

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULIEN R. DEROY

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		<del>4.33</del> <sup>4.9</sup> X 0.50 = <del>2.17</del> <sup>2.45</sup>	1.52 <del>1.71</del> <sup>1.52</sup>
b. Students (50%)		5.0 x 0.50 = 2.50	1.74
Total for Instruction	70		
2. Research	25	<del>5.0</del> <sup>4.50</sup>	1.13 <del>1.25</del> <sup>1.13</sup>
3. Others (Committee chairmanship, etc.)	5	5.00	0.25
TOTAL RATING			4.64 <del>4.95</del> <sup>4.64</sup>

EQUIVALENT NUMERICAL RATING : ~~4.95~~ <sup>4.64</sup>

TOTAL NUMERICAL RATING : ~~4.95~~ <sup>4.64</sup>

ADJECTIVAL RATING : OUTSTANDING


Prepared by:

  
JULIEN R. DEROY  
Name of Faculty

Reviewed by:

  
LUZ O. MORENO  
Head, DPBG

Recommending Approval:

  
VICTOR B. ASIO  
Dean, CAFS

Approved:

  
BEATRIZ S. BELONIAS  
Vice President, Instruction



	b. Number of teaching guides/laboratory manuals developed/revised							
	c. Number of complete set of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)	1	2	5	4	4	4.33	
	PI 12: Additional outputs							
	Number of awards/recognitions received by faculty member							
<b>UMFO 3. RESEARCH</b>								
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>							
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences							
	PI 3: Number of research project/study conducted and/or completed on schedule	1	1	4	5	4.5	4.5	
	PI 5: Number of research project proposals approved							
<b>UMFO 4. Extension services</b>								
	PI 1: Number of technical/expert services rendered							
	PI 2: Number of extension projects/components conducted							
<b>UMFO 5. Support to Operations (STO)</b>								
<b>MFO 3. Faculty Evaluation Services</b>								
	<b>PI6</b> : Number of college/department-level seminars/trainings/workshops/reviews conducted/attended/facilitated	0	1	5	5	5	5	



Total Over-all Rating	31.15
Average Rating	4.45
Adjectival Rating	VS <del>Outstanding</del> <i>gn</i>

**Comments and Recommendations for Development Purpose:**

She should be given the chance to attend scientific conferences, seminar/training/workshops to improve her skills + knowledge. She should pursue/complete her graduate studies.

Evaluated and Rated by:

*ganner*  
**LUZ O. MORENO**

Head, DPBG

Date: 12/20/2019

Recommending Approval:

*Vh*  
**VICTOR B. ASIO**

Dean, CAFS

Date: 8

Approved:

*16/11*  
**BEATRIZ S. BELONIAS**

VP, for Instruction

Date: \_\_\_\_\_

## EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: JULIEN R. DEROY

PERFORMANCE RATING: 4.64 (Outstanding) July –December 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: December 2019

FIRST STEP: Require Ms. DeroY to lead the implementation of the rice project entitled "Breeding, Selection, and Generation of Quality Seeds for Special Rice Varieties (Evaluation and selection of promising varieties of aromatic rice in the Visayas).

RESULT: Actively lead in the implementation of the rice project

NEXT STEP: Encourage Ms. DeroY to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. conducted literature review search to come up with a research proposal

NEXT STEP: Encourage Ms. DeroY to attend seminar-workshops and conferences to gain new knowledge/insights/experiences


RESULT: Ms. DeroY attended seminar-workshops and conferences

OUTCOME: Ms. DeroY has acquired new knowledge and gained experience and likewise boost her confidence that could help her improve her performance and competence to assume higher responsibilities

NEX STEP: Encourage/require Ms. DeroY to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encourage and require her to write research proposals and develop/update teaching materials

Prepared by:

  
**LUZ O. MORENO**  
Unit Head

Conforme :

  
Julien R. DeroY