# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVEL M. ABERILLLA

	Percentage	Numerical Rating	Equivalent
Program Involvement	Weight of	(Rating x%)	Numerical
(1)	Involvement		Rating
, ,	(2)	(3)	(2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.80 \times 50\% = 2.40$	
b. Students (50%)		$4.75 \times 50\% = 2.38$	
Total for Instruction	75 %	4.78	3.59
2. Research			
a. Client/Dir. For Research (50%)		x 50%=	
b. Dept. Head/Center Director (50%)		x 50%=	
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)		x 50%=	
b. Dept. Head/Center Director (50%)		x 50%=	
Total for Extension	10%		
4. Admin Support Services	15%	5.0	.75
TOTAL	100%		4.34

Equivalent numerical rating	4.34
Add: additional Points if any:	
Total Numerical Rating:	4.34
Adjectival rating:	VS

Prepared by:

JOYEL M. ABREILLA

Name of Faculty

Reviewed by:

MARY JEAN M. SAPAN

Director

Recommending Approval:

ALEL A. VILLOCINO

bllege Dean

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>JOVEL M. ABERILLA</u>, of the <u>Institute of Human Kinetics</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, 20<u>18</u>.

JOVEL M. ABERILLA
Ratee

Head, Institute of Human Kinetics

	SUCCESS INDICATORS		Actual						
MFO & PAPs	Success Indicators		Target	Accom- plishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A⁴	Remarks
Advanced Higher Education	FTE - TL								
Higher Education Services	PE 12 (4 SECTIONS), PE 14 (1 SECTION)	Subjects taught	15	20.35	5	5	4	4.67	
	Number of Instructional Materials Revised and Utilized:  • Revised IM's  Number of Student Field Practice Advising	Revised IMs in PE 12 and 14	2	2	5	5	4	4.67	
	Student Advising and Consultation Services:  - Annual Athletic Awards and IHK Anniversary  - VSU Goodwill Games	Supervised the performance in the implementation of the different activities  Coordinated & Managed different activities	200 30	224 40	5	5	4	4.67	

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	Number of Academe/Industry Linkage established:								
	<ul> <li>Local/Regional</li> </ul>								
	- Local Government Unit, Baybay	Facilitated in	50	100	5	5	5	5	
		sports activities							
		asked by LGU							
*		O		_	-	-	_	***	
	- Sinulog Foundation, Inc.	Coordinated the	1	1	5	5	5	5	
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<b>Extension Services</b>	Technical/Expert Services (national, regional):	initive er av Jälle internotiva diverse sava jakka ja sasta sava jakka ja sava jakka ja sava jakka ja sava	ANTERIOR DE L'ANTERIOR DE	fordinario Connesi. Na mana, esta bassario de Sistembro de Sistembro (mite souven a risporta dissortante de Sistembro (mite souven a risporta de Sistembro (mite souven a ris		nue controllations and a control	MARKET AMERICA	TO THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED ADDRESS OF THE PERSON NAMED ADDRESS OF THE	Control of the Control of Control of the Control of
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Administrative									
Support Services						-			
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friendly frontline		Facilitated clients	complaint	complaint					
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MARY JEAN M. SAPAN  Department Head  ALELI A. VILLOCINO, Ed.D.  College Dean		BEATRIZ S. BELO							
Department Head	Vice President fo		1						
Date:	Date:	Date:	months and additional actions and the second actions are also as a second action action as a second action ac						

1 – Quality

2 – Efficiency

3 – Timeliness

4 - Average

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# PERFORMANCE MONITORING FORM

Name of Employee: JOVEL M. ABERILLA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish		Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Service PE subjects (12 and 14)	Deliver quality learning to students in the undergraduate program	January 2018	June 2018	June 2018	Impressive	Very satisfactory	
2	Revise instructional materials in PE 12 and 14	Updated IMs for instruction	January 2018	February 2018	February 2018	Impressive	Very satisfactory	

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor

Prepared by:

MARY JEAN M. SAPAI

Unit Head

<sup>\*\*</sup> Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

## **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: JOVEL M. ABERILLA

Performance Rating: Very Satisfactory

Aim: To come-up with in service trainings of the institute

Proposed Intervention to Improve Performance:

Collaborate with the faculty of the institute and the university for possible in-service training

Date: August 2018

Target Date: September 2018

First Step:

Determine the needs of the institute or faculty for the needed in-service training

Result:

Come up with a proposal for the in-service training or seminar

Date: October 2018

Target Date: November 2018

Next Step:

• Meet the faculty for the proposal for refinement before finalization

Outcome:

A more equipped faculty

Final Step/Recommendation:

Follow-up request for the implantation of the proposed in-service training

Prepared by:

MARY JEAN M. SAPAN

OIC Director, IHK

Conforme:

JOVEL M. ABERILLA

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Conforme:

JOYER W VAEKILLY