculty members	Included in ManCom and Collegewide Meetings	COE Memos 02, 05, 14 s. 2019	Notices of Meeting	Faculty members have submitted OBE Syllabus of their respective subjects
Monitoring of Faculty members performance with OBE principles	Reminded heads to monitor faculty members regularly	Included in ManCom and Collegewide Meetings	COE Memos 08, 14 s. 2019	Notices of Meeting	All faculty members have adopted OBTL Syllabus
Monitoring of Attendance of Faculty and Staff members	Reminded heads to monitor attendance of faculty members regularly	Included in ManCom and Collegewide Meetings	COE Memos 05, 06,14 s. 2019	Notices of Meeting	Monitored using logbook
Monitoring of Classroom observations by the Department Heads	Reminded heads to monitor the conduct of classroom instruction by faculty members regularly	Included in ManCom and Collegewide Meetings	COE Memos,06, 14 s. 2019	Notices of Meeting	Conducted unscheduled monitoring of classroom instruction
Monitoring of the conduct of exit survey of graduating students	Reminded heads to conduct exit survey of graduating students following the established COE OBE format	Included in ManCom and Collegewide Meetings	COE Memos 06, 14 s. 2019	Notices of Meeting	Most of the departments have started conducting OBE-based Exit Survey of graduating students
Monitoring of the submission of OPCR-IPCR	Reminded heads to monitor submission of OPCR and IPCR following COE template	Included in ManCom and Collegewide Meetings	COE Memo 05, 06, 08, 14 s. 20190506, 08, 14 s. 2019	Notices of Meeting	Faculty and staff were constantly reminded to submit on time their OPCR- IPCR

Coaching on the submission of Outcomes-Based Syllabus by Department	Reminded heads to strictly monitor submission of OBE Syllabus by the faculty members	Included in ManCom and Collegewide Meetings	COE Memos 02, 05, 14 s. 2019	Notices of Meeting	Faculty members have submitted OBE Syllabus of their respective subjects
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Conducted by:

ROBERTO C. GUARTE Immediate Supervisor Noted by

BEATRIZ S. BELONIAS
Next Higher Supervisor