

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

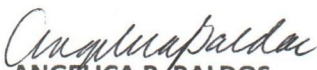
Name of Faculty Member: ANGELICA P. BALDOS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.50 x 50% = 2.25	
b. Students (50%)		4.73 x 50% = 2.36	
TOTAL for Instruction	25%	4.61	1.15
2. Research	25%	4.70	1.18
3. Extension	15%	4.50	0.68
4. Administration	35%	4.91	1.72
TOTAL			4.73

EQUIVALENT NUMERICAL RATING: 4.73  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by:

  
ANGELICA P. BALDOS  
Name of Faculty


Reviewed by:

  
ARTURO E. PASA  
Department Head

Recommending Approval:

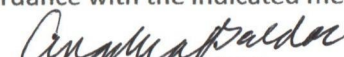
  
REMBERTO A. PATINDOL  
Chairman, PMT

Approved:

  
EDGARDO E. TULIN  
President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANGELICA P. BALDOS**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July** to **December 2016**.

  
**ANGELICA P. BALDOS**

Ratee

  
**ATURO E. PASA**

Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services Instruction	Full Time Equivalent (FTE)		5.00	(36.45/5.00) 729%	5.0	5.0	5.0	5.0	Ecol 11, Fsci 133, Fmgt 145
	Teacher's Leave	Teaching							
	Number of Instructional Materials Developed/Revised and Utilized								
	No. of course outlines revised	Lecturer	1	(2/1) 200%	4.5	4.5	4.5	4.5	Ecol 11, Fmgt 145
	No. of course syllabi revised	Lecturer	1	(2/1) 200%	4.5	4.5	4.5	4.5	Ecol 11, Fmgt 145
	No. of lecture presentations developed	Lecturer	1	(1/1) 100%	4.0	4.0	4.0	4.0	Fsci 133
	No. of lecture presentations revised	Lecturer	1	(2/1) (200%)	5.0	5.0	5.0	5.0	Ecol 11, Fmgt 145
	No. of lecture hand-outs given	Lecturer	3	(9/3) 300%	5.0	5.0	5.0	5.0	Ecol 11, Fmgt 145, Fsci 133
	No. of hours spent in student consultation	Academic adviser, thesis adviser, student organization adviser, teacher	10	(30/10) 300%	4.8	4.8	4.8	4.8	Academic adviser, thesis adviser, student organization adviser, teacher
	Percentage of student thesis/field practice manuscripts reviewed and approved	Thesis/field practice adviser	1	(4/1) 500%	5.0	5.0	5.0	5.0	4 reviewed and approved outlines (Llacerna, ARFDipay, JBOclarit, RCTercio)
	no. of quizzes, exams and assignments given, rated and recorded	Lecturer	10	(20/10) 200%	5.0	5.0	5.0	5.0	Ecol 11, Fmgt 145, Fsci 133
	Percentage of grade sheets submitted ahead of deadlines	Lecturer	1	(5/1) 500%	4.5	4.5	4.5	4.5	Ecol 11, Fmgt 145, Fsci 133, Fory 200.B, FORY 200.A
	Additional Outputs								
Research Services	No. of research involvements	Co-project leader	1	(1/1) 100%	4.7	4.7	4.7	4.7	LaForet Project
	Additional Outputs								

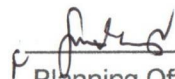


MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Extension Services	No. of extension materials published	Co-study Leader	1	(3/1) 300%	4.5	4.5	4.5	4.5	3 Modules on A Field Manual on Forest Restoration Using Indigenous Species (M1: Site-Species Matching; M2: Prod'n on Quality Planting Materials; M3: Restoration of Grasslands, Brushlands, and Forest Gaps)
Administration	Number of meetings attended	Faculty, Administrative & emergency meetings	5	(12/5) 240%	5.0	5.0	5.0	5.0	Faculty, administrative & emergency meetings
	No. of committee meetings attended	Member, CFES Committees on Instructional Programs; Research, Development & Extension; Students & Alumni	2	(4/2) 200%	5.0	5.0	5.0	5.0	Member, CFES Committees on Instructional Programs; Research, Development & Extension; Students & Alumni
	No. of minutes of meetings prepared	Dept. Secretary, DFS	2	(7/2) 350%	5.0	5.0	5.0	5.0	College & Dept. Secretary, DFS
	No. of degree programs coordinated for accreditation	AACCUP Overall Coordinator	1	(1/1) 100%	5.0	5.0	5.0	5.0	BSF for Level III Phase I
	No. of socio-cultural & sports activities organized	Chair, CFES Socio-cultural and Sports Committee	1	(1/1) 100%	4.8	4.8	4.8	4.8	CFES Month Celebration**
	Percentage of review sessions coordinated	Coordinator, CFES Forestry Board Review Class	50%	100%	4.8	4.8	4.8	4.8	Chair, CFES Forestry Board Review Class
	Percentage of fresh graduates whol enrolled in the review class	Coordinator, Forestry Board Review Class	50%	100%	4.8	4.8	4.8	4.8	Chair, CFES Forestry Board Review Class; 80% passing percentage for new takers
Total Over-all Rating								90.9	


Average Rating (Total Over-all rating divided by 4)	4.78	
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.78	
ADJECTIVAL RATING	OUTSTANDING	

<b>Comments &amp; Recommendations for Development Purpose:</b>
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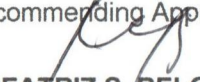
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 Planning Office  
 Date: \_\_\_\_\_

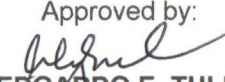
Calibrated by:

  
**REMBERTO A. PATINDOL**  
 PMT  
 Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
 Vice President  
 Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
 President  
 Date: \_\_\_\_\_