SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Crisilda B. Mazo

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.13	
TOTAL for Instruction	85%	4.63	3.93
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	4.67	0.47
5. Administration	5%	5.00	0.25
TOTAL			4.65

EQUIVALENT NUMERICAL RATING:

4.65

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.65

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

CRISILDA B. MAZO

Name of Faculty

Hood DAAD

Approved by:

EDGARDO E. TULIN

FPresident



College of Arts and Sciences Visayas State University

DEPARTMENT OF MATHEMATICS AND PHYSICS

Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CRISILDA B. MAZO, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences commits to the deliver and agree to be rated on the attainment of the following accomplishmets in accordance with the indicated measures for the period Aug. 1, 2017 to December 31

CRISILDA B. MAZO Instructor Date:

Department Head

Rating Equivalents:

4 - Very Satisfactory 5 - Outstanding 3 - Satisfactory 2 - Fair

MFO No.	Description of	Success/ Performance	Program/	Tasks Assigned	Target	Actual		Rating	ing		Remarks
			Projects			Accomplishment as of Dec. 2017	Quality	Eficiency	zsəniləmiT	ЭдетэуА	
MF01	Higher Education Services Pl 1. Number of FTE	PI 1. Number of FTE	Instruction	Teaches: Math 11 (3 lecs), Math 101 (1 lec), Phys 11 (1 lec. 3 lab) = (1st Sem. SY 2017-2018)	18	55.25	ro.	r.	5	00.0	5.00 Substitute
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New syllabi	Instruction	Prepares new syllabi	1	1	2	2	5 5	5.00 N	Math 101
			Instruction	Prepares revised syllabi	1	1	5	5	5 5	5.00 Phys 11	hys 11
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	2	2	2	5 5	.00 P	5.00 Phys 11, Math 101
		PI 3. Additional outputs					t	t	+	t	
						Total points		_	20	20.00	

MFO 5	Support to Students	PI.2 Number of hours spent	Support to students	Entertained students	30	120	5	5 4	4.67	regarding subject
		for student consultation								matters, grades
		P.3 Additional Outputs		and the second				-	L	
				a di an				-		
						Total points			4.67	
MFO 6	General Admin. &									
	Support Services (GASS)									
	Efficient & Constumor	Zero percent complaint from	General services	Entertains clients	%0	0% complaint	5 5	5	5.00	Students, Parents,
	Friendly	clients served			complaint			_		
						Total points			5.00	
	Total Over-all Rating								29.67	7
	Average Rating						-	-	4 94	
	Adjectival Rating						<u> </u>	-	0	
Average	Average Rating (Total Over-all rating	4.94		Comments & Recommendations						
	divided by 4)			for Development Purpose.						
Additional Points:	al Points:									
Punctuality	ty									
Approved	Approved Additional points (with									
copy of approval	pproval)									
FINAL RATING	TING	4.94								
ADJECTIV	ADJECTIVAL RATING									
Received by:	by:	Calibrated by:		Recommending Approval:	proval:		Api	Approved:		
a				m				108	0)
TERESITA	JERESITA L. QUINANOLA	REMBERTO A. PATINDOL, Ph.D.	TINDOL, Ph.D.	BEATRIZS. BELONIAS, Ph.D.	AS, Ph.D.		ED	SARBO	E.T	EDGARDO E. TULIN, Ph.D.
Planning Officer	Officer	Chairman, PMT		Vice Pres. for Instruction	ıction		& Pre	President		
Dale.		Date:		Date:			Date:	:e:		

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A

Teaching Performance Evaluation

Teacher: Mazo, Crisilda. First Semester 2017 - 2018 No. of Raters: 23 Subject: 1 - Phys 11 - General Physics Class Type: Lecture 4-5MWF 1 3 5 Median Work Performance NA Poor Below Satis-Very Out-Satisfactory Satisstanding factory factory Explains course objectives, requirementand 1 7 7 8 4.0 grading system at the beginning of the semester 2 Always prepared and organized in class 2 5 11 5 4.0 IUses appropriate and updated instructional 3 1 10 9 3 4.0 materials Gives clear instructions/guidelines in 4 2 1 6 10 4 4.0 accomplishing tasks Discusses lessons clearly and with confidence, 2 3 6 5 4.0 giving relevant examples to make the lesson more understandable Makes classroom activities interesting and lively 6 3 4 5 6 3.0 7 Encourages students to ask questions and 1 3 3 10 6 4.0 welcomes comments and suggestions Has mastery of the subject matter 8 3 8 11 4.0 Available for student consultation even outside 1 4 9 9 4.0 class time Holds class regularly, starts and dismisses class 10 2 5 7 9 4.0 on time and utilizes class period fully Gives relevant assignments, course requirements 11 2 5 11 5 4.0 Returns quizzes, exams, homework, assignments 12 2 1 6 8 6 4.0 and exercises Fair in giving grades 13 1 5 12 5 4.0 14 Wears clean and appropriate clothes/attire in class 2 1 10 10 4.0 Firm in implementing policies yet approachable 15 1 1 2 10 4.0 and understanding 16 Commands respect of students 2 2 7 12 5.0 Exercises decency in speech and actions 2 2 9 10 4.0 Median Rating 4.0 **Very Satisfactory** Median Rating (nearest whole number) Rating Description Poor Fair Satisfactory Very Satisfactory

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Outstanding

13.04%	3 Slowdown in discussion
% 07.8	2 Should hold classes regularly
82.26%	1 No comment
	2. Suggestions for teaching improvement
%16.E7	6 No comment
%9°.7	5 Mastery of subject
%0\.28	4 Good in teaching
%9E'7	3 Friendly
%07.8	2 Discusses lessons clearly
	1 Approachable
%9E't	1. Other positive points of the teacher and his/her teaching
1 - Phys 11 - General	Mazo, Crisilda .

