SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALJAY D. VALIDA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		4.33X70%	3.031
2. Research	5	15%	0.75
3. Extension	4.5	10%	0.45
4. Administration	5	5%	0.25
5. Production			
TOTAL			4.48

EQUIVALENT NUMERICAL RATING: 4.48

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.48

ADJECTIVAL RATING:

VS

Prepared by:

Reviewed by:

ALJAY D. VALIDA Name of Faculty

ROSARIO A. SALAS Head, DOH

Approved:

EDGARDO É. TULIN

President

Visayas State University INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

December, 2016. I, ALJAY VALIDA, Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to

ALJA VALIDA Instructor

Head, Department of Horticulture

ROSARIO A. SALAS

Date:

MFO Description Success/Performance Indicator Units/Persons Responsible Target plishment Accom-Actual Quality Efficiency Rating Timelines Average Remark

PI 3: Number of graduate students awarded with honors/distinction Pl 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period Pl 1: Number of graduate students awarded with scholarship/ assistantship PI 1: Graduate degree program monitored OVPI MFO 1. Graduate Degree Program Management Services PI 4: Percentage increase in number of graduate students who graduated within Pl 3: Percentage increase in number of graduate students enrolled PI 2: Total graduate FTE monitored prescribed period. OVPI MFO 1. Graduate Degree Program Management Services **UMFO 1. ADVENCED EDUCATION SERVICES OVPI MFO 2. Graduate Student Management Services**

P1 4: Number of graduate student advised					
UMFO 2. HIGHER EDUCATION SERVICES		+			
OVPI MFO 1. Curriculum Program Management Services		+	-		
PI 1: Total undergraduate FTE monitored	30	31.3	1	7	Hort 111 (lab), Hort 195,
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered					
PI 3: Average passing percentage in licensure examinations in mandated programs					
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period					
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period					
PI 6: Percentage increase in the number of undrgraduate students enrolled					
PI 7: Numbe of academe/industry linkage established	1	7	4	5	UP mindanao
PI 8: Number of students advised	3	2	7	ī	Rendora, Eliseo
PI 9: Number of student organization advised					
PI 10: Number of instructional materials developed		1			
UMFO 3. RESEARCH SERVICES					
PI 1. Number of published papers in internationally indexed journals		+			
refereed int'l journals					Postharvest quality and
					bacterial load of freshcut
					apples under low
	2	2 5	いい	1	temperature
refereed nat'l journals					Effects of Polyvinyl
					chloride film on
					bittergourd quality under
					various storage
institutional incode		-			conditions
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PI 1. Number of person-days trained weighted by length of training PI 2. Number of IEC materials/technoguides developed/used To 20 5 5 5 PI 3. Number of IEC materials/technoguides developed/used	aining To 20 5 5	2 3 00 00	UMFO 4. EXTENSION SERVICES		No. of research-related awards (research conducted by faculty or student w/ faculty)	PI 8. Additional outputs	PI 7. Amount of research money generated from institutional funding	PI 6. Amount of research money generated from external funding	PI 5. Percent of research proposals approved	PI 4. Number of research proposals submitted	PI 3. Number of research projects conducted and/or completed on schedule	institutional fora/conferences	reg'l fora/conferences	nat'l fora/conferences	int'l fora/conferences 3 1 4 4 4 4 4
			4												4
	Performance and agreement assessment the Villanian Soft Author Soft Authority and an annual an							ACIAN + DAMAN			ACLAR + DA-PAR				International conference on Agribusiness and Economics Management

PI 1: Zero complaints from clients	UMFO 6. General Administration and Support Services (GASS)		Number of activities organized/ attended/ assisted/ participated/ facilitated	PI 4: Additional outputs	PI 3: Percentage of degree program complaint with CHED	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	PI 1: Number of degree programs which passed accreditation/evaluation at least Level	OVPI MFO 4. Program and Institutional Accreditation Services	Income Generating Projects (IGP) handled	Number of faculty/staffs awards/honors received realated to operations support	PI 5: Additional outputs	P14: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended
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1												1
7												

TOTAL OVERALL RATING:
AVERAGE RATING:
ADJECTIVAL RATING:

Date:	PRPEO	TERESITA L. QUINANOLA
Date:	Chairman, PMT	Calibrated by: REMBERIO A. PATINDOL

Recommending Approval:

BEATRIZ S. BELIONIAS
Vice Pres. for Instruction
Date:

Approved:

EDGARDO-E. TULIN

President

Date: