Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIA AURORA TERESITA W. TABADA

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.60x50%= 2.30	
	b. Students (50%)		4.67x50%= 2.34	
	Total for Instruction	20%	4.64	0.93
2.	Research			
	a. Client/Dir. for Research (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Research	25%	4.89	1.22
3.	Extension			
	a. Client/Dir. for Extension (50%)			
	b. Dept Head/Center Director (50%)			
	Total for Extension	25%	4.75	1.19
4.	Administration	30%	5.00	1.50
5.	Production	-	_	-
	TOTAL	100%	19.28	4.84

EO	UII	VAI	ENT	NIIN	MERICAL.	RATING:
	OI.	A T FF	TITLE			ILLILIU.

4.84

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.84

ADJECTIVAL RATING:

OUTSTANDING

A A. SALABAO

Prepared by:

MARIA AURORA TW TARADA

ANAL

Reviewe

Name of Faculty

Dean

Recommending Approva

ANALITA A. SALABAC

Dean

Approved:

BEATRIZ S. BELONIAS

ce President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. MARIA AURORA T.W. TABADA. Director, Institute for Strategic Research and Development Studies, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June</u>, 2019.

MARIA AURORA T.W. TABADA

Ratee

ANALITA A. SALABA

Dear CME

	Description of MFO's/ PAPs	of MFO's/ Success Indicators Activities/						R	ating		Remarks
MFO No.			Tasks Assigned	Target	Details of Accomplish- ments	Quality	Efficiency	Timeliness	Average		
MFO 2	Higher Educa	ation Services (Relevant and qu	ality tertiary ed	ucation ensured to achieve incl	usive grow	vth)					
		Pl 1. Number of FTE implemented	Teaching	Teaches SH subject.	0	4.80	5	5	5	5.0	Teaching SH: Trnds 112
MFO 2	Advanced Ed	lucation Services (Relevant and	quality tertiary	education ensured to achieve i	inclusive g	rowth)					
		Pl 1. Number of FTE implemented	Teaching	Teaches MS DEVSOC subjects.	2.50	2.67	5	5	5	5.0	Teaching: DSOC 206, DSOC 224, DSOC 299, LAM 231
		PI 4. Number of Degree Programs Compliant to CMO supervised and implemented	-								Not applicable (no CMO yet
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/profession al organizations	2	3	4	5	5	4.7	National Resilience Council (NRC), Ateneo de Manila University (Dept of Socio- Anthro), Manila Observator
		PI 6a. Number of students advised	-								
		On thesis/ practicum/ special problems	Improving students theses	Thesis adviser	1	1	5	5	5	5.0	(1) BS Envi Science

On consultation	Helps/mentors students develop skills in sociological analysis	10	10	5	4	4	4.3	MS DevSoc students
PI 6b. No. of student organizations advised/ assisted								

PI 7. Number of instructional materials developed									
New syllabi									
New lab. manual									
Prepared/Revised/udated Powerpoint lect. presentation (per course)	Improving existing powerpoint presentation	Revised the existing powerpoint presentations for the DevSoc 224 courses.	2	2	4	4	4	4.0	
PI 8. Additional Outputs									
						Total		23.00	
]	Mean		4.60	

MFO

Research Services (Higher education research improved to promote economic productivity and innovation)

	PI 3. Number of research projects conducted and/or completed on schedule	(1) Scoping Study; (2) GAD in support to VSU's RDE	AsProject Leader implementing project	2	2	5	5	5	5.0	
	PI 4. Number of research proposals submitted	Scoping study on SAG		1	1	4	5	5	4.7	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	(1) Scoping Study; (2) GAD in support to VSU's RDE		200,00	375,811.20	5	5	5	5.0	
	PI 8. Additional outputs									
	Number of linkages forged			2	4	5	5	5	5.0	(1) National Resilience Council (NRC); (2) Ateneo de Manila University Dept of Socio-Anthto; (3) Manila Observatory; (4) National Irrigation Administration
	PI 12. Number of research outputs presented in regional/national/internation al for a		Paper presenter	2	2	5	4	5	4.7	(1) 2nd Social science research Congress on April 2-4, 2019 @ AdMU; (2) NIA Convergence Meeting on 21 May 2019
							Total		24.33	
						1	Mean	-	4.89	
MFO 4	Extension Services (Community engagemen	t increased)								
	PI 4. Number of extension projects conducted and/or completed on schedule			1	1	5	5	5	5.0	(1) Leadership for Resilient LGUs Program (NRC-VSU-LGU Ormoc City), (2) BIDANI
	PI 5. Number of extension proposals submitted									

		PI 7. Amount of extension money generated from external funding (Thousand PHP)							
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	50,000	150,000	4	4	4	4.0	
		PI 9. Additional outputs							
		Resource Person	3	4	5	5	5	5.0	(1) 3rd Forum on Responsible Mining; (2) Training on Gender Sensitivity, Climate Change Adaptation and Readiness; (3) NIA Consultative Meeting; (4) Asian Development Bank (ADB) Beneficial Ownership Training for
		Convenor	1	1	5	5	5	5.0	RTD on SAG Forum
					То	tal po	ints	19.00	
					Me	an Ra	ting	4.75	
MFO 5		perations (STO)							
MFO 5	Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	1	2	5	5	5	5.0	(1) Sympo on Transdisciplinary Action Research
		PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted	2	2	5	5	5	5.0	CME Convocation Seminar and ISRDS Risk Assessment Seminar
			1						

Adject	ival Rating									Outsta	nding
	ge Rating									4.85	
	Over-all Rating	5								69.0	
							Me	an Ra	ting	5.00	
							To	tal po	ints	15.0	
		PI 9. Additional Outputs									
		PI 8. Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
	Services (GASS)	PI 2. No. of management meetings conducted	Management	-do-	6	10	5	5	5	5.0	Regular department meetings and CME Execom meetings
MFO 6	General Adminis- tration and Support	PI 1. Number of departments and/service units supervised and monitored	Administratio n	Director & Unit Head	2	2	5	5	5	5.0	ISRDS & ASHU
								an Ra	-	5.00	
		university				Salari Silvera and Alai Salari S	To	tal po	inte	15.0	CHED-VSU-EVAGAD
		Number of seminars/ trainings/workshops coordinated for outside the	GAD Focal		1	1	5	5	5	5.0	

Evaluated and Rated by:

ANALITA S. SALABAO

Dean, College of Management & Economics

Recommending Approval:

ANALITA S. SALABAO

Dean, College of Management & Economics

Approved by:

BEATRIZ S. BELONIAS

Vice President-Instruction