

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: ARTURO E. PASA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.89 x 50% = 2.45	
TOTAL for Instruction	15%	4.70	0.71
2. Research	25%	4.78	1.20
3. Extension	25%	4.95	1.24
4. Administration	35%	5.00	1.75
TOTAL			4.90


EQUIVALENT NUMERICAL RATING: 4.90  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding

Prepared by:

  
**ARTURO E. PASA**  
Name of Faculty

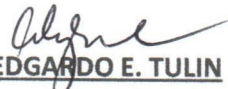
Reviewed by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

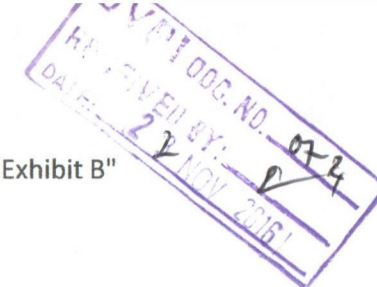
Recommending Approval:

  
**REMBERTO A. PATINDOL**  
Chairman, PMT

Approved:

  
**EDGARDO E. TULIN**  
President

"Exhibit B"



# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ARTURO E. PASA**, Head of the Department of Forest Science & Dean of the College of Forestry & Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December, 2016**.

**ARTURO E. PASA**

Ratee

**BEATRIZ S. BELONIAS**

Head of Unit

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		10.00	18.75/10 (187.5%)	5	5	5	5.0	
Instruction	Vacation/Sick Leave Status	Teaching							
	Number of Graduates within prescribed period:								
	Baccalaureate	Adviser	1	1/1 (100%)	4	5	5	4.67	
	Number of graduate students supervised	Host supervisor of local and international students	1	1/1 (100%)	4	5	5	4.67	
	Course Syllabi revised	Author	1	2/1 (200%)	5	5	5	5.0	
	Powerpoint lecture materials developed	Author	1	2/1 (200%)	5	5	5	5.0	
	Number of hours spent to students consultation	Academic adviser, thesis adviser, faculty member	15	20/15 (133.33%)	5	5	5	5.0	
Research Services									
	Number of project progress reports submitted	As co-author	1	1/1 (100%)	4	5	5	4.67	
	Number of RDE review attended	Research Leader	1	1/1 (100%)	4	5	5	4.67	
	Number of research linkages forged	Research Leader	1	2/1 (200%)	5	5	5	5.00	
Administrative Services	Number of appointment signed	Dean/Head	2	6/2 (300%)	5	5	5	5.00	



MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	Number of meetings conducted	Presiding Officer/Project Leader	6	10/6 (166.66%)	5	5	5	5.0	
	Number of meetings attended	Faculty Member and Member of Committee	4	12/4 (300%)	5	5	5	5.0	
	Number of documents reviewed/approved/signed	Approving Official	20	30/20 (150%)	5	5	5	5.0	
	Number of letters and memoranda prepared	Signatory	15	20/15 (133.33%)	5	5	5	5.0	
	Number of reviews conducted in AACCUP and RQAT	Reviewer	1	1/1 (100%)	4	5	5	4.67	
	Numbers of training/seminars	Participant	1	3/1 (300%)	5	5	5	5.0	
Extension Services	Number of trainings/seminars conducted/organized	Organizer	1	2/1 (200%)	5	5	5	5.0	
	Number of beneficiaries served	Organizer	10	35/10 ((350%)	5	5	5	5.0	
	Number of IEC materials developed	Project Leader	1	3/1 (300%)	5	5	5	5.0	
Total Over-all Rating								93.35	

Average Rating (Total Over-all rating divided by 4)

93.35

Additional points:

Punctuality

Approved Additional

Points (with copy of the

FINAL RATING

4.91

ADJECTIVAL RATING

OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Approved by:

EDGARDO E. TULIN

President

Planning Office

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average