

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Donna C. Cuyno

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)
(1)	(2)	(3)
1. Instruction		
a. Head/Dean (50%)		2.50
b. Students (50%)		2.33
TOTAL for Instruction	75%	4.83
2. Research	0%	0.00
3. Extension	0%	0.00
4. Support to Students	20%	5.00
5 Administration	5%	5.00
TOTAL		

EQUIVALENT NUMERICAL RATING: 4.87
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.87

ADJECTIVAL RATING: Outstanding

Prepared by:


DONNA C. CUYNO
Name of Faculty

Reviewed by:


NORBERTO E. MILLA
Department Head

Approved by:

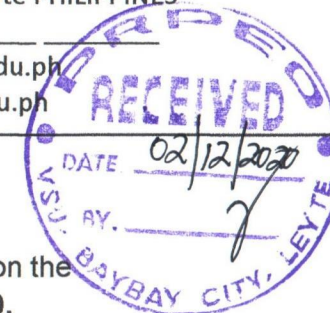

BEATRIZ S. BELONIAS
Vice President for Instru



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF STATISTICS
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **DONNA C. CUYNO**, of the **Department of Statistics, College of Arts and Sciences** committed to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2019 to December 31, 2019**.

[Signature]
DONNA C. CUYNO
Instructor I
Date: _____

[Signature]
NORBERTO E. MILLA
Head, DepStat
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2019	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Stat 21 (1 lec and 2 lab), Stat 111 (1 lec, 1 lab)	18	34.00	5	5	5	5.00	
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New Powerpoint lecture presentation (per course)	Preparation/ Revising/ Encoding/ Printing	Prepares powerpoint lecture presentation	1	1	5	5	5	5.00	Additional Slide for Stat Stat 111

Control No. 044

		No. of hours of subject-related consulting	Support to students	Student Consultation	35	40	5	5	5	5.00	With regards to subject matter, quizzes/exercises/exams, grades
		No. of hours of statistical consulting	Statistical Services	Statistical Consulting	25	35	5	5	5	5.00	
						Total points				10.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0%	5	5	5	5.00	Students, Parents, Faculty and Staff
						Total points				5.00	
	Total Over-all Rating									5.00	
	Average Rating									55.00	
	Adjectival Rating									O	

Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	O

Comments & Recommendations for Development Purpose:	1. Keep up the good work 2. Do research.
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Evaluated and Rated by:

NORBERTO E. MILLA, Ph.D.

Department Head, DepStat

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO, Ph.D.

Dean, CAS

Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Donna C. Cuyno

Performance Rating: Outstanding

Aim: Encourage her to pursue MS in Statistics by August 2020.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____

Target Date: One year from date of intervention

First Step:

Handle major courses in statistics to refresh her understanding of the theory and application of statistics.

Result:

Better understanding of the theory and applications of statistics

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Submit application for admission to UP School of Statistics or reputable universities abroad.

Outcome: Admission to a reputable university offering MS program in Statistics or Biostatistics.

Final Step/Recommendation: Submit scholarship applications to funding institutions such as CHED and DOST.

Prepared by:


NORBERTO E. MILLA
Head, DepStat

Reviewed by:


DONNA C. CUYNO
Name of Faculty