

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**

Position/Designation: **Asst. Professor II, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (50%)		4.84x50%= 2.42	0.605
b. Students (50%)		5.0x50% = 2.50	0.625
<b><i>TOTAL for Instruction</i></b>			<b>1.230</b>
<b>2. Research</b>	<b>40%</b>	<b>4.34</b>	<b>1.734</b>
<b>3. Extension</b>	<b>35%</b>	<b>4.80</b>	<b>1.681</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.645</b>

**EQUIVALENT NUMERICAL RATING:**

**4.645**

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

**4.645**

**ADJECTIVAL RATING:**

**Outstanding**

Prepared by:

**ROBELYN T. PIAMONTE**

Name of Staff

Reviewed by:

**FELICIANO G. SINON**

Director, NARC

Recommending Approved:

**FELICIANO G. SINON**

Director

Approved:

**OTHELLO B. CAPUNO**

Vice-President

# **VISAYAS STATE UNIVERSITY**

Visca, Baybay City, Leyte, Philippines

## **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **ROBELYN T. PIAMONTE**, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **Jan. 2019** to June 30, **2019**

**ROBELYN T. PIAMONTE**

Ratee

**ELVIRA L. OCLARIT**

Head, DPM (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remark
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	2	5	4	5	4.67	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	5	5	5	5	5.0	
Total Over-all Rating								9.67	
	Ave. Rating (Total Over-all rating divided by 4)				Comments & Recommendations for Development Purposes:  Good job! Keep it up!!!				
	Additional Points:								
	Punctuality	-							
	Approved Additional points (with copy of approval)	-							
	FINAL RATING			4.835					
	ADJECTIVAL RATING			OUTSTANDING					

Evaluated and Rated by:

**FELICIANO G. SINON**

Director, NARC

Date:

Recommending Approval:

**FELICIANO G. SINON**

Director, NARC

Date:

Approved by:

**OTHELLO B. CAPUNO**

Vice-President

Date:

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Piamonte, Robelyn T.

Second Semester 2018 - 2019

No. of Raters: 6

Subject: 4 - Ppat 233 - Genetic Host - Parasite Interaction

Class Type: Laboratory

8-10 F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					2	4	5.0
2 Always prepared and organized in class					2	4	5.0
3 Uses appropriate and updated instructional materials					2	4	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					2	4	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1		5	5.0
6 Makes classroom activities interesting and lively					2	4	5.0
7 Encourages students to ask questions and welcomes comments and suggestions						6	5.0
8 Has mastery of the subject matter					2	4	5.0
9 Available for student consultation even outside class time					2	4	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					2	4	5.0
11 Gives relevant assignments, course requirements					2	4	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	1	4	5.0
13 Fair in giving grades					2	4	5.0
14 Wears clean and appropriate clothes/attire in class					1	5	5.0
15 Firm in implementing policies yet approachable and understanding					2	4	5.0
16 Commands respect of students					1	5	5.0
17 Exercises decency in speech and actions					1	5	5.0
<b>Median Rating</b>		<b>5.0 Outstanding</b>					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Discusses the lesson clearly	16.67%
2 Makes sure that the students will learn or gain knowledge	16.67%
3 No comment	83.33%
<b>2. Suggestions for teaching improvement</b>	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Piamonte, Robelyn T.

Second Semester 2018 - 2019

No. of Raters: 6

Subject: 4 - Ppat 233 - Genetic Host - Parasite Interaction Class Type: Lecture

8-10 W

<i>Work Performance</i>	NA	1 <i>Poor</i>	2 <i>Below Satis- factory</i>	3 <i>Satis- factory</i>	4 <i>Very Satis- factory</i>	5 <i>Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					2	4	5.0
2 Always prepared and organized in class					1	5	5.0
3 Uses appropriate and updated instructional materials					2	4	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					1	5	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	1	4	5.0
6 Makes classroom activities interesting and lively					2	4	5.0
7 Encourages students to ask questions and welcomes comments and suggestions						6	5.0
8 Has mastery of the subject matter					2	4	5.0
9 Available for student consultation even outside class time					1	5	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	5	5.0
11 Gives relevant assignments, course requirements					1	5	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1		5	5.0
13 Fair in giving grades					2	4	5.0
14 Wears clean and appropriate clothes/attire in class					1	5	5.0
15 Firm in implementing policies yet approachable and understanding					2	4	5.0
16 Commands respect of students					1	5	5.0
17 Exercises decency in speech and actions					1	5	5.0
<b>Median Rating</b>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
<b>1. Other positive points of the teacher and his/her teaching</b>							
1 No comment						100.00%	
<b>2. Suggestions for teaching improvement</b>							
1 No comment						100.00%	

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Piamonte, Robelyn T.

Second Semester 2018 - 2019

No. of Raters: 6

Subject: 4 - Ppat 233 - Genetic Host - Parasite Interaction Class Type: Lecture

8-10 W

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester					2	4	5.0
2	Always prepared and organized in class					1	5	5.0
3	Uses appropriate and updated instructional materials					2	4	5.0
4	Gives clear instructions/guidelines in accomplishing tasks					1	5	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	1	4	5.0
6	Makes classroom activities interesting and lively					2	4	5.0
7	Encourages students to ask questions and welcomes comments and suggestions						6	5.0
8	Has mastery of the subject matter					2	4	5.0
9	Available for student consultation even outside class time					1	5	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	5	5.0
11	Gives relevant assignments, course requirements					1	5	5.0
12	Returns quizzes, exams, homework, assignments and exercises				1		5	5.0
13	Fair in giving grades					2	4	5.0
14	Wears clean and appropriate clothes/attire in class					1	5	5.0
15	Firm in implementing policies yet approachable and understanding					2	4	5.0
16	Commands respect of students					1	5	5.0
17	Exercises decency in speech and actions					1	5	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description						
1		Poor						
2		Fair						
3		Satisfactory						
4		Very Satisfactory						
5		Outstanding						
1. Other positive points of the teacher and his/her teaching								
1 No comment		100.00%						
2. Suggestions for teaching improvement								
1 No comment		100.00%						

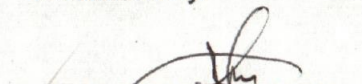


MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO3: Extension Services</b>		<b>Extension: At least 40% of the total tasks</b>							
<b>PI1: Number of Trainings conducted</b>	Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors	50	150	5	5	5	5.00	
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	-						
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	5	5	5	4	4.67	
<b>PI1: Technical/ expert services</b>	Number of extension project/ study conducted	Conducts extension project/ study	1	1 project (2 components) 2 components (as CL) 3 components (as co-CL)	5	4	5	4.67	
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	30	50	5	4	5	4.67	
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	2	5	5	5	5	5.00	
<b>Total Over-all Rating</b>								37.35	

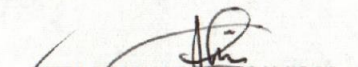
<b>Ave. Rating</b> (Total Over-all rating divided by 4)				<b>Comments &amp; Recommendations for Development Purpose:</b> <i>keep up the good job.</i>  <b>4.67</b> <b>OUTSTANDING</b>
<b>Additional Points:</b>				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
<b>FINAL RATING</b>				
<b>ADJECTIVAL RATING</b>				

Evaluated by:

  
**FELICIANO G. SINON**  
 Dept/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

  
**FELICIANO G. SINON**  
 Dean/Director

Date: \_\_\_\_\_

Approved by:

  
**OTHELLO B. CAPUNO**  
 Vice Resident

Date: \_\_\_\_\_

## Exhibit I

**PERFORMANCE MONITORING**Name of Employee: **ROBELYN T. PIAMONTE**

Name of Employee: ROBERTA FARMONTE									
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation	
MFO1: Advanced and Higher Education Services (FTE and Advising) : Instruction: At least 25% of the total tasks									
1	No. of courses/subjects/sections handled per semester	2	Jan. 1, 2019	June 20, 2019	2 (2 lecs & 2 labs)	Very Impressive	O	Keep up the good job	
2	No. of hours spent to student consultation per semester	2	Jan. 1, 2019	June 20, 2019	5 hrs/wk	Very Impressive	O		
MFO2: Research and Extension Support Services (Research: At least 40% of total tasks)									
3	No. of research outputs developed and submitted for publication in referred international/national and other accredited indexed journal	1	As per review		1	Impressive	VS		
4	No. of research outputs published in referred international/ national and other accredited indexed journal	-	As per result outputs ready for publication		-				
5	No. of research outputs presented in international/national/regional and local fora or conference	1	As per result outputs ready for publication		4	Very Impressive	O		
6	No. of research projects/studies implemented	1	Jan. 1, 2019	June 20, 2019	2	Very Impressive	O		
7	No. of proposals developed and	1	As submitted for review		1	Impressive	VS		

	submitted						
8	No. of proposals approved for funding				-		
MO3: Extension: At least 35% of the total task							
9	No. of clients served	50	Jan. 1, 2019	June 20, 2019	350	Very Impressive	O
10	No. of trainings served as resource person	1	As scheduled		-		
11	No. of seminars/conferences/trainings attended	1	As scheduled		5	Very Impressive	O
12	No. of extension project/study conducted	1	As scheduled		1 project ( 2 Compo.), 2 components (as CLP) 3 components (as co- CLP) 3 compo (as CO-CL)	Very Impressive	O
13	No. of hours spent at NARC abaca Demo farm	30	Jan. 1, 2019	June 20, 2019	50	Very Impressive	O
14	No. of committee served w/n the university	2	As assigned		5	Very Impressive	O

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**FELICIANO G. SINON**  
Unit Head

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ROBELYN T. PIAMONTE**

Signature: 

Performance Rating: **OUTSTANDING**

Aim: **To effectively perform expected functions**

Proposed Interventions to Improve Performance:

Date: Jan. 1, 2019 Target Date: June 30, 2019

First Step:

---

**Develop and submit proposals to funding agencies.  
Take professional accreditation examination.  
Submit paper for oral presentation in scientific for a.**

Result:

---

- Submitted proposal to funding agencies.
  - Fertilizer and Pesticide Authority (FPA) accredited researcher for Plant Pathology and Weed Science.
  - Attended and presented an oral presentation in an international scientific convention (BALI Indo.) fora.
- 

Date: July 1, 2019 Target Date: Dec. 31, 2019

Next Step:

1. To develop and submit proposals to funding agencies.
2. Implement abaca researchers.
3. Perform instruction-related functions like teaching and as adviser or member of the research committee to undergraduate and graduate students.
4. Write and submit a research paper for publication
5. Present a research paper in scientific for a.

Outcome:

1. Outstanding research outputs.
2. Submitted grades of students on time.
3. Outstanding research outputs/promising technologies/relevant information generated.
4. Advises graduated on time.
5. One research paper published in an international ISI Journal

6. Presented an oral paper in a national scientific conference
7. Submit 1 proposal to DA Biotech for funding.

Final Step/Recommendation:

- For promotion.

Prepared by:

  
FELICIANO G. SINON  
Unit Head