

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANTONIO P. ABAMO

January-June 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
Total for Instruction	50%	4.96	2.48
2. Research /Extension/Administration/Production	50%	4.98	2.49
TOTAL	100%		4.97

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.97

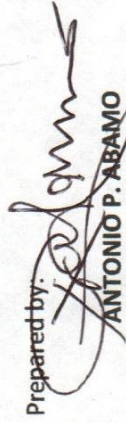
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4.97

ADJECTIVAL RATING:

Outstanding

Prepared by:


ANTONIO P. ABAMO
Name of Faculty

Reviewed by:


BEATRIZ S. BELONIAS
VP, Instruction

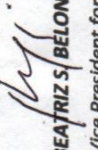
Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANTONIO P. ABAMO, Head, Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 - June 2017

Approved: 
ANTONIO P. ABAMO
Ratee

Approved: 
BEATRIZ S. BELONIAS
Vice President for Instruction

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored		1	100%	1	4	5	5	4.67	
	PI2: Total FTE monitored		1.30	436%	5.67	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled		3	200%	6	5	5	5	5.00	
	PI4: Percentage increase in the number of students who graduated within prescribed period		1	200%	2	5	5	5	5.00	
Higher Education Services	Full Time Equivalent (FTE)									
	Vacation Sick Leave		25.00	179%	44.70	5	5	5	5.00	
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years		2	150%	3	5	5	5	5.00	
	Number of Student Research and Field Practice Advising					5	5	5	5.00	
	Approved case study manuscript		2	150%	3	5	5	5	5.00	
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised									
	Student-related activities assisted		2	150%	3	5	5	4	4.67	
	Academe/Industry Linkage established:									
	International		1	200%	2	5	5	5	5.00	

[illegible]

[illegible]

Prompt submission of required documents											
	Annual Report		1	100%		1	5	5	5	5	5.00
	Procurement Plan		1	100%		1	5	5	5	5	5.00
	Staff Development Plan		1	100%		1	5	5	5	5	5.00
	Number of Faculty+B219 Mentored		8	125%		10	5	5	5	5	5.00
	Number of department activities supervised		3	167%		5	5	5	5	4	4.67
	Number of faculty members for study leave		1	200%		2	5	5	5	5	5.00
Total Over-all Rating											238.00
Average Rating											4.96
Adjectival Rating											O

Received by:

TERESITA E. QUIÑANOLA
PRPEO

Calibrated by:

REMBERTO A. PATINDOL
PMT Chair

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President for Instruction

Approved by:

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average