# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: KRISTINE GIL T. BELARMINO

Percentage	Numerical Rating	Equivalent
Weight of	(Rating x %)	Numerical
Involvement		Rating
(2)	(3)	(2x3)
30%	5.00	1.50
70%	5.00	3.50
n 90%		4.50
2.5%	4.84	0.12
2.5%	5.00	0.13
2.5%	5.00	0.13
2.5%	5.00	0.13
·		4.996
	Weight of Involvement (2)  30% 70% n 90% 2.5% 2.5%	Weight of Involvement (2) (3)  30% 5.00 70% 5.00 n 90% 2.5% 4.84 2.5% 5.00 2.5% 5.00

4.996

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.996

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Prepared by:

KRISTINE GILT. BELARMINO

Name of Faculty

Reviewed by:

GUIRALDO-C. FERNANDEZ).

Department Head

Recommending Approval:

CANDELARIO L CAUBO

Dean, CAS

Approved by:

REATRIZ S. RELONIAS

**Vice President for Instruction** 

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

KRISTINE GILT. BELARMING

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			i. :: Instruction
CE.A.	5.00	30%	a. Faculty
5.50	5.00	70%	b. Students
03.3		\$909	TOTAL for instruction
0.10	4,84	2.5%	2. Research
	00.2	2.5%	3. Excension
8i.0	5.00	2.5%	4. Production
61.0	00.3	2.5%	5. Administration/Other Services
4.926	in a transfer of the control of the	The service of the se	JATOT
	; 		

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMER:CALRATING:

366.4

ADJECTIVAL RATING:

SHIGHARRING

Reviewed by:

Prepared by:

MAN

CHISTINE GILT. BELAKKIND

Marne of Family

GURALDO O PERKANDEZJIK

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

RATRICS, MIGNIAS

Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, KRISTINE GIL 7. BELARMINO, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the

attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2018.

KRISTINE GILT. BELARMINO

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U Ratee

Approved: GUIRALDO C FERNANDEZ, JR.

Head of Unit

MFO	Descrtiption of		Program/Activities/			Accomplishme		]	Rating		Remarks
No.	MFO & PAPs	Success/Performance Indicators	Projects	Tasks Assigned	Target	nt	$\mathbf{Q}^{1}$	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	Higher	FTE									
	Education	Higher Education	Teaching	Teaches General Psychology, Socio, Philippine History, Life and Works of Rizal	18.00	28.65	5	5	5	5.00	
	:	Number of instructional materials developed,/revised and utilized									
		* Course syllabus	Author								
	ŀ	-New		Makes syllabus in Psych11	1	1	5	5	5	5.00	Made syllabus in Psych 11
		- Revised		Revises syllabi in Socio11, ScSc15, ScSc16	2	2	5	5	5	5.00	Revised syllabi in Socio11, ScSc15, ScSc16
		Number of visual aids prepared		Prepares visual aids for Psych11, Socio11, ScSc15, ScSc16	20	26	<u>,</u> 5	5	5	5.00	Prepared visual aids for Psych11, Socio11, ScSc15, ScSc16
:		Number of hours spent on student consultation	Consultation	Allots 3 hours/week	3	10 hours/week	, <b>5</b>	5	5	5,00	Alloted 10 hours/week
						Sub-total				25.00	
MF03	Research	Number of research conducted		Co-component Leader	1	1	5	5	4	4.67	Gender Sensitivity and Gender Role Differences Among RF Farming Adopters in the Philippines
		Number of paper presented	International Conference	Paper Presenter	1	1	5	5	5	5.00	Rainforestation Farming in Cabucgayan, Biliran: A Farmer -Adopter's Perception
`						Sub-total	,			9.67	
MF04	Extension	Number of extension		Co-component Leader	1		4	5	5	5.00	NRM-Based Extension Program (VSU Nature Park) Phase II: Environmental Consciousness Drive for Senior High School Faculty and Students of Baybay City Division of the Department of Education
						Sub-total	<del>                                     </del>			5.00	
MF05	Production/ Support to Students	Number of quizzes prepared and checked		Prepares and checks quizzes in Psych11, Socio11, ScSc15, ScSc16	40	43	5	5	5	5.00	Prepared and checked quizzes in Psych11, Socio11, ScSc15, ScSc16

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## IND VIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM.

(文字形形形 68. 正晶形 ARMINO , of the <u>Department of Liberal Arts and Behavioral Sciences</u> commits 也 deliver and agree to be rated on the attackment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2018.

KRISTING GIL/T DELARMINO

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Approved: GUNALOQ C. TERNANDEL UR.

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	9.67				Sub-lotal		(1) - Control of the	Pries N. 18 r. a. v. d degline eddig et neith aus Thermonidae, que phis publication (1975), et a. neuge aux as sin de	Bas P. I., Plater P. P. (1907), Love primer, or profess Ministration (Ministration & COURSE System Systems Administration Library)		
NRM-Based Extension Propertie (VSR Nours Propertie) Phase II Environmental Construction for Properties Ethic for Parior High School Earlier Construction of Rephary and Clinicano of Rephary Othy Division of the Department of Education	5 06	2					Co-component Leader		Mumber of extension	Extension	\$0-40°
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Prepared ear crash ad quizzes a Psychil, Socioli, Scaoli Scaoli6				5	85	C/-	Preparet and orders drinkes in Psychili, Societti, SeSet5, SeSetti		Ulumber of quizzes prepared and chacked	;	2630

		Number of midterm and final exams prepared and checked.  Number of oral recitations graded/evaluated		Prepares and checks midterm and final exams in Psych11, Socio11, ScSc15, ScSc16 EVAIUATES O'AI TECHALIONS IN Psych11, Socio11, ScSc15, ScSc16	30	35	5	5	5	5.00	Prepared and checked midterm and final exams in Psych11, Socio11, ScSc15, ScSc16  Evaluated oral recitations in Psych11, Socio11, ScSc15, ScSc16
						Sub-total				15.00	
MF06	Other Services	Number of participation in the events/program of the dept./college/university and other offices		Participates in events/program of the dept./college/university and other offices	2	2	5	5	5	5.00	Participated in CAS Anniversary and Departmental Team Building
		Number of events that rendered expert services in the dept./college/university/and other offices	Co-component Leader/ Facilitator		1	2	5	5	5	5.00	NRM-Based Extension Program (VSU Nature Park) Phase II: Environmental Consciousness Drive for Senior High School Faculty and Students of Baybay City Division of the Department of Education; Teaachers Training for the Teaching of Introduction to the Philosophy of the Human Person
		Number of meetings attended		Attends department meetings	2	4	5	5	5	5.00	
						Sub-total				15.00	
Total O	ver-all Rating									69.67	

Average Rating (Total Over-all rating	4.98
divided by no. of entries)	
Additional Points:	
Approved Additional points (with	
copy of approval)	
FINAL RATING	4.98
ADJECTIVAL RATING	OUTSTANDING

Evaluated & Rated by:	Recommending Approval:
Jo	
GYTRAI(DO C) FERNANDEZ, JR.	CANDELARIO L. CALIBO
Department Head	College Dean
Date:	Date:

Comments & Recommendations for Development Purpose:
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count still improve in may aspects at
instruction, testally of getusian.
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Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Date: \_\_\_\_\_

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Participated in CAS Anniversary and Departmental Team Building	5 60		7		2	2	Participates in events/program of		elumber of partisipation in the		60.36
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							jother offices		dept/college/university and other offices.		
NRM-Earth Extension Program (VSU Nature Park)		5	1 7	5	2	1		Co-component Leader/	Number of events that rendered expert		
Phase II: Environmental Consciousness Drive for Scrior High School Faculty and Students of Englays					1	5	· ·	Facilitator	genvices in tile		
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		divided by no of energs)
		Additional Points:
		Approved Additional points (with
		aopy of approval)
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DESCRIPTION		(ADJECTIVAL KATONG

Evaluated & Rated by:

GUIRAI(DO C) FERNANDEZ. JR.

Department Head

(918)

Recognisending Approval.

CANDILARIOL CALIBO

College Desa

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Chaments & Recommendations for Bevelopment Purpose:

Approved:

ELATRIZ S. BELONIAS

Vice-President for Instruction

:e:://

## "Exhibit I"

## PERFORMANCE MONITORING FORM

Name of Employee: KRISTINE GIL T. BELARMINO

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen- dation
1.	Teaches three (2) courses subjects (General Psychology and Society and Culture with Responsible Parenthood and Family Planning)	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	January 2018	July 2018	July 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through students consultation	Improved student performance	January 2018	July 2018	July 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course syllabi updates	Approved course syllabl in Psyc11 and Socio11	January 2018	February 2018	February 2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop instructional manual	Publish a book for new GE Course (Understanding the Self)	February 2018	May 2018	May 2018	Very Impressive	Outstanding	
5.	Submission of midterm grades and final grades	Grades submitted to registrar	January 2018	May 2018	May 2018	Impressive	Outstanding	
6.	Conduct department's research project	Present a paper in international conference	January 1, 2018	July 2018	May 2018	Impressive	Outstanding	Still to publish a paper in journal article
7.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	January 2018	April 2018	Impressive	Outstanding	Participates actively in all activities
8.	Perform other functions assign by the Department Head, and the university	Conduct activities related as Dept. Based Guidance Counsellor	January 2018	July 2018	July 2018	Very Impressive	Outstanding	Conducted theDepartment's Team- Building

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

GUIRALDO C. FERNANDEZ, JR.

Department Head, DLABS

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#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Kristine Gil T. Belarmino

**Performance Rating:** 

Aim: <u>To continue her Master of Arts in Social Psychology, engage in department's research and extension, publish journals and publish textbook for the new GE course Understanding the Self</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2018

Target Date: One year from today

First Step:

- a) Encouraged and supported with her Master's degree program
- b) Required her to be involved in research or extension projects which the Department has started to work on.
- c) Advised her to simplify her discussions in order for the students with different levels of intellectual abilities to comprehend

Result:

<u>Doing well in her Master's degree studies and have been enthusiastic in the fieldwork for department's research and extension project, she has been also an effective teacher.</u>

Date: November 15, 2018 Target Date: End of first semester

**Next Step:** 

Advised to still continue her Master's degree program and continue with the research and extension project to be able to publish a journal. Implore more teaching strategies.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

Department Head

DO C. FERNANDEZ,

Conforme:

(RISTINE GIL T. BELARMINO Name of Ratee/Faculty/Staff

## EMPLOYED DEVELOPMENT PLANT

Name of Employee: Kristine Gil T. Bejarming

Performance Rating:

Aim: To continue her Master of Arts in Social Psychology, engage in department's research and extension, publish journais and publish textbook for the new GE course Understanding the Self

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2018

Target Date: One year from today

First Step:

- a) Encouraged and supported with her Waster's degree program
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- c) Advised her to simplify her discussions in order for the students with different levels of intellectual abilities to comprehend

Result

Doing well in her Master's degree studies and have been enthusiastic in the fieldwork for department's research and extension project, she has been also an effective teacher.

Date: November 15, 2018

Target Date: End of first semester

Next Step:

Advised to still continue her Master's degree program and continue with the research and extension project to be able to publish a journal, implore more teaching strategies.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

SUIRALDO C. FERNANDEZ, JR.
Department Head

Conforme:

KRISTIME GILT. BELARIMINO Name of Ratee/Faculty/Staff