

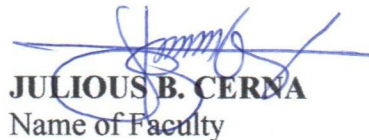
Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JULIOUS B. CERNA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.87	
b. Students		No TPES administered during this period	
Total for Instruction	65%	4.87	3.16
2. Research	15%	4.86	0.73
3. Extension	15%	4.87	0.73
4. Administration	5%	4.77	0.23
5. Production	0%	0.00	0.00
TOTAL			4.85

EQUIVALENT NUMERICAL RATING: 4.85
Add: Additional Points, if any: 0.00
TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:



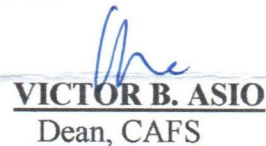
JULIOUS B. CERNA
Name of Faculty

Reviewed by:



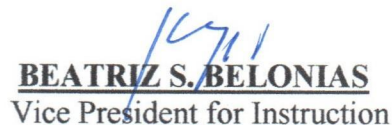
IVY C. EMNACE
Department Head

Recommending Approval:



VICTOR B. ASIO
Dean, CAFS


Approved:



BEATRIZ S. BELONIAS
Vice President for Instruction


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JULIOUS B. CERNA**, of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January – June 2020**


JULIOUS B. CERNA
Ratee

Approved:


IVY C. EMNACE
Head, DFST


VICTOR B. ASIO
Dean, CAFS

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1- Advanced Education Services	P1.1 Number of FTE coordinated and implemented	FTEC 242	1	14.40	5	5	5	5.0 4.66 _{avg}	
	P1.2 Number of syllabus prepared	FTEC 242	1	1	5	5	5	5.0 4.66 _{avg}	
MF02 – Higher Education Services	P1. 1. Number of FTE coordinated and implemented								
	P1.2. Number of instructional material revised/prepared	Revised/Prepared IMs	1	1	5	5	4	4.66	
	New syllabi		1						
	Revised syllabi		1	1	5	5	4	4.66	
	New powerpoint Lecture Presentation (per course)		3	6	5	5	5	5.00	
	P1.3. Number of course outline/syllabus updated	Updated course outline on FTec 143	1	1	5	5	4	4.66	

	P1.4. Number of Students advised								
	As Adviser	Advising/correction	1	2	5	5	5	5.0 4.66	
	As SRC Chairman	Advising/correction	1	1	5	5	5	5.0 4.66	
	As SRC Member	Advising/correction	1	2	5	5	5	5.0 4.66	
	Reviewed Paper	Reviewer publication	1	2	5	5	5	5.00	
	Consultation (design/review of SP Processing Plant in Baybay)	Prepared Design	1	2	5	5	5	5.00	
	P1.5. Additional Outputs								
	Number of Examinations prepared	Prepared examinations for subjects taught	4	3	5	5	5	5.00	
	Number of term exams checked	Checked term exams	10	12	5	5	4	4.66	
	Number of checked requirements	Checked individual/group requirements	10	12	5	5	4	4.66	
	Number of checked quizzes	Checked quizzes	2	18	5	5	5	4.66	
	Number of grade sheets submitted on prescribed period	Prepared Gradesheet for 2 nd Sem 2019-2020	2	2	5	4	4	4.33	
MFO3 – Research Services	P1.1. Number of research projects conducted and/or completed on schedule		1	1	5	5	4	4.66	
	P1.2. Number of articles submitted for publication		2	1	5	5	5	5.00	
	Number of research consultations	Accommodated researchers for consultations	1	2	5	5	5	5.00	

[illegible]


Average Rating (Total Over-all rating divided by 4)		4.86
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.86
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development


Purpose:

Submit scientific paper for referred International journal

Evaluated & Rated by:


IVY C. EMNACE
Department Head
 Date:

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS
 Date:

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction
 Date:

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : JULIOUS B. CERNA
Performance Rating : OUTSTANDING

Aim: To improve teaching capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2020

Target Date: March 2020

First Step:

Required Engr. Cerna update course syllabi and course content relevant to the current trends and needs of the graduate and undergraduate courses assigned to her.

Result:

Updated undergraduate course syllabi

Date: April 2020

Target Date: June 2020

Next Step:

Improve further the Instructional Materials developed.

Outcome:

Final Step/Recommendation:

Engr. Cerna improved instructional materials developed.

Prepared by:


IVY C. EMNACE
Unit Head

Conforme:


JULIOUS B. CERNA
Ratee