

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

July-December 2018

Name of Faculty Member:

MA. SALOME B. BULAYOG

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.90	2.45	
	b. Students (50%)	4.33	2.17	
	Total for Instruction		4.62	3.23
2.	Research	10%		
	a. Client/Director for Research (50%)	4.72	2.36	
	b. Dept. Head/Center Director (50%)	4.72	2.36	
	Total for Research		4.72	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops		5.00	0.50
	TOTAL			4.66

EQUIVALENT NUMERICAL RATING	4.66
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.66
ADJECTIVAL RATING	Outstanding

Prepared by:


MA. SALOME B. BULAYOG
Name of Faculty

Reviewed by:


MOISES NEIL V. SERIÑO
Department Head

Approved:



BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. SALOME B. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-Dec. 31, 2018.


MA. SALOME B. BULAYOG
 Ratee

Approved:


MOISES NEIL V. SERIÑO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	1	1.33	5	5	5	5	ECON 213, AGECE 235, LAMP 225
Higher Education Services	Fulltime Teaching Equivalent Undergraduate courses	Teaching Undergrad. courses	4.00	4.50	5	5	5	5	Econ 101, Btec 151
	Number of Instructional Materials Revised and Utilized		2	2	4.7	4.7	4.7	4.7	
	Number of Student Research Advised								
	* Approved thesis outline	Major students	1	2	5	5	5	5	
	* Approved manuscript	Major students							
	Number of student organization advised								
							Ave. rating A & HES	4.90	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		3	3	5	5	5	5.00	
	Seminars, workshops & trainings attended:								
	* International		1	1	5	5	5	5.00	
	* National								
	* Regional		1	1	4.5	4.5	4.5	4.50	
	* Local		1	1	4.5	4.5	4.7	4.57	
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.5	4.5	4.5	4.50	
	* Local								
	Number of research proposal prepared		1	1	4.7	4.8	4.8	4.77	
							Ave. rating for Research	4.72	

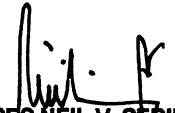
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted		1	1	4.5	4.5	4.5	4.50	
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Extension	4.50	
Other Services	Seminars/Forum/Conferences Attended:		1	3	5	5	5	5.00	
							Ave. rating for Other Services	5.00	
Total Over-all Rating								19.12	

Average Rating (Total Over-all rating divided by 3)		4.78
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

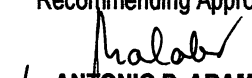
Develop IMs and submit these IMs for ISBM

Calibrated by:


MOISES NEIL V. SERINO
 Head, DOE


Date: _____

Recommending Approval:


ANTONIO P. ABAMO
 Dean, CME

Date: _____

Approved:


BEATRIZ S. BELONIAS
 Vice-President for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. Salome B. BulayogPerformance Rating: July – December 2018

Aim: Level II accreditation of BS Economics program and continued delivery of excellent instruction and research services

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 1, 2018Target Date: October 31, 2018

First Step:

Prepare the PPP for BS Economics for Area 5 – Research

Result:

PPP for Research completed and submitted for evaluation.Date: November 1, 2018Target Date: December 31, 2018

Next Step:

To present research output in a conference.

Outcome:

One research paper qualified for the search for best paper during the 30th joint ViCARP and RRDEN regional symposium. In addition, one research paper was also presented as best poster


Final Step/Recommendation:

Conduct extension activities in addition to instruction and research.

Prepared by:


MOISES NEIL V. SERINO
Unit Head

Conforme:


MA. SALOME B. BULAYOG
Ratee

cc: ODA-HRD