

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Ms. May Ann S. Estoy**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.45	
TOTAL for Instruction	75%	4.95	3.71
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Students	20%	5.00	1.00
5. Administration	5%	5.00	0.25
<b>TOTAL</b>			<b>4.96</b>

EQUIVALENT NUMERICAL RATING: 4.96  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.96

ADJECTIVAL RATING: **Outstanding**


Prepared by:

  
**MAY ANN S. ESTOY**  
Name of Faculty


Reviewed by:

  
**NORBERTO E. MILLA**  
Department Head

Recommending Approval

  
**CANDELARIO L. CALIBO**  
Dean/Director


Approved:


  
**BEATRIZ S. BELONIAS**  
Vice President of Instruction

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF STATISTICS**  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MAY ANN S. ESTOY**, of the **Department of Statistics, College of Arts and Sciences** committed to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2018 to June 30, 2018**

  
**MAY ANN S. ESTOY**  
Instructor I  
Date: June 29, 2018

  
**NORBERTO E. MILLA**  
Department Head  
Date: June 29, 2018

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor</p>
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MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Stat 134, Stat 130, Stat 21, Stat 190	18	56.45	5	5	5	5.00	
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		Revised syllabi	Instruction	Prepares revised syllabi	1	1	5	5	5	5.00	Revised Stat 130 Syllabi
		New Powerpoint lecture presentation (per course)	Preparation/ Revising/ Encoding/ Printing	Prepares powerpoint lecture presentation	1	2	5	5	5	5.00	New powerpoint presentations for Stat 130 and Stat 134

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<b>PI 3.</b> Additional outputs									
		<i>Number of hours checking exam papers and exercises</i>	Instruction	Checking student's output	50	<b>160</b>	5	5	5	5.00	
		<i>Number of trainings/ seminar/ workshop outside university</i>	Instruction	Participant	1	<b>1</b>	5	5	5	5.00	Train the Trainers Program
						<b>Total points</b>				<b>25.00</b>	
<b>MFO 3</b>	<b>Extension Services</b>	<b>PI 1.</b> Additional Outputs									
		<i>Number of times acted as a resource person</i>	Training/Seminar	Resource Person	1	<b>1</b>	5	5	5	5.00	Seminar-Workshop on Classification and Regression Trees
						<b>Total points</b>				<b>5.00</b>	
<b>MFO 5</b>	<b>Support to Students</b>	<b>PI 1.</b> Number of Hours of Student Advising and Consultation									
		<i>No. of hours of special problem advising</i>	Support to students	Mentor students/group in conducting research	16	<b>108</b>	5	5	5	5.00	Data Analysis, Research Consultation
		<i>No. of hours of subject-related consulting</i>	Support to students	Student consultation	20	<b>50</b>	5	5	5	5.00	Consultation for students' class standing

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<b>PI 2.</b> Additional Outputs									
		<i>No. of student organizations advised</i>	Support to student organization	Advises student organization	1	1	5	5	5	5.00	VSU Statistical Society
						<b>Total points</b>				<b>15.00</b>	
<b>MFO 6</b>	<b>General Admin. &amp;</b>										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	<b>0% complaint</b>	5	5	5	5.00	Students, Parents, Faculty & Staff
						<b>Total points</b>				<b>5.00</b>	
	<b>Total Over-all</b>									<b>50.00</b>	
	<b>Average Rating</b>									<b>5.00</b>	
	<b>Adjectival Rating</b>										

Average Rating (Total Over-	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	O

Evaluated and Rated by:

**NORBERTO E. MILLA, Ph.D.**

Department Head, DepStat

Date: \_\_\_\_\_

Comments & Recommendations for Development Purpose:  <input type="checkbox"/> Keep up the good work. <input type="checkbox"/> Find time to do research
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Recommending Approval:

**CANDELARIO L. CALIBO, Ph.D.**

Dean, CAS

Date: \_\_\_\_\_

Approved:

**BEATRIZ S. BELONIAS, Ph.D.**

Vice Pres. for Instruction

Date: \_\_\_\_\_



**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Ms. May Ann S. Estoy

Performance Rating: Outstanding

Aim: Encourage her to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Send her to trainings/seminars related to research and extension activities.

Result:

Exposure and motivation to do research and be involved in extension activities.

Date: Throughout the school year

Target Date: End of SY 2018-2019

Next Step: Advise her to draft research proposal or extension project proposal.

Outcome: Research and extension project proposal

Final Step/Recommendation: Instruct her to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
**NORBERTO E. MILLA**  
Head, DepStat