

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FELICIANO G. SINON**
Position/Designation: **Professor VI**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.89	0.611
b. Students (50%)		5.00	0.625
<i>TOTAL for Instruction</i>			1.236
2. Research	50%	4.67	2.335
3. Extension	20%	4.84	0.968
5. Others	5%	4.78	0.239
TOTAL	100%		4.778

EQUIVALENT NUMERICAL RATING:

4.778

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.778

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

FELICIANO G. SINON
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
Director for NARC

Recommending Approved:

ROMEL B. ARMECIN
Director for NARC

Approved:

SANTIAGO M. PEÑA JR.
Director for Research, Extension and Innovation

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2024.

FELICIANO G. SINON

Ratee

Date: 7/12/24

ROMEL B. ARMECIN

NARC, Director

Date: 7/15/24

SANTIAGO T. PEÑA JR.

Vice President for RE & I

Date: 7/18/24

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target (1-year)	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 subject/section	7.5	5	5	5	5	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 4 hrs/wk student consultation	4 hrs/wk	4	5	5	4.67	
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 2 student advisee and/or SRC membership per semester	5 student advisees	5	5	5	5	
MFO2: Research Services		Research: At least 50% of the total tasks							
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals	1 technical paper						
Add On									
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conferences - Conducts/implements research projects/studies	- 1 Research output presented (paper/poster per year) - 1 research project/study per year	1 poster presented 1 research project conducted	4	5	5	4.67 4.67	
MFO3: Extension Services		Extension: At least 15% of the total tasks							
PI1: Number of Trainings	Number of person-days served	- Briefs walk in clientels/visitors on	5 persons briefed/served/trained	10 persons briefed and served	5	5	5	5	

conducted	/briefed/trained	abaca and/or conducts on-site consultations							
		- Conducts/implements extension projects/components	- 1 extension project/component per year	1 extension project conducted	4	5	5	4.67	
Production:		Other Activities: At least 10% of the total tasks							
	Amount in Peso generated	generate income	100,000 pesos	300000 pesos income generated	5	5	5	5	
	No. of project conducted	conducts IGP project	1 project	1 STF project conducted	4	5	5	4.67	
	No. of reports submitted	make and submit reports	1 report	1 STF project report	4	5	5	4.67	
Total Over-all Rating					Comments & Recommendations for Need to participate relevant training on postharvest & processing				
Average Rating									
Adjectival Rating									

Evaluated and Rated by:

ROMEL B. ARMECIN

NARC, Director
Date: 7/15/24

Recommending Approval:

IVY C. EMNAGE

Director for Research
Date: 7/16/24

Approved by:

SANTIAGO I. PEÑA JR.

Vice President for RE & I
Date: 7/18/24



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: SINON, FELICIANO G.

Department: Dept. of Agricultural and Bio-system Engineering

College: College of Engineering and Technology

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LEC	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LAB	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LEC	5.00	Outstanding	100.0%
ABEn 161	MACHINE DESIGN FOR AB PRODUCTION	LAB	5.00	Outstanding	100.0%
Average Rating			5.00	Outstanding	100.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: April 08, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: April 08, 2024

Received by:

SINON, FELICIANO G.

Name and Signature of Faculty

Date: 5-24-24

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: FELICIANO G. SINON

Performance Rating: OUTSTANDING

Aim: Efficient and effective implementation of abaca RDE programs.
Efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: January 1, 2024

Target Date: June 30, 2024

First Step:

- Develop research programs and projects.
- To teach engineering course.
- To develop and submit proposals to funding agencies.
- Implement abaca researches.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- Perform production functions (e.g. mass production of machines)

Result:

- On-time production of research products and outputs..
- Outstanding research outputs.
- Submitted grades of students on time.
- Generated income from production of machines

Date: January 1, 2024

Target Date: June 30, 2024

Next Step:

- To conduct other assigned responsibilities of the university.
- To develop and submit proposals to funding agencies.
- Implement abaca researches. graduate students.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.
- Perform production production function (e.g mass production of machines)


Outcome:

- Achievement of other university/functions..
- Outstanding research outputs/promising technologies/relevant information generated.
- Advisees graduated on time.
- Generation income from production of machines.

Final Step/Recommendation:

- Job well done especially on developing machine for abaca fiber processing.

Prepared by:


ROMEL B. ARMECIN
Unit Head

Conforme:


FELICIANO G. SINON
Name of Ratee Faculty/Staff