SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July-December 2018

Name of Faculty Member:

MA. SALOME B. BULAYOG

	Program Involvement	Percentage Weight of Involvement (2)	/eight of Rating (Rating	
1.	Instruction	70%		
	a. Head/Dean (50%)	4.90	2.45	
	b. Students (50%)	4.33	2.17	
	Total for Instruction		4.62	3.23
2.	Research	10%	Alexander of the second	
	a. Client/Director for Research (50%)	4.72	2.36	
	b. Dept. Head/Center Director (50%)	4.72	2.36	
	Total for Research		4.72	0.47
3.	Extension	10%	aliana and a second	A
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops		5.00	0.50
	TOTAL			4.66

EQUIVALENT NUMERICAL RATING	4.66
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.66
ADJECTIVAL RATING	Outstanding

Prepared by:

MA. SALOME B. BULAYOG

Name of Faculty

Reviewed by:

Department Head

Approved:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. SALOME B. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-Dec. 31, 2018.

MA. SALOME B. BULAYOG Ratee Approved:

MOISES NEIL V. SERIÑO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual			Rating		Remarks
IVIFO & FAFS	Success indicators	rasks Assigned	Taiget	Accomp.	Q1	E2	T3	A4	Remarks
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	1	1.33	5	5	5	5	ECON 213, AGEC 235, LAMP 225
	Fulltime Teaching Equivalent Undergraduate courses	Teaching Undergrad. courses	4.00	4.50	5	5	5	5	Econ 101, Btec 151
	Number of Instructional Materials Revised and Utilized		2	2	4.7	4.7	4.7 4.7		
	Number of Student Research Advised								
Higher Education Services	* Approved thesis outline	Major students	1	2	5	5	5	5	
	* Approved manuscript	Major students							
	Number of student organization advised								
							Ave. rating A & HES	4.90	
	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		3	3	5	5	5	5.00	**************************************
	Seminars, workshops & trainings attended:								
	* International		1	1	5	5	5	5.00	
	* National								
	* Regional		1	1	4.5	4.5	4.5	4.50	
Research Services	* Local		1	1	4.5	4.5	4.7	4.57	â.
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.5	4.5	4.5	4.50	
	* Local								
	Number of research proposal prepared		1	1	4.7	4.8	4.8	4.77	
							Ave. rating for Research	4.72	

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INDIVIDUAL PERFORMANCE COMPATISANT & REVIEW FORM (POR)

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July 1-Deu 31, 2018.

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	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted		1	1	4.5	4.5	4.5	4.50	
	Seminars/Workshops & trainings attended								
	* International								
Extension Services	* National								
	* Regional								
	* Local								
							Ave. rating for Extension	4.50	
	Seminars/Forum/Conferences Attended:		1	3	5	5	5	5.00	
Other Services									
							Ave. rating for Other Services	5.00	
Total Over-all Rating								19.12	

Average Rating (Total Over-all rating divided by 3)	4.78
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Develop IMs and submit these IMs for ISBM

Calibrated	by:
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MOISES NEIL V. SERIÑO Head, DOE

Date:

Recommending Approval:

ANTONIO P. ABAMO

Date:

Approved:

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

1 - Quality

Date:

2 - Efficiency

3 - Timeliness

4 - Average

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Ma. Salome B. Bulayog

Performance Rating:

July - December 2018

Aim: Level II accreditation of BS Economics program and continued delivery of excellent instruction and research services

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 1, 2018 Target Date: October 31, 2018

First Step:

Prepare the PPP for BS Economics for Area 5 – Research

Result:

PPP for Research completed and submitted for evaluation.

Date: November 1, 2018 Target Date: December 31, 2018

Next Step:

To present research output in a conference.

Outcome:

One research paper qualified for the search for best paper during the 30th joint ViCARP and RRDEN regional symposium. In addition, one research paper was also presented as best poster

Final Step/Recommendation:

Conduct extension activities in addition to instruction and research.

Prepared by:

MA. SALOME B. BULAYOG

Ratee

cc: ODA-HRD

Conforme: