

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dionesio M. Bañoc (Associate Professor IV)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (35%)	35%	4.90	1.72
b. Students (40%)	35%	4.83	1.69
Total for Instruction	70%		3.41
2. Research			
a. Client/Dir. for Research (50%)	20%	4.95	0.99
b. Dept. Head/Center Director (50%)			
Total for Research	20%		0.99
3. Extension			
a. Client/Dir. for Extension (50%)	10%	4.95	0.50
b. Dept Head/Center Director (50%)			
Total for Extension	10%	4.95	0.50
4. Administrative		-	-
5. Production		-	-
TOTAL	100%		4.90

EQUIVALENT NUMERICAL RATING: 4.90
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.90
ADJECTIVAL RATING: Outstanding

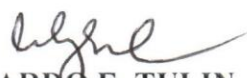
Prepared by:


DIONESIO M. BAÑOC
Name of Faculty

Reviewed by:


BERTA C. RATILLA, Ph.D.
Department Head

Approved:


EDGARDO E. TULIN, Ph.D.
President

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DIONESIO M. BAÑOC, Associate Professor 4 of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.


DIONESIO M. BAÑOC
Associate Professor 4
Date: 8/08/2017


BERTA C. RATILLA, Ph.D.
Department Head
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Average	Remark
						Quality	Efficiency	Timeliness			
UMFO 1: Advanced Education Services											
OVPI MFO 1. Graduate Degree Program Management Services											
	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored							0.00	
	PI 2: Total FTE monitored		Total FTE	1	1.6	5	5	5	5	5.00	
	PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	1	2	4.9	5	5	5	4.97	
	PI 4: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation								
OVPI MFO 2. Graduate Student Management Services											
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	2	5	5	5	4.9	4.97	

<i>In institutional journals</i>									
PI 2. Number of research outputs presented in regional/int'l for/conferences									0.00
<i>In int'l for/conferences</i>									0.00
<i>In nat'l for/conferences</i>									0.00
<i>In reg'l for/conferences</i>									0.00
<i>In institutional for/conferences</i>									0.00
PI 3. Number of research projects conducted and/or completed on schedule									5.00
PI 4. Number of research proposals submitted									4.95
PI 5. Percent of research proposals approved									0.00
PI 6. Amount of research money generated from external funding (Thousand PHP)									0.00
PI 7. Amount of research money generated from institutional funding (Thousand PHP)	100,000	150,000	5	5	5	5	5	5	5.00
PI 8. Additional outputs									0.00
No. of research-related awards (research conducted by faculty or student w/ faculty)									0.00
UMFO 4. Extension Services									
PI 1. Number of person-days trained weighted by length of training									5.00
PI 2. Number of IEC materials/technoguides developed/used									0.00
PI 3. Number of beneficiaries served									0.00
Groups									0.00
Individuals									5.00
PI 4. Number of extension projects conducted and/or completed on schedule									0.00
PI 5. Number of extension proposals submitted									0.00
PI 6. Percent of extension proposals approved									0.00
PI 7. Amount of extension money generated from external funding (Thousand PHP)									0.00

	PI 3: Number of best Library practices introduced which increase demand to avail of Library services	Coordinated/Monitored number of PRs for book purchases of different departments Presided/Coordinated University Library Committee meetings							0.00
									0.00
OVPI MFO 7. Distance Education Services									
	PI 1: Number of distance education curricular programs implemented	Coordinated/Monitored distance curricular programs implemented							0.00
	PI 2: Percentage increase in the number of extramural students enrolled	Monitored number of extramural students enrolled	2	4	4.9	4.9			4.90
	PI 3: Number of extramural students graduated within the prescribed period	Monitored number of extramural students graduated within the prescribed period							
OVPI MFO 8. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1							0.00
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards							0.00
	PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED							0.00
	PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC levelling by CHED & DBM							0.00
OVPI MFO 9. Development Broadcasting & Communication Services									
	PI 1: Number of technical services rendered								0.00
	PI 2: Number of radio programs developed and aired								0.00
	PI 3: Number of guests invited and interviewed on air								0.00
	PI 4: Number of beneficiaries/clientele served								0.00
	PI 5: Number of queries served on line								0.00
	PI 6: Number of student interns supervised								0.00
UMFO 6. General Administration and Support Services (GASS)									
OVPI MFO 1. Administrative and Facilitative Services									
	PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	Reviewed staff development program of each department Recommended faculty for advance study							0.00
									0.00
	PI 2: Number of university committees/boards/council chaired & coordinated	Attended college and university committees meeting	1	1	5	5	5	5	5.00

