

Exhibit J

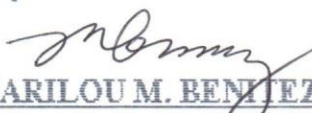
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARILOU M. BENITEZ

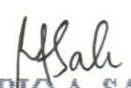
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.94	1.85
b. Students (50%)	37.5	4.33	1.62
TOTAL for Instruction			3.47
2. Research	10%	5.0	.50
3. Extension	10%	4.90	.49
4. Administration	5% 10%	5.0	.25
5. Production			
TOTAL			4.71

EQUIVALENT NUMERICAL RATING: 4.71Add: Additional Points, if any: -TOTAL NUMERICAL RATING: 4.71FINAL NUMERICAL RATING: 4.71ADJECTIVAL RATING: OUTSTANDING

Prepared by:


MARILOU M. BENITEZ
 Name of Faculty

Reviewed by:


ROSARIO A. SALAS
 Department Head

Approved:


EDGARDO E. TULIN
 President

[illegible]

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Benitez, Marilou M.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - Hort 197 - Methods of Agri'l. Research

Class Type: Laboratory 7-10F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		1		6	13		4.0
2 Always prepared and organized in class			1	5	12	2	4.0
3 Uses appropriate and updated instructional materials			1	4	14	1	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		1	1	4	10	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	1	3	12	3	4.0
6 Makes classroom activities interesting and lively		1	2	1	15	1	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				4	11	5	4.0
8 Has mastery of the subject matter			1	2	10	7	4.0
9 Available for student consultation even outside class time			1	5	11	3	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				4	14	2	4.0
11 Gives relevant assignments, course requirements				4	9	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1	4	13	1	4.0
13 Fair in giving grades			1	3	13	3	4.0
14 Wears clean and appropriate clothes/attire in class				3	9	8	4.0
15 Firm in implementing policies yet approachable and understanding			1	3	12	4	4.0
16 Commands respect of students				4	11	5	4.0
17 Exercises decency in speech and actions				4	10	6	4.0
Median Rating		4.0					Very Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Good teaching skills	5.00%
3 Knowledgeable on the subject	5.00%
4 Lively & patient	5.00%
5 Makes sure that students understand the lessons	5.00%
6 No comment	80.00%
2. Suggestions for teaching improvement	
1 Consider slow learners	5.00%
2 Discuss the lesson clearly	5.00%
3 Don't just read the powerpoint	5.00%
4 Don't pressure the students	5.00%
5 Elaborate further the lesson	10.00%
6 No comment	80.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Benitez, Marilou M.

First Semester 2017 - 2018

No. of Raters: 8

Subject: 3 - Hort 217 - Methods in Crop Sci. Res.

Class Type: Lecture

10-12F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 - Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	2	5	5.0
2 Always prepared and organized in class					6	2	4.0
3 Uses appropriate and updated instructional materials					4	4	4.5
4 Gives clear instructions/guidelines in accomplishing tasks				1	3	4	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	4	2	4.0
6 Makes classroom activities interesting and lively				1	5	2	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					5	3	4.0
8 Has mastery of the subject matter					3	5	5.0
9 Available for student consultation even outside class time					2	6	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					4	4	4.5
11 Gives relevant assignments, course requirements					3	5	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	3	4	4.5
13 Fair in giving grades				1	2	5	5.0
14 Wears clean and appropriate clothes/attire in class					2	6	5.0
15 Firm in implementing policies yet approachable and understanding					3	5	5.0
16 Commands respect of students					2	6	5.0
17 Exercises decency in speech and actions					2	6	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 No comment							100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Benitez, Marilou M.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 2 - Hort 111 - Postharvest Physiology of Perishable Crops

Class Type: Laboratory 104Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	7	10	4.5
2 Always prepared and organized in class				2	13	5	4.0
3 Uses appropriate and updated instructional materials				2	11	7	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	2	11	6	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	1	13	5	4.0
6 Makes classroom activities interesting and lively				7	11	2	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				3	8	9	4.0
8 Has mastery of the subject matter				1	11	8	4.0
9 Available for student consultation even outside class time			1	2	12	5	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	10	8	4.0
11 Gives relevant assignments, course requirements				1	11	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1	1	13	5	4.0
13 Fair in giving grades				2	8	10	4.5
14 Wears clean and appropriate clothes/attire in class					5	15	5.0
15 Firm in implementing policies yet approachable and understanding			1	3	10	6	4.0
16 Commands respect of students				1	12	7	4.0
17 Exercises decency in speech and actions					12	8	4.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
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5		Outstanding					