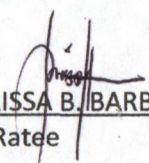


# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MARISSA B. BARBOSA, of Department of Plant Breeding and Genetics (DPBG) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August 06, 2016 to December 31, 2016.

  
MARISSA B. BARBOSA  
 Ratee

Approved:

DILBERTO O. FERRAREN  
 Head of Unit

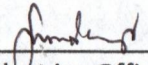
| MFO & PAPs                           | Success Indicators  | Tasks Assigned  | Actual Accomplishment   | Rating         |                |                |                | Remarks |
|--------------------------------------|---|---|---|----------------|----------------|----------------|----------------|---------|
|                                      |   |   |   | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| Advanced & Higher Education Services | FTE   | <ul style="list-style-type: none"> <li>Teach Biol22p (lab), Pbre111 (lab), and PB 112 lab</li> <li>2 BS Biotech students</li> <li>172 BS Agriculture students</li> <li>16 BS agriculture-Plant Breeding students</li> </ul> | <b>First semester</b><br>FTE = 25.91<br>190 students                | 4              | 5              | 5              | 4.667          |         |
| Research Services                    | NONE  |   |   |                |                |                |                |         |
| Extension Services                   | <ul style="list-style-type: none"> <li>Number of extension works facilitated</li> </ul> | 1   | Acts as a guidance facilitator in the department<br>( 30 students ) | 5              | 4              | 5              | 4.667          |         |
| <b>Total Over-all Rating</b>         |   |   |   |                |                |                |                |         |



|   |              |                   |
|---|--------------|-------------------|
| Average Rating (Total Over-all rating divided by 4) |              | 4.667             |
| Additional Points:                                  |              |                   |
| Punctuality   |              |                   |
| Approved Additional points (with copy of approval)  |              |                   |
| FINAL RATING  |              |                   |
| ADJECTIVAL RATING                                   | Satisfactory | Very satisfactory |

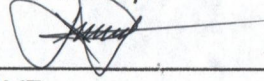
Comments & Recommendations for  
Development Purpose:

Received by:

  
Planning Office

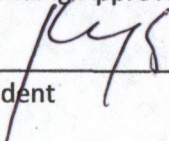
Date: \_\_\_\_\_

Calibrated by:

  
PMT

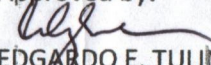
Date: \_\_\_\_\_

Recommending Approval: -

  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average