

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARIA AURORA TERESITA W. TABADA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.60x50%= 2.30	
b. Students (50%)		4.67x50%= 2.34	
Total for Instruction	20%	4.64	0.93
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	25%	4.89	1.22
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	25%	4.75	1.19
4. Administration	30%	5.00	1.50
5. Production	-	-	-
TOTAL	100%	19.28	4.84


EQUIVALENT NUMERICAL RATING: 4.84


Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING:

OUTSTANDING

Prepared by: 
MARIA AURORA T.W.TABADA
Name of Faculty

Reviewed by: 
ANALITA A. SALABAO
Dean

Recommending Approval: 
ANALITA A. SALABAO
Dean

Approved: 
BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. MARIA AURORA T.W. TABADA, Director, Institute for Strategic Research and Development Studies, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2019**.


MARIA AURORA T.W. TABADA

Ratee


ANALITA A. SALABAO
Dean, CME

MFO No.	Description of MFO's/ PAPs	Success Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO 2	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches SH subject.	0	4.80	5	5	5	5.0	Teaching SH: Trnds 112
MFO 2	Advanced Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches MS DEVSOC subjects.	2.50	2.67	5	5	5	5.0	Teaching: DSOC 206, DSOC 224, DSOC 299, LAM 231
		PI 4. Number of Degree Programs Compliant to CMO supervised and implemented	-								Not applicable (no CMO yet)
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/profession al organizations	2	3	4	5	5	4.7	National Resilience Council (NRC), Ateneo de Manila University (Dept of Socio-Anthro), Manila Observatory
		PI 6a. Number of students advised	-								
		On thesis/ practicum/ special problems	Improving students theses	Thesis adviser	1	1	5	5	5	5.0	(1) BS Envi Science

		On consultation		Helps/mentors students develop skills in sociological analysis	10	10	5	4	4	4.3	MS DevSoc students
		PI 6b. No. of student organizations advised/assisted									

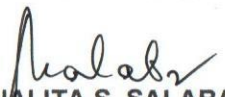
		PI 7. Number of instructional materials developed									
		<i>New syllabi</i>									
		<i>New lab. manual</i>									
		<i>Prepared/Revised/udated Powerpoint lect. presentation (per course)</i>	Improving existing powerpoint presentation	Revised the existing powerpoint presentations for the DevSoc 224 courses.	2	2	4	4	4	4.0	
		PI 8. Additional Outputs									
							Total			23.00	
							Mean			4.60	

		Number of seminars/ trainings/workshops coordinated for outside the university	GAD Focal		1	1	5	5	5	5.0	CHED-VSU-EVAGAD
							Total points			15.0	
							Mean Rating			5.00	
MFO 6	General Adminis- tration and Support Services (GASS)	PI 1. Number of departments and/service units supervised and monitored	Administratio n	Director & Unit Head	2	2	5	5	5	5.0	ISRDS & ASHU
		PI 2. No. of management meetings conducted	Management	-do-	6	10	5	5	5	5.0	Regular department meetings and CME Execom meetings
		PI 8. Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
		PI 9. Additional Outputs									
							Total points			15.0	
							Mean Rating			5.00	
Total Over-all Rating										69.0	
Average Rating										4.85	
Adjectival Rating										Outstanding	

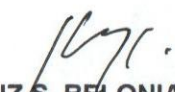
Evaluated and Rated by:


ANALITA S. SALABAO
 Dean, College of Management & Economics

Recommending Approval:


ANALITA S. SALABAO
 Dean, College of Management & Economics

Approved
by:


BEATRIZ S. BELONIAS
 Vice President- Instruction