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VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Mazo, Crisilda . First S

First Semester 2017 - 2018 No. of Raters: 20

ubj	ect: 1 - Math 11 - College Algebra			Class	Type: L	ecture	5-6M	VVE
	Work Performance	NA	1 Poor	2 Below Satis-	3 Satis- factory	4 Very Satis-	5 Out- standing	Median
				factory		factory		
1	Explains course objectives, requirementand grading system at the beginning of the semester			1	5	8	6	4.0
2	Always prepared and organized in class			1	5	7	7	4.0
3	IUses appropriate and updated instructional materials			3	8	4	5	3.0
4	Gives clear instructions/guidelines in accomplishing tasks				6	8	6	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				5	6	9	4.0
6	Makes classroom activities interesting and lively			2	4	6	8	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				7	5	8	4.0
8	Has mastery of the subject matter				1	9	10	4.5
9	Available for student consultation even outside class time		2	3	3	7	5	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1		3	7	9	4.0
11	Gives relevant assignments, course requirements			1	3	7	9	4.0
12	Returns quizzes, exams, homework, assignments and exercises		1	1	3	5	10	4.5
13	Fair in giving grades			1	5	7	7	4.0
14	Wears clean and appropriate clothes/attire in class		1	1	3	8	7	4.0
15	Firm in implementing policies yet approachable and understanding		1		3	7	9	4.0
16	Commands respect of students			1	2	7	10	4.5
17	Exercises decency in speech and actions				2	9	9	4.0
	Median Rating		4	.0			Very Sa	tisfactor
edia	1 Poo 2 Fair		ption					
	4 Ver	sfactory y Satisfact standing	ory					

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Mazo, Crisilda . 1 - Math 11 - College

1. Other positive points of the teacher and his/her teaching	
1 Approachable	20.00%
2 Friendly	15.00%
3 Keeps the discussions lively & understandable	15.00%
4 Kind	10.00%
5 Mastery of subject	25.00%
6 No comment	40.00%
2. Suggestions for teaching improvement	
1 No comment	70.00%
2 Slowdown in classroom discussions	40.00%

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Mazo, Crisilda.

First Semester 2017 - 2018 No. of Raters: 20

ubj	ect: 1 - Math 11 - College Algebra			Class	Type: L	ecture	8-9M	<u>WF</u>
	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				4	6	10	4.5
2	Always prepared and organized in class			1	4	10	5	4.0
3	Ses appropriate and updated instructional materials			4	7	6	3	3.0
4	Gives clear instructions/guidelines in accomplishing tasks		1	3	4	4	8	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	3	4	3	9	4.0
6	Makes classroom activities interesting and lively		1	2	6	7	4	4.0
7	Encourages students to ask questions and welcomes comments and suggestions			1	3	6	9	4.0
8	Has mastery of the subject matter		1		1	6	12	5.0
9	Available for student consultation even outside class time				6	9	5	4.0
0	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	1	4	4	10	4.5
1	Gives relevant assignments, course requirements				3	8	9	4.0
2	Returns quizzes, exams, homework, assignments and exercises			1	2	7	10	4.5
3	Fair in giving grades			1	3	8	8	4.0
4	Wears clean and appropriate clothes/attire in class				1	7	12	5.0
5	Firm in implementing policies yet approachable and understanding				5	6	9	4.0
16	Commands respect of students				1	9	10	4.5
17	Exercises decency in speech and actions				3	4	13	5.0
	Median Rating		4.	0			Very Sa	tisfacto
edia	1 Poor 2 Fair 3 Sati 4 Very							

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Mazo, Crisilda . 1 - Math 11 - College

video, orionad.	
Other positive points of the teacher and his/her teaching Explains clearly w/ her discussion	15.00%
2 Good in teaching	30.00%
3 kind	10.00%
4 No comment	45.00%
2. Suggestions for teaching improvement	
1 No comment	85.00%
2 Slowdown in classroom discussions	15.00%

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VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Mazo, Crisilda . First Semester 2017 - 2018 No. of Raters: 20
Subject: 1 - Phys 11 - General Physics Class Type: Laboratory 10-1Th

Oub	ject: 1 - Phys 11 - General Physics			Clas	s Type:	aborator	10-1	<u>Th</u>
	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester			1		8	11	5.0
2	Always prepared and organized in class				1	11	7	4.0
3	IUses appropriate and updated instructional materials				3	12	5	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				2	10	8	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson mor understandable	re			4	7	9	4.0
6	Makes classroom activities interesting and lively				3	9	8	4.0
7	Encourages students to ask questions and welcomes comments and suggestions					8	12	5.0
8	Has mastery of the subject matter				1	4	15	5.0
9	Available for student consultation even outside class time					7	13	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	8	11	5.0
11	Gives relevant assignments, course requirements				1	8	11	5.0
12	Returns quizzes, exams, homework, assignment and exercises	5			1	9	10	4.5
13	Fair in giving grades				3	6	11	5.0
14	Wears clean and appropriate clothes/attire in class	s			1	6	13	5.0
15	Firm in implementing policies yet approachable and understanding				1	5	14	5.0
16	Commands respect of students					7	13	5.0
17	Exercises decency in speech and actions				1	4	15	5.0
	Median Rating		5.0)			Out	standing
diar	1 Pro	nating Description of air atisfactory ery Satisfacto utstanding						

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Mazo, Crisilda . 1 - Phys 11 - General

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Good in teaching	10.00%
3 No comment	85.00%
2. Suggestions for teaching improvement	
1 No comment	70.00%
2 Should discuss the topics clearly	5.00%
3 Slowdown in classroom discussions	25.00%