

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ALJAY D. VALIDA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	$4.6 \times 50\% = 2.3$	
b. Students (50%)	5	$5 \times 50\% = 2.5$	
TOTAL for Instruction		$4.33 \times 70\%$	3.031
2. Research	5	15%	0.75
3. Extension	4.5	10%	0.45
4. Administration	5	5%	0.25
5. Production			
TOTAL			4.48

EQUIVALENT NUMERICAL RATING: 4.48


Add: Additional Points, if any:

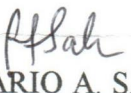
TOTAL NUMERICAL RATING: 4.48

ADJECTIVAL RATING: VS

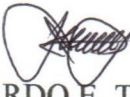
Prepared by:

Reviewed by:


ALJAY D. VALIDA
Name of Faculty


ROSARIO A. SALAS
Head, DOH

Approved:


EDGARDO E. TULIN
President

INSTRUCTION

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

1. ALJAY VALIDA, Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2016.

ALJAY VALIDA
Instructor

Date: _____

ROSARIO A. SALAS
Head, Department of Horticulture

Date: _____

[illegible]

[illegible]

[illegible]

[illegible]

PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended									
PI 5: Additional outputs									
Number of faculty/staffs awards/honors received related to operations support									
Income Generating Projects (IGP) handled									
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 1: Number of degree programs which passed accreditation/evaluation at least Level									
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									
PI 3: Percentage of degree program complaint with CHED									
PI 4: Additional outputs									
Number of activities organized/ attended/ assisted/ participated/ facilitated									
UMFO 6. General Administration and Support Services (GASS)									
PI 1: Zero complaints from clients			0	0	5	5	5	5	

