

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: BUENAVENTURA B. DARGANTES

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.31	2.16	
b. Students (50%)		5.00	2.50	
TOTAL for Instruction	25%	9.31	4.66	1.16
2. Research	50%		4.91	2.50
3. Extension	20%		0.00	0.00
4. Administration	5%		3.00	0.15
TOTAL	100%	9.31	12.57	3.81

EQUIVALENT NUMERICAL RATING:

3.81

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


3.81

ADJECTIVAL RATING

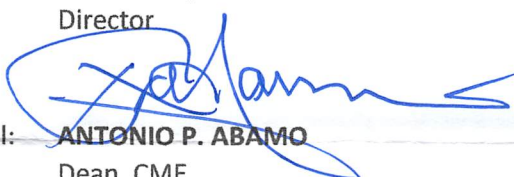
VERY SATISFACTORY

Prepared by:


Reviewed by:

  
BUENAVENTURA B. DARGANTES  
Name of Faculty

  
MARIA AURORA TERESITA W. TABADA  
Director

Recommending Approval:   
ANTONIO P. ABAMO  
Dean, CME

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

**EMPLOYEE DEVELOPMENT PLAN**  
**JANUARY – JUNE 2018**

Name of Employee: **BUENAVENTURA B. DARGANTES**  
Performance Rating: **VERY SATISFACTORY**

Aim:

Proposed Interventions to Improve Performance:

Date: January 15, 2018      Target Date: June 30, 2018

First Step:

Participate in various discussions on the Philippine Qualifications Framework in relation to Education and Economic development

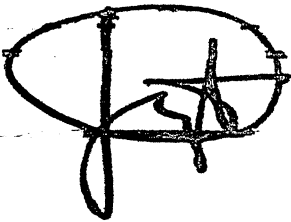
Result:

Organize the Forum on ALS-EST

Prepared by:

  
**MARIA AURORA TERESITA W. TABADA**  
Unit Head

Conforme:



**BUENAVENTURA B. DARGANTES**  
Ratee

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BUENAVENTURA B. DARGANTES** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2018**.



**BUENAVENTURA B. DARGANTES**

Ratee

Approved:



**MARIA AURORA TW. TABADA**

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching	8	3.25	3.70	3.70	3.70	3.70	DSOC 232; DSOC 252
	Thesis Advising		1	1	4.90	4.50	4.00	4.47	GAA Enriquez
	Number of Instructional Materials Developed/ Revised and Utilized within the year	PPT for DSOC 232	5	5	4.90	4.90	4.90	4.90	
		Laboratory Guide DSOC 232	4	4					
		PPT for DSOC 252	5	5					
	Academic/ Industry Linkage	International Inter-university linkage	3	3	5.00	5.00	5.00	5.00	University of Amsterdam (Netherlands); Queens University (Canada); Erasmus University (Netherlands); Tata Institute (India)
	AACCUP Area 5: Research	Preparation of draft PPP for AACCUP Area 5: Research	1	1	3.80	3.80	3.80	3.80	
		Field Supervision of Foreign Students	1	1	4.00	4.00	4.00	4.00	PhD Candidate Lisa Alano
	<b>Average</b>				<b>4.38</b>	<b>4.32</b>	<b>4.23</b>	<b>4.31</b>	
<b>Research Services</b>	Number of papers published in other peer-reviewed publications		1	3	5.00	5.00	5.00	5.00	APN Book; 3 book chapters

	Preparation of research reports		1	2	5.00	5.00	5.00	5.00	1 research report; 1 final draft of LEIZ Master Plan Tender Documents
	Number of outputs presented in:				4.90	4.90	4.90	4.90	
	Number of Symposia/ Summits/ Conferences participated in as speaker/ lecturer/ resource person		2	3					BOI Inter-agency Meeting; BOI Market Sounding Conference; AGWWAS National Conference
			2	3					EV Consultative Forum; CV Consultative Forum; Strengthening the VSU ALS-EST Program
	Number of Symposia/ Summits/ Conferences organized & conducted		4	4	5.00	5.00	5.00	5.00	EV Consultative Forum; CV Consultative Forum; VSU Isabel Forum on Sustainable Energy; NSU Forum on Sustainable Energy
	Amount/ Value of research funds/ resources externally generated		Php500,000	Php500,000	4.50	4.50	4.50	4.50	
	Number of research projects conducted and completed on schedule		1	1	5.00	5.00	5.00	5.00	1 research program (VSU-BOI Leiz Project); 1 project; 5 studies
	Number of linkages forged		5	7	5.00	5.00	5.00	5.00	BOI; CIR-TWG; Economic Development Committee of the RDC; RDC; Regional LEIZ TWG; AER IP Team; WG on Linking Education and Economic Development
	<b>Average</b>				<b>4.91</b>	<b>4.91</b>	<b>4.91</b>	<b>4.91</b>	
<b>Extension Services</b>	Number of extension projects implemented and completed on time		2						N.B. No extension project has been targeted for implementation for the period January-June 2018.
	Number of person-days trained		150						Extension project targets will be included in July-December 2018.
	Number of trainings conducted		4						



	Number of beneficiaries served		50						
	Number & type of IEC materials distributed		2						
	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted		5						
	Preparation of extension reports		2						
	Average				0.00	0.00	0.00	0.00	
Others (ADMIN)	Acting as OIC Director of the Unit		1	1	3.00	3.00	3.00	3.00	
	Average								
Total Over-all Rating					12.30	12.23	12.15	12.23	
(Average Over-all rating divided by 4)					4.10	4.08	4.05	4.08	Extension function not rated since it was also not included in the OPCR for Jan-Jun 2018
Additional Points									
	Punctuality								
	Approved Additional Points (with copy of the approval)								Dr. Vergantes conduct a seminar on his expertise for young researchers as part of mentoring practice.
FINAL RATING									
ADJECTIVAL RATING							VERY SATISFACTORY		

Evaluated & Rated by:

  
MARIA AURORA TW. TABADA

Dept./Unit Head

Date:

Recommending Approval:

  
ANTONIO P. ABAMO

Dean/Director

Date:

Approved by:

  
BEATRIZ S. BELONIAS

Vice President

Date: