

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Ms. Crisilda B. Mazo

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.13	
TOTAL for Instruction	85%	4.63	3.93
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	4.67	0.47
5. Administration	5%	5.00	0.25
TOTAL			4.65

EQUIVALENT NUMERICAL RATING: 4.65  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: Outstanding


Prepared by:

  
**CRISILDA B. MAZO**  
Name of Faculty

Reviewed by:

  
**CLIMACO B. ESPINA JR.**  
Head, DMP


Approved by:

  
**EDGARDO E. TULIN**  
President



## INDIVIDUAL PERFORMANCE COMMITMENT &amp; REVIEW FORM (IPCR)

I, **CRISILDA B. MAZO**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **Aug. 1, 2017 to December 31, 2017**

  
CRISILDA B. MAZO  
Instructor I  
Date:

CLIMACO D. ESPINA JR.  
Department Head  
Date:

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of Dec. 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	<u>PI 1.</u> Number of FTE	Instruction	Teaches: Math 11 (3 lecs), Math 101 (1 lec), Phys 11 (1 lec. 3 lab) = (1st Sem. SY 2017-2018)	18	55.25	5	5	5	5.00	Substitute
		<u>PI 2.</u> Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New syllabi</i>	Instruction	Prepares new syllabi	1	1	5	5	5	5.00	Math 101
		<i>Revised syllabi</i>	Instruction	Prepares revised syllabi	1	1	5	5	5	5.00	Phys 11
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint	1	2	5	5	5	5.00	Phys 11, Math 101
		<u>PI 3.</u> Additional outputs									
						Total points				20.00	





VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Mazo, Crisilda                      First Semester 2017 - 2018                      No. of Raters: 23  
Subject: 1 - Phys 11 - General Physics                      Class Type: Lecture                      4-5MWF

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	7	8	7	4.0
2 Always prepared and organized in class			2	5	11	5	4.0
3 Uses appropriate and updated instructional materials		1		10	9	3	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		2	1	6	10	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2	3	6	7	5	4.0
6 Makes classroom activities interesting and lively		3	4	5	6	5	3.0
7 Encourages students to ask questions and welcomes comments and suggestions		1	3	3	10	6	4.0
8 Has mastery of the subject matter			1	3	8	11	4.0
9 Available for student consultation even outside class time		1		4	9	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		2		5	7	9	4.0
11 Gives relevant assignments, course requirements			2	5	11	5	4.0
12 Returns quizzes, exams, homework, assignments and exercises		2	1	6	8	6	4.0
13 Fair in giving grades			1	5	12	5	4.0
14 Wears clean and appropriate clothes/attire in class			1	2	10	10	4.0
15 Firm in implementing policies yet approachable and understanding		1	1	2	10	9	4.0
16 Commands respect of students		2		2	7	12	5.0
17 Exercises decency in speech and actions		2		2	9	10	4.0
Median Rating		4.0 Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



1. Other positive points of the teacher and his/her teaching	
1 Approachable	4.35%
2 Discusses lessons clearly	8.70%
3 Friendly	4.35%
4 Good in teaching	8.70%
5 Mastery of subject	4.35%
6 No comment	73.91%
2. Suggestions for teaching improvement	
1 No comment	78.26%
2 Should hold classes regularly	8.70%
3 Slowdown in discussion	13.04%

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VISAYAS STATE UNIVERSITY  
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Teaching Performance Evaluation

Teacher: Mazo, Crisilda .
First Semester 2017 - 2018
No. of Raters: 20

Subject: 1 - Math 11 - College Algebra
Class Type: Lecture
5-6MWF

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester			1	5	8	6	4.0
2	Always prepared and organized in class			1	5	7	7	4.0
3	Uses appropriate and updated instructional materials			3	8	4	5	3.0
4	Gives clear instructions/guidelines in accomplishing tasks				6	8	6	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				5	6	9	4.0
6	Makes classroom activities interesting and lively			2	4	6	8	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				7	5	8	4.0
8	Has mastery of the subject matter				1	9	10	4.5
9	Available for student consultation even outside class time		2	3	3	7	5	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1		3	7	9	4.0
11	Gives relevant assignments, course requirements			1	3	7	9	4.0
12	Returns quizzes, exams, homework, assignments and exercises		1	1	3	5	10	4.5
13	Fair in giving grades			1	5	7	7	4.0
14	Wears clean and appropriate clothes/attire in class		1	1	3	8	7	4.0
15	Firm in implementing policies yet approachable and understanding		1		3	7	9	4.0
16	Commands respect of students			1	2	7	10	4.5
17	Exercises decency in speech and actions				2	9	9	4.0
<i>Median Rating</i>			<b>4.0</b> <b>Very Satisfactory</b>					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>		
1	Approachable	20.00%
2	Friendly	15.00%
3	Keeps the discussions lively & understandable	15.00%
4	Kind	10.00%
5	Mastery of subject	25.00%
6	No comment	40.00%
<b>2. Suggestions for teaching improvement</b>		
1	No comment	70.00%
2	Slowdown in classroom discussions	40.00%



VISAYAS STATE UNIVERSITY  
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 Teaching Performance Evaluation

Teacher: Mazo, Crisilda.                      First Semester 2017 - 2018                      No. of Raters: 20  
 Subject: 1 - Math 11 - College Algebra                      Class Type: Lecture                      8-9MWF

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median	
1	Explains course objectives, requirement and grading system at the beginning of the semester				4	6	10	4.5	
2	Always prepared and organized in class			1	4	10	5	4.0	
3	Uses appropriate and updated instructional materials			4	7	6	3	3.0	
4	Gives clear instructions/guidelines in accomplishing tasks		1	3	4	4	8	4.0	
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	3	4	3	9	4.0	
6	Makes classroom activities interesting and lively		1	2	6	7	4	4.0	
7	Encourages students to ask questions and welcomes comments and suggestions			1	3	6	9	4.0	
8	Has mastery of the subject matter		1		1	6	12	5.0	
9	Available for student consultation even outside class time				6	9	5	4.0	
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	1	4	4	10	4.5	
11	Gives relevant assignments, course requirements				3	8	9	4.0	
12	Returns quizzes, exams, homework, assignments and exercises			1	2	7	10	4.5	
13	Fair in giving grades			1	3	8	8	4.0	
14	Wears clean and appropriate clothes/attire in class				1	7	12	5.0	
15	Firm in implementing policies yet approachable and understanding				5	6	9	4.0	
16	Commands respect of students				1	9	10	4.5	
17	Exercises decency in speech and actions				3	4	13	5.0	
Median Rating			4.0						Very Satisfactory
Median Rating (nearest whole number)			Rating Description						
1			Poor						
2			Fair						
3			Satisfactory						
4			Very Satisfactory						
5			Outstanding						

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**1. Other positive points of the teacher and his/her teaching**

1 Explains clearly w/ her discussion	15.00%
2 Good in teaching	30.00%
3 kind	10.00%
4 No comment	45.00%

**2. Suggestions for teaching improvement**

1 No comment	85.00%
2 Slowdown in classroom discussions	15.00%

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VISAYAS STATE UNIVERSITY  
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Teaching Performance Evaluation

Teacher: Mazo, Crisilda

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Phys 11 - General Physics

Class Type: Laboratory 10-1Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1		8	11	5.0
2 Always prepared and organized in class				1	11	7	4.0
3 Uses appropriate and updated instructional materials				3	12	5	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				2	10	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				4	7	9	4.0
6 Makes classroom activities interesting and lively				3	9	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					8	12	5.0
8 Has mastery of the subject matter				1	4	15	5.0
9 Available for student consultation even outside class time					7	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	8	11	5.0
11 Gives relevant assignments, course requirements				1	8	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	9	10	4.5
13 Fair in giving grades				3	6	11	5.0
14 Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15 Firm in implementing policies yet approachable and understanding				1	5	14	5.0
16 Commands respect of students					7	13	5.0
17 Exercises decency in speech and actions				1	4	15	5.0
<b>Median Rating</b>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Approachable	5.00%
2 Good in teaching	10.00%
3 No comment	85.00%
<b>2. Suggestions for teaching improvement</b>	
1 No comment	70.00%
2 Should discuss the topics clearly	5.00%
3 Slowdown in classroom discussions	25.00%