SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANGELIE E. GENOTIVA

Program Involvement	Percentage	Numerical Rating	Equivalent	
(1)	Weight of	(Rating x %)	Numerical	
	Involvement		Rating	
(1)	(2)	(3)	(2x3)	
1. Instruction				
a. Faculty (30%)	30%	4.92	1.48	
b. Students (70%)	70%	4.67	3.27	
TOTAL for Instruction	90%		4.27	
2. Research	2.5%	5.00	0.13	
3. Extension	2.5%	5.00	0.13	
4. Production	2.5%	4.78	0.12	
5. Administration/Other Services	2.5%	5.00	0.13	
TOTAL			4.765	

EQUIVALENT NUMERICAL RATING:

4.765

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.765

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

ANGELIE E. GENOTIVA

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ. JR.

Department Head

Redommenting Approval

CANDELARIÓ L. CALIBO

Dean, CAS

Approved by:

<u>BEATRIZ/S. BEŁONIAS</u>

Vice President for Instruction

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANGELIE E. GENOTIVA

a 12% - 140.	Program Involvement	Percentage	Numerical Reting	Equivalent
	(f)	Weight of	(Rading x %)	Numerical
	i.	Involvement		Ration
	and helder all hall and the state of the sta	(1)	(6)	(2x3)
. i.	instruction		Macalina Balanda alaba da Maria da Mari	
****	a. Faculty (30%)	3.2%	<u> </u>	84.1
A4 - 1111	b. Students (70%)	70%	4.67	10.0
	TOTAL for Instruction	9606		12.1.
	Rosearch	2.5%	5.00	0.13
	Extension	2.5%	5.00	0.13
	Production	2.5%	4.78	21.0
edice 12	Administration Other Services	3.596	5.00	61.0
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EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

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Reviewed by:

4.765

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Prepared by:

ANGELIEE GENOTIVA

Name of Faculty

GUIRALDO C FERNANDEZ, JH

Decembinent Head

Recommer Of Augroval:

CANDELANO L. CALIBO

Dean, CAS.

Approved by:

BEATHES. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, ANGELIE E. GENOTIVA of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2018.

ANGELIE E. GENOTIVA

Approved: GUIRALDO C. FERNANDEZ, JR.

Ratee

Head of Unit

MFO	Descrtiption of		Program/Activiti			Accomplishm		Rat	ing		Remarks
No.	MFO & PAPs	Success/Performance Indicators	es/ Projects	Tasks Assigned	Target	ent	Q ¹	E ²	T³	A ⁴	
MFO1	Higher Education	Full Time Equivalent	Teaching	Teaches Social Science subjects	18.00	33.60	4.67	4.67	4.67	4.67	
		Number of Instructional Materials Developed/Revised and Utilized									
		* Revised IMs within the last 3 years		Revises syllabi in SCSC 24, Soclo 11 and ScSc 15	3	3	5	5	5	5.00	Revised syllabi in SCSC 24, Socio 11 and ScSc 15
		*Number of visual aids prepared		Prepares visual aids for SCSC 24, Socio 11 and ScSc 15	35	45	5	5	5	5.00	Prepared visual aids for SCSC 24, Socio 11 and ScSc 15
		Student Advising and Consultation Services									
		* Number of hrs per week spent on student consultation	Consultation		3	10 hours/week	5	5	5	5	Alloted 10 hours/week
				SUB-TOTAL						19.67	ζ.
MF03	Research	Number of outputs presented in regional/national/international conferences			1	3	5	5	5		Presented a paper in the International Political Science Conference 2018, 2nd International Conference in Philippine and Asian Studies and DLSU-VSU RESEARCH PUBLICATION WRITESHOP,
				SUB-TOTAL						5.00	
MF04	Extension	Number of trainings/seminars attended	Training	Participant	3	6	5	5	5		Attended Research Capability Writeshop for the Social Science and Philosophy Teachers, Echo Training on the New CHED General Education Courses (Understanding the Self, Contemporary World, Rizal) respectively, attended DLSU-VSU RESEARCH PUBLICATION WRITESHOP, VSU Environmental Jamboree 2018

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individual pearormance commitment and review form

I. AVGELUE E GENOTIVA of the Department of Liberal Arts and Rehavioral Sciences — commits to deliver and agree to be raisd on the attainment of the following targets in accordance with the indicated measures for the period LAMUARY JUNE 2018.

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Approved: SUPRAL DIG C. FERRANDEZ UR.

/Head of Unit

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Frequence visual alike to 100SC 24, flocio 11 and ScSo 15	3,6%	C	1	3	34	35	Prepares visual alos for 34,80 34, Spoin 11 and SoSc 15	Audior/Compile	*Number of visus ands prepared		The state of the s
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Alternor: Evecuon Copolity Vivideshop for the Sociel Science and Philosophy Teachers, Echo Training on the New OHLD General Education Courses that Proteining the Salf, Courses that Proteining the Salf, Courses that Proteining the Salf, Course, Vordis, Rusel) respectively, attended DLSU-VSU ResEARCU PUBLICATION WRITESHOP, VSU Environmental Jamborse 2018	5,00	A control of the cont		Ĉ	0	8	е едісітеЧ	gnicist	Number of bainings/seminars attended	;	20 HM
		english in the second		<i>,</i>	A Marie Company						

1					Sub-total			l	5.00	1
	· ·	Number of quizzes prepared and checked	Prepares and checks quizzes in SCSC 24, Socio 11 and ScSc 15	30	45	5	5	4	4.67	Prepared and checked quizzes in SCSC 24, Socio 11 and ScSc 15
Students	Number of midterm and final exams prepared and checked.	Prepares and checks midterm and final exams in SCSC 24, Socio 11 and ScSc 15	10	15	5	5	4	4.67	Prepared and checked midterm and final exams in SCSC 24, Socio 11 and ScSc 15	
		Number of oral recitations graded/evaluated	Evaluates oral recitations in SCSC 24, Socio 11 and ScSc 15	30	60	5	5	5	5.00	Evaluated oral recitations in SCSC 24, Socio 11 and ScSc 15
Ì.					Sub-total				14.34	
MF06	MF06 Other Services Number of participation in the events/program of the dept./college/university and other		Participates in events/program of the dept./college/university and other offices	1	3	5	5	5	5.00	Participated in VSU Anniversary, VSU Environmental Jamboree, VSU-DLSU Writeshop
		Number of meetings attended	Attends department meetings	2	5	5	5	5	5.00	
					Sub-total				10.00	
Total O	ver-all Rating									

Average Rating (Total Over-all rating divided by 4)	4.91
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.91
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:
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to be actively indust in research
from for jumps venent. She has be a citively involved in research as extension projects of DLAISS.

Evaluated & Rated by:	Recommending Approval:
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GUIRALDO C. FERNANDEZ JR.	CANDELARIO L. CALIBO
Department Head	College Dean
Date:	Date:

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Date: _____

Production/Sup Number of quizzes prepared and final scanes and phedia quizzes in 20 48 5 1 4.67 Prepared and checked Prepared and checked RSC 24, Soolo 11 and Scio 15 Prepared and checked RSC 24, Soolo 11 and Scio 15 Prepared and checked Register and final axams in SCS 24 Prepared and checked Register and final axams in SCS 24 Prepared and checked Register and final axams in SCS 24 Prepared and checked Register and final axams in SCS 24 Prepared and checked Register and final axams in SCS 24 Prepared Register and final axams in section and final axams in SCS 24 Prepared Register and final axams in section axams final axams final axams in section axams final axam											
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		Approved Additional points (with copy of approval)
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OUTSTANDING	The second secon	ADJECTIVAL RATING

Evaluated & Rated by

GUIRALESO C. FENNANDER JR. Department Vodd

separament :: Sate:

Recommending Approval:

CAMBELARIO L CALIED

College Dean

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Comments & Recommunications for Devolupment Purposes

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Approved:

BEATE/ES. RELONIAS

Vice-President for instruction

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"Exhibit I"

PERFORMANCE MONITORING FORM

Name of Employee: ANGELIE E. GENOTIVA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen- dation
1.	Teaches three (3) courses subjects (ScSc24, Socio 11, ScSc 15	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	January 2018	June 2018	July 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through students consultation	Improved student performance	January 2018	July 2018	July 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course syllabi updates	Approved course syllabi in Scsc 24, Socio 11, Scsc 15	January 2018	February 2018	February 2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise instructional manual	Copy of teaching manual in Scsc 24, Socio 11, Scsc 15	January 2018	March 2018	March 2018	Impressive	Outstanding	Follow the format prescribed by MMDC
5.	Submission of midterm grades and final grades	Grades submitted to registrar	January 2018	July 2018	July 2018	Impressive	Outstanding	

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Maine of Employee: AMORINE E. GENCINA

Task No.			c4	6.5	4	υ
Task Description	Teaches (1) eeth sehoas Teach shows (2) Socio showing (2) Socio shows (1) Socio (1) So		riguo nfi sinebula faleaA noitalluenoo afrebula	Pripalita es iuo sense syllabi Indepes	ealvoAlqoleveG Isunsm Isnotiorutani	rms/bir to noiszimdu3 ടേട്രെയ്യ kirif bos esbarg
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	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	January 2018	April 2018	Impressive	Outstanding	Participates actively in all activities
L		<u> </u>		L				

* Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

Department Head, DLABS

Participate in all activities		" EMPENCIA IDDIDECINE (C
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Prepared by:

RANG BREETER BASE

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Angelie E. Genotiva

Performance Rating: Very Satisfactory

To pursue graduate studies for the degree MA in Political Science, engage in research or extension projects and improve teaching strategies

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Target Date: One year from today Date: August 10, 2017

First Step:

- a) Encouraged her to enroll for the second Trimester in the University of San Jose Recoletos' MA Political Science Program.
- b) Required her to be involved on research or extension projects which the Department has started to work on.
- c) Advised her to simplify her discussions more in order for the students with different levels of intellectual abilities to comprehend

Result:

She is currently enrolled with 9 units of her MA's Academic requirements which will be finished by the end of October 2018 and will enroll for another 9 units that will end on January 2019.

Target Date: October 2019 Date: October 31, 2017

Next Step:

She was advised to finish her Master's Thesis by the end of October 2019 and employ more teaching strategies based on the evaluation of the students

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

Conforme:

Name of Ratee/Faculty/Staff

EMPLOYEE DEVELORMENT PLAN

Name of Employee: Angelle E. Genotiva

Performance Rating: Very Settlefactory

Aim: To pursue graduate studies for the degree MA in Political Science, engage in research or extension projects and improve teaching strategies

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: August 10, 2017

Target Date: One year from today

First Stept

- a) Encouraged her to enroll for the second Trimester in the University of San Jose Recoletos*
 MA Political Science Program.
- b) Required her to be involved on research or extension projects which the Department has started to work on.
- c) Advised her to simplify her discussions more in order for the students with different levels of intellectual abilities to comprehend

Result:

She is currently enrolled with 9 units of her M4's Academic requirements which will be inished by the end of October 2018 and will enroll for another 9 units that will end on January 2019.

Date: October 31, 2017

Target Date: October 2019

Next Step:

She was advised to finish her Master's Thesis by the end of Ortober 2019 and employ more teaching strategies based on the evaluation of the students

Outcome: NA

Final Stee/Recommendation: NA

Pirepared by:

GUIRALDO C FERNANDEZ JR.
Department Head

Conforme:

ANGEUE E. GENOTIVA
Name of Ratee/Faculty/Staff