SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>JULIEN R. DEROY</u>

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)			
1. Instruction		- www	الماداد			
a. Head (50%)		4.33 4.9 X 0.50= 2.45 2.17	1.52 1.71 1.52			
b. Students (50%)		5.0 x 0.50= 2.50	1.74			
Total for Instruction	70	المعامل المعام	w			
2. Research	25	5.0 4.50	1.13 125 1.13			
Others (Committee chairmanship, etc.)	5	5.00	0.25			
TOTAL RATING			4.64 4.95 4.64			

EQUIVALENT NUMERICAL RATING

TOTAL NUMERICAL RATING

ADJECTIVAL RATING

OUTSTANDING

Prepared by:

Reviewed by:

Name of Faculty

LUZ O. MORENO Head, DPBG

Recommending Approval:

VICTOR B. ASIO Dean, CAFS

Approved:



Visayas State University DEPARTMENT OF PLANT BREEDING AND GENETICS Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)



I, JULIEN R. DEROY, Instructor I, commits to deliver and agree to be rated on the attainment of the following accomplisment in accordance with the indicated measures for the period <u>July to Dec, 2019</u>.

JULIENE DEROY

Instructor I

Date:

Head, DPBG

Date:

	1450					Rating				
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Assigned Task	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 2.	IMFO 2. Higher Education Services									
MFO 1		um Program				_				
		monitored	Bio22 Lec: LO32 = 83 LO55 = 79 Bio22 Lab: LO56 = 28 LO33 = 20 Pbree 11 Lec: LO42 = 64 LO39 = 76	12.00	37.4	5	4	4	4.33	
	a. Number	ber of thesis of students advised for emic and thesis concerns		1	3	5	4	4	4.33	-
,	b. Number outline/ma	of thesis nuscripts approved							·,	
		of students advised as man/member		1	2	5	4	4	4.33	
	AND DESCRIPTIONS OF THE PARTY O	nber of student ons advised		1	1	4	4	4	4.33	
		nber of instructional developed/revised								
	a. Numbe prepared	r of OBE compliant syllabus	3							

	b. Number of teaching guides/laboratory manuals developed/revised								
	c. Number of complete set ofs of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)		1	2	5	4	4	4.33	
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member								
UMFO 3.	RESEARCH								
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences								
	PI 3. Number of research project/study conducted and/or completed on schedule		1	1	4	5	4.5	4.5	
	PI 5: Number of researchproject proposals approved								
	Extension services			_				T	
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components conducted								
UMFO 5. S	UMFO 5. Support to Operations (STO) MFO 3. Faculty Evaluation Services								
	PI6: Number of college/department-level seminars/trainings/ workshops/reviews conducted/attended/facilitated		0	1	5	5	J	5	

6.0

ś		
Total Over-all Rating	31.15	Comments and Recommendations for Development Purpose:
Average Rating	4.45	the droubt be given the chance to attend scientific conferences, seminar framing
Adjectival Rating	VS -Outstanding gran	workshops to improve her shills & knowledge. She should pursue/complete her gratuate
		the state of the s
		Etulus.

Evaluated and Rated by:

LUZ O. MORENO
Head, DPBG
Date: 12 70 70/9

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS Date:

Approved:

BEATRIZ S. BELONIAS
VP, for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: JULIEN R. DEROY

PERFORMANCE RATING 4.4 (Outstanding) July –December 2019 AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE:

January 2019

TARGET DATE: December 2019

FIRST STEP: Require Ms. Deroy to lead the implementation of the rice project entitled "Breeding, Selection, and Generation of Quality Seeds for Special Rice Varieties (Evaluation and selection of promising varieties of aromatic rice in the Visayas).

RESULT:

Actively lead in the implementation of the rice project

NEXT STEP: Encourage Ms. Deroy to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT:

Ms. conducted literature review search to come up with a research proposal

NEXT STEP: Encourage Ms. Deroy to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Ms. Deroy attended seminar-workshops and conferences

OUTCOME: Ms. Deroy has acquired new knowledge and gained experience and likewise boost her confidence that could help her improve her performance and competence to assume higher responsibilities

NEX STEP: Encourage/require Ms. Deroy to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encourage and require her to write research proposals and develop/update teaching materials

Prepared by:

Conforme: