

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROSARIO P. ABELA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.50 x 50% = 2.25	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	4.75	2.38
2. Research			
3. Extension			
4. Administration	50%	4.67	2.35
5. Production			
TOTAL			4.73

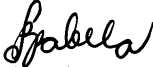
EQUIVALENT NUMERICAL RATING: **4.73**

Add: Additional Points, if any:

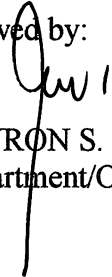
TOTAL NUMERICAL RATING: **4.73**

ADJECTIVAL RATING: **Outstanding**


Prepared by:


ROSARIO P. ABELA
Name of Staff


Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2018.

R. Abela
ROSARIO P. ABELA
Ratee

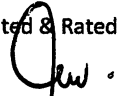
Approved: **BAYRON S. BARREDO, Ed.D.**
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	<ul style="list-style-type: none"> Teach undergraduate courses 	4.0	6.3	4	5	5	4.67	PrEd 200, PrEd 141
	Number of IMs developed/revised & utilized Course outline Revised	Develop/revise course outline before start of classes	1	1	4	4	5	4.33	Education 202
	Student Advising and Consultation Services <ul style="list-style-type: none"> Number of student-related activities assisted 	Advise and serve student-related activities and organizations	10	13	4	4	5	4.33	Acquaintance Party, PTA Meeting, City Meet, Cluster Meet, Local Science Fair, Intrams, Buwan ng Wika, Career Guidance Seminar, English Month Celebration, Division Science Fair, Regional Science Fair, Division Schools Press Conference, Regional Schools Press Conference
Advanced		Teach Graