

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JONAH FLOR V. ORAÑO**


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.80	
b. Students		4.25	
TOTAL for Instruction	40%	4.53	1.81
2. Research	30%	4.33	1.30
3. Extension	30%	4.50	1.35
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.46


EQUIVALENT NUMERICAL RATING: 4.46
Add: Additional Points, if any: 0.06
TOTAL NUMERICAL RATING: 4.52

ADJECTIVAL RATING: Outstanding


Prepared by:

Reviewed by:



JONAH FLOR V. ORAÑO
Name of Faculty


MAGDALENE C. UNAJOAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JONAH FLOR V. ORAÑO, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2021.

J. Orano
JONAH FLOR V. ORAÑO
 Assistant Professor I
 Date: *March 7, 2022*

Approved: *[Signature]*
MAGDALENE C. UNA JAN
 Department Head
 Date: *March 10, 2022*

[Signature]
JANNET C. BENCURE
 College Dean
 Date: *March 11, 2022*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	15	12.15	5	5	4	4.67	2nd sem 2020-2021 CSci102, CSci23, CS148 1st sem 2021-2022 CSci103, CS141, ITec 11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	7	5	5	5	5.00	CSci102 (G008, G010, G026), CSci23, CSci148, CS200, ITec11
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	5	15	5	5	5	5.00	CSci147 (3), CS148 (2), CSci23 (1), CSCi102 (5), CSci141 (4)
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	1	4	4	5	4.33	Intellectual Property Right Awareness

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	5	5	5	5.00	CSci102, CSci103, CSci141, ITec11
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	4	11	5	5	4	4.67	CSci102, CSci103 (3), CSci141 (3), ITec11 (4),
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	3	4	5	4	5	4.67	CSci23, CS148, CSci 141 (2)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	21	5	5	5	5.00	Fortaliza, KR; Dela Torre, AH; Rojas, RD; Getes, JG; Estrera, JM; Calvez, RP; Delgado, DD; Gier, HB; Enriquez, NA; Hinolan, JL; Reas, AP; Rodriguez, EA; Tumaob, MR; Soria, FM; Villejo, JF; Subrastas, LN; Taneo, JT; Roble, DL; Ty, RP; Sumodobila, CA; Rote, PP
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	3	4	4	4	5	4.33	Cabarrubias, DG; Luna, NM; Bulawan, BL; Bulawan, KL;
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	6	20	5	5	4	4.67	Academic/thesis advisees, and other BSCS students
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	5	5	4.67	Computer Science Students Society (CS3)
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	4	5	5	4.67	CSci103 and ITec11
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	3	5	5	5	5.00	CSci103, CSci141, ITec11

[illegible]

UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	4	4	4.00	DepEd Baybay City Division Office
	PI 5. <i>Number of technical/expert services</i>	A 40. <i>Number of technical/expert services as/in:</i>	Provides the technical and expert services requested by beneficiaries							
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	1	5	5	5	5.00	VSUEE Training Workshop
						Total			9.00	
						Mean			4.50	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								95.00	
	Average Rating								4.55	
	Adjectival Rating								O	

Average Rating	4.55
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.55
ADJECTIVAL RATING	Outstanding

- ⊙ should work on publishing more research papers.
- ⊙ Write/submit research, extension and innovation proposals
- ⊙ She can teach very well and maintain good relationships with students.

Evaluated & Rated by:

MAGDALENE C. UNA JAN

Head, DCST

Date: March 10, 2022

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: March 11, 2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JONAH FLOR V. ORAÑO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Very Impressive	Outstanding	Exerts extra effort to make the lessons more understandable to the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very Impressive	Outstanding	Very participative in the meetings.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very Impressive	Outstanding	Very helpful in the department.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Prof. JONAH FLOR V. ORAÑO**

Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: July, 2021

Target Date: One year from date of intervention

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose her to theses engagement and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year.

Target Date: End of SY 2021-2022

Next Step:


Advise her to draft research proposal or extension project proposal.

Outcome: Research/ project proposal


Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JONAH FLOR V. ORAÑO
Name of Ratee Faculty/Staff