

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOSE L. BACUSMO**, of PhilRootcrops, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan 1, 2017 to June 30, 2017.


JOSE L. BACUSMO
Ratee


ERLINDA A. VASQUEZ
Head of Unit

Date _____

MFOs / PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
Advanced and Higher Education Services	FTE	TO advise / guide undergrad students in their BS theses	4	6	Q1	E2	T3	A4	
	Number of Student Research Advisee				4	5	5	4.67	
Research Services	Number of research projects implemented	To implement research projects	2	2	5	5	5	5	
	Number of proposals prepared and submitted	To prepare proposals for funding	1	3					
	Number of outputs presented in Regional / National/ International For a / Conferences								
Extension Services	Number of awards received		0	1					
	Number of extension / tech transfer projects conducted	To implement extension projects	3	3	5	5	5	5	
	Number of project monitoring visit	To monitor / visit extension projects	20	30					

	Number of linkages forged	To forged linkage with clienteles	3	6					
	Number of beneficiaries served		100	1000					
	Number of person-days trained								

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Outstanding

Comments & Recommendations
for Development Purpose: :

Received by:


TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____