

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Engr. Diana Christa G. Milloza

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.37	
b. Students (50%)		2.50	
TOTAL for Instruction	20%	4.87	0.97
2. Research	7.5%	4.78	0.36
3. Extension	7.5%	4.83	0.36
4. Support to Operation	5%	5.00	0.25
5. Administration	60%	4.82	2.89
TOTAL			4.84

*Department Head- July-December 2019

EQUIVALENT NUMERICAL RATING: 4.84


Add: Additional Points, if any:

 Consultant Land Use Planning 0.01

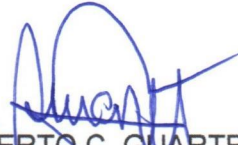
TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: Outstanding


Prepared by:


DIANA CHRISTA G. MILLOZA
Name of Faculty

Reviewed by:


ROBERTO C. GUARTE
Dean, College of Eng'g

Recommending Approval:


ROBERTO C. GUARTE
Dean, College of Eng'g

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF GEODETIC ENGINEERING
College of Engineering and Technology
Visca, Baybay City, Leyte, PHILIPPINES
Telephone: (053) 525-0140 local 1027
Email: dge@vsu.edu.ph
Website: www.vsu.edu.ph

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Diana Chirsta G. Milloza, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to December 2019.

DIANA CHRISTA G. MILLOZA

Ratee

Date:

Approved:

ROBERTO C. GUARTE

Dean

Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target for July-December 2019	Actual Accomplishment		Rating				Remarks
				% Accomplishment as of December 2018	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches two (2) BSGE subjects equivalent to 6 FTE	6	222.50%	13.35	5	4	4	4.33	GEng 153, GEng 162
PI 2. Number of Degree Programs Compliant to CMO supervised and implemented	Supervision/ Monitoring	Ensures degree program offered in the dept are in compliant to CMO	1	100.00%	1	5	5	5	5.00	BSGE
PI 3. Percentage passing in licensure in mandated programs (Geodetic Engineering)	Monitoring	Monitors the number of takers and passers in licensure exam	5	300.00%	15	5	5	5	5.00	There were 15 out of 17 BSGE Graduates who passed the 2019 Board Exam

[illegible]

Revised		Revises and formulates one (1) laboratory manual	1	100.00%	1	5	5	5	5.00	GEng 153
Powerpoint										
New Powerpoint lecture (per course)		Prepares 2 (courses) powerpoint presentation	2	100.00%	2	5	5	5	5.00	GEng 153, GEng 144
PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 10 quizzes, 8 long exams, 4 term exams or a total of 22 assessments in a year	11	181.82%	20	5	5	4	4.67	GEng 153, GEng 144
	Assessment of students performance	Checks 10 quizzes, 8 long exams, 4 term exams or a total of 22 assessments in a year	11	181.82%	20	5	5	4	4.67	GEng 153, GEng 144
	Assessment of students performance	Computes and submits 4 midterm and 4 final grades in a year	4	100.00%	4	5	5	4	4.67	GEng 153, GEng 144
	Assessment of students performance	Verifies and signs 20 grade sheets	20	125.00%	25	5	5	5	5.00	GEng 155, GEng 151, ESci 122g, GEng 144, GEng 153, GEng 145, GEng 159, GEng 133, GEng 158, GEng 123n, GEng 133c, GEng 113, GEng 111, GEng 127, GEng 161, ESci 139, GEng 125
MFO 3. Research Services										
PI 1. Number of research proposals prepared and submitted	Research study	Prepares and submits 1 project proposal								
PI 2. Amount of research proposal prepared and submitted for VSU funding		Prepares and submits three project proposals for funding (worth P40,000)								

PI 3. Amount of research proposal prepared and submitted for external funding										
PI 4. Number of Reserch Outputs Presented in Fora/Conferences										
Int'l fora/conferences	Presentation of papers/posters		0	400.00%	3	5	5	5	5.00	"Capture of a building Shell by Photoscan Processing" and "Flood Simulations of Binahaan River at Different Climate Change Scenarios" in the 3rd International S.T.E.A.M Research Congress. The "Integration of BMIS and GIS was presented in the 10th International Conference and Summer School in Applied Geoinformatics for Society and Environment (AGSE)".
Nat'l fora/conferences										
Reg'l fora/conferences										
Institutional fora/conferences			0	200.00%	1	5	5	5	5.00	Hydrological and Geomorphological Analysis for Flood Hazard Risk Assessment
PI 5. Number of Research Projects Conducted and/or Completed on Schedule	Research study	Gives direction and supervision to study leaders (1 research study)	1	100.00%	1	5	5	3	4.33	Hydrological and Geomorphological Analysis for Flood Hazard Risk Assessment
MFO 4. Extension Services										
PI 1. Number of person-days trained weighted by length of training	Training/ Workshop	Organized/conducts/ facilitate	0	6000.00%	61	5	5	5	5.00	1) Spatial Analysis Training for CDRA: 19 participants in 3 days 2) Land Use Planning: 42 participants in 5 days

[illegible]

PI 8. Amount of research money generated from VSU funding ('000)	Conducts Extension project	Project Leader	0	#DIV/0!	100	5	5	5	5.00	Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment using GIS
PI 9. Additional outputs										
No. of seminar/training presentations prepared	Prepares powerpoint presentation for the training	Lecturer/trainer	0	400.00%	3	5	5	5	5.00	"Reprojecting Data", "Review on Vector Data Management", Extraction of data from OSM"

MFO 4. Support to Operations

PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Organization and coordination of conference	Lecturer/Technical Expert	0	200.00%	1	5	5	5	5.00	Training on land Use Planning
	Organization and coordination of conference									
	Organization and coordination of conference									
	Organization and coordination of conference									
PI 2. Additional Outputs										
Number of services (surveying) rendered to VSU	Technical services	Provide at least one (1) support services to VSU	1	100.00%	1	5	5	5	5.00	Plotting of VSU Properties

MFO 5. General Administration and Support Services (GASS)

PI 1. Number of academic lecture/ laboratory rooms maintained	Maintenance of Rooms assigned to DGE	Prepares and implements maintenance schedule	2	100.00%	2	5	5	5	5.00	Lecture and Laboratory Rooms
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		Supervises in the maintenance	1	100.00%	1	5	4	5	4.67	
PI 2. Number of research Laboratory facilities maintained	Maintenance of facilities	Prepares and implements schedule of facilities inventory	1	100.00%	1	5	4	4	4.33	
		Supervises in the inventory at least once a year	1	100.00%	1	5	4	4	4.33	
PI 3. Number of hours spent on monitoring	Monitoring of faculty and staff	Spends one (1) hour per week or 40 hours per year in monitoring on "wearing of prescribed uniform, in logging in/out, and on classes handled by DGE faculty".	4	250.00%	10	5	5	4	4.67	
PI 4. Number of hours spent on coaching	Coaching of faculty and staff	Spends 1 hour per month or 5 hours per year in coaching (by individual/group)	3	166.67%	5	5	5	5	5.00	
		Conducts regular meeting with DGE staff/faculty four (4) times a year or 9 hours per year	2	350.00%	7	5	5	5	5.00	
PI 5. Number of hours spent on performance tracking	Tracking of faculty and staff performance	Assigns the five (5) faculty members faculty workload and/or work assignments	5	100.00%	5	5	5	5	5.00	
PI 6. Number of office and laboratory equipment/facilities purchased	Strengthening of laboratory facilities	Prepares request to purchase 2 laboratory facilities/equipment	1	400.00%	4	5	5	5	5.00	Total stations, Drones,
PI 7. Number of documents attended and served		Signs at least 50 documents	50	696.00%	348	5	5	5	5.00	

PI 8. Zero percent complaint from client served		Monitors complaints	0	Zero	0	5	5	5	5.00	
Number of Pls Filled-up						43				
Total Overall Rating						206.7				
Average Rating						4.81				
Adjectival Rating						O				

Average Rating (Total Over-all rating divided by 4)				206.67
Additional Points:				
Punctuality				
Approved Additional points (with copy of				
FINAL RATING				4.81
ADJECTIVAL RATING				OUTSTANDING

Evaluated by:

ROBERTO C. GUARTE

Dean, College of Engineering and Technology

Date: _____

Recommending Approval:

ROBERTO C. GUARTE

Dean, College of Engineering and Technology

Date: _____

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average