

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JEDESS MILADEL N. SALOMON
Position/Designation: Instructor II, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	50%		
a. Head/Dean (50%)		5.00x50%= 2.50	1.250
b. Students (50%)		4.0x50% = 2.00	1.000
TOTAL for Instruction			2.250
2. Research			
3. Extension	50%	4.04	2.020
3. Others			
TOTAL	100%		4.270

EQUIVALENT NUMERICAL RATING: 4.270
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.270
ADJECTIVAL RATING: Very Satisfactory

Prepared by: FELIX L. OCON
SRA

Reviewed by: FELICIANO G. SINON
Director, NARC

Approved: EDGARDO E. TULIN
President

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EQUIVALENT NUMERICAL RATING: 4.270
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.270
ADJECTIVAL RATING: Very Satisfactory

Prepared by: 
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Reviewed by: 
FELICIANO G. SINON
Director, NARC

Approved:
EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDESS MILADEL N. SALOMON, Instructor III of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.


JEDESS MILADEL N. SALOMON
Ratee

Approved:

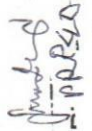

GUIRALDO C. FERNANDEZ JR.
Head of Unit, DLABS

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks		FTE					
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	ANTH11 Lec. 3hrs/wk x 41 students	✓	✓	✓	✓	7.0
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk					

Ave. Rating (Total Over-all rating) divided by 4)	-
Additional Points:	
Punctuality	-
Approved Additional points (with copy of approval)	-
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

$$\frac{41 + 40}{5 + 5} = 16 \frac{1}{2} = 5.0$$

Received by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JEDESS MILADEL N. SALOMON
Ratee

Approved:

GUIRALDO C. FERNANDEZ JR.
Head of Unit, DLAB6

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks		FTE					
P11: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	ANTH11 Lec. 3hrs/wk x 41 students	5	5	5	5	5.0
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk					

Ave. Rating (Total Over-all rating) divided by 4)	-
Additional Points:	
Punctuality	-
Approved Additional points (with copy of approval)	-
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Received by:

Calibrated by:

Recommending Approval:

Approved by:

REMBERTO A. PATINDOL
PMT

BEATRIZ S. BELONIAS
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

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Date: _____

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JEDESS MILADEL N. SALOMON
Ratee

Approved: CHRISTINA A. GABRILLO
Head of Unit,DDC

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of undergraduate thesis/case study students advised	Advises undergraduate thesis/case study students	1	2	5	5	5	5.0	
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk	5	5	5	5.0	

Ave. Rating (Total Over-all rating) divided by 4)	-
Additional Points:	
Punctuality	-
Approved Additional points (with copy of approval)	-
FINAL RATING	5.0
ADJECTIVAL RATING	Outstanding

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Remberto A. Patindol

REMBERTO A. PATINDOL
PMT

Beatriz S. Belonias
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JEDESS MILADEL N. SALOMON
Ratee


CHRISTINA A. GABRILLO
Head of Unit, DDC

Approved:

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PI1: Full-Time Equivalent (FTE)	Number of undergraduate thesis/case study students advised	Advises undergraduate thesis/case study students	1	2	✓	✓	✓	✓	
	Number of hours spent to student consultation	Renders student consultation		1 hr/wk	✓	✓	✓	✓	

Ave. Rating (Total Over-all rating) divided by 4)		-
Additional Points:		
Punctuality	-	
Approved Additional points (with copy of approval)	-	
FINAL RATING		✓
ADJECTIVAL RATING		Outstanding

Received by:

Calibrated by:

Recommending Approval:

Approved by:


REMBERTO A. PATINDOL
PMT

BEATRIZ S. BELONIAS
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____



Teaching Performance Evaluation by Students (TPES)

Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Salomon, Jedess Miladel
National Abaca Research Center
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
						Num.	Adjec.	
Anth 11	Cultural Anthropology	lec	8:30-10	TTH	22	4	Very Satisfactory	87.06
Ave. Rating								87.06

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

1.00 – 1.49 Poor

1.50 – 2.49 Unsatisfactory

2.50 – 3.49 Satisfactory

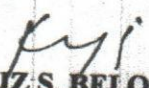
3.50 – 4.49 Very Satisfactory

4.50 – 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision:

The premier university of science and technology in the Visayas.

VSU's Mission:

Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.



Teaching Performance Evaluation by Students (TPES)

Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Salomon, Jedess Miladel
National Abaca Research Center
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
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Ave. Rating								87.06

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Legend:

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1.50 – 2.49 Unsatisfactory

2.50 – 3.49 Satisfactory

3.50 – 4.49 Very Satisfactory

4.50 – 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
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JEDESS MILADEL N. SALOMON
Ratee

Approved:


FELICIANO G. SINON
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 25% of the total tasks							
	Number of research proposal submitted for funding	- Develops research proposal for funding output to scientific for a/conferences	- 1 Research proposal per year	1 Research proposal submitted to VSU					
MFO3: Extension Services		Extension: At least 50% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	- Trains <u>X</u> person for <u>Y</u> days	80	54	3	4	4	3.67	
	Number of trainings facilitated	Facilitates the conduct of trainings	2	1	3	4	4	3.67	
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components	1	1	3	4	4	3.67	
	Number of clients served/briefed	Briefs walk-in visitors	200	387	5	5	4	4.67	
Number of IEC materials produced	Number of IEC materials produced	Produces and disseminates IEC materials	200	367	5	5	4	4.67	
Others	Number of exhibits manned	Mans exhibits	1	1	3	4	4	3.67	
	Number of field visits conducted	Conducts field visits	3	5	4	4	4	4.0	
	Number of meetings organized/attended	Organizes/attends meetings	3	5	4	5	4	4.33	
	Number of workshops conducted	Conducts workshops	1	1	3	4	5	4.0	
Total Over-all Rating				%					

Ave. Rating (Total Over-all rating divided by 4)			-
Additional Points:			
Punctuality	-		
Approved Additional points	-		
(with copy of approval)			
FINAL RATING			4.04
ADJECTIVAL RATING			Very Satisfactory

Received by:



Date: _____

Calibrated by:



REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:



OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by:



EDGARDO E. TULIN
President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

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	Number of workshops conducted	Conducts workshops	1	1	3	4	5	4.00	
				%					
Total Over-all Rating									

Ave. Rating (Total Over-all rating divided by 4)				-
Additional Points:				
Punctuality				
Approved Additional points				
(with copy of approval)				
FINAL RATING				4.00
ADJECTIVAL RATING				Very satisfactory

Received by:

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

Othello B. Capuno
OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by:

EDGARDO E. TULIN
President
Date: _____