

11732
12/19

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MA. GWENETH M. ABIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	50	4.85	2.43
b. Students	50	4.6	2.3
Total for Instruction			
2. Research			
a. Client/ Dir. For Research			
b. Dept. Head/ Center Director			
Total for Research			
3. Extension			
c. Client/ Dir. For Extension Research			
d. Dept. Head/ Center Director			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100		4.73

EQUIVALENT NUMERICAL 4.73

Add: Additional point if any:

TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by:


MA. GWENETH M. ABIT
Name of Faculty

Reviewed by:


BERTA C. RATILLA
Department Head

Approved:


EDGARDO E. TULIN
President

Visayas State University

Visca, Baybay City, Leyte

I, MA. GWENETH M. ABIT, Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2017.


MA. GWENETH M. ABIT
Instructor I

Date: 12/19/2017

Berta C. Ratilla
BERTA C. RATILLA
Head, Dept. of Agronomy
Date: 12/19/2017

MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target	Actual Accomplishment	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services 20%											
OVPI MFO 1. Graduate Degree Program Management Services											
0 = 3 1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored	1.00%		Number of graduate degree specializations monitored							
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%		Total FTE							
	PI 3: Percentage increase in number of graduate students enrolled	1.00%		Monitored graduate students enrolled in the university							
	PI 4: Percentage increase in number of students who graduated within prescribed	1.00%		Recommended graduate students for graduation							
	Total students graduated			Monitored, corrected manuscript and evaluated students in comprehensive exams							
OVPI MFO 2. Graduate Student Management Services											

	PI 1: Number of graduate students awarded with scholarship/ assistantship	Monitored graduate students awarded with scholarship/assistantship							
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period							
	PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction							
UMFO 2. Higher Education Services									
OVI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE monitored	Total FTE	10	24.5	5	5	5	5	5.00
	PI 2: Number of new undergraduate curricular program compliant to CMO,	Reviewed and indorsed for approval in the appropriate body							
	PI 3: Number of existing curriculum proposal subjected to evaluation and	Reviewed and indorsed for approval in the appropriate body							
	PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects							
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee							
		Recommended candidates for latin honors to the appropriate body							
	PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations							
OVI MFO 2. Student Management Services									
	PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs							
	PI 2: Number of students awarded with scholarship/fellowship/grants	Attended and recognized students awarded with scholarships/grants							
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate programs							
	PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of dormitory facilities							
	PI 5: Number of undergraduate students awarded with honors/distinction	Monitored/corrected students outline, manuscript for her to graduate on time to be awarded with honor (cum laude)							
UMFO 3. Research Services									

[illegible]

UMFO 5. Support to Operations (STO)

OVPI MFO 1. Faculty Development Services

[illegible]

	PI 1: Number of distance education curricular programs implemented	Coordinated/Monitored distance curricular programs implemented as Chairman of the Dept. Graduate Admission Comm.							
	PI 2: Percentage increase in the number of extramural students enrolled	Monitored number of extramural students enrolled as Chairman of the Dept. Graduate Admission Comm.							
	PI 3: Number of extramural students graduated within the prescribed period	Monitored number of extramural students graduated within the prescribed period							
OVPI MFO 8. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1							
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards							
	PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED							
	PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC levelling by CHED & DBM							
OVPI MFO 9. Development Broadcasting & Communication Services									
	PI 1: Number of technical services								
	PI 2: Number of radio programs developed and aired								
	PI 3: Number of guests invited and interviewed on air								
	PI 4: Number of beneficiaries/clientele								
	PI 5: Number of queries served on line								
	PI 6: Number of student interns supervised								
UMFO 6. General Administration and Support Services (GASS)									
OVPI MFO 1. Administrative and Facilitative Services									
	PI 1: Number of colleges, departments & support units supervised, monitored &	Reviewed staff development program of each department							
		Recommended faculty for advance study as Dept. APC member							
	PI 2: Number of university committees/boards/council chaired & coordinated	Attended college and university committess meeting							
	PI 3: Number of personnel policies								
	PI 4: Number of academic related policies								
	PI 5: Number of frontline academic services monitored and ensured to be customer	Monitored frontline academic services and ensured to be customer friendly and efficient							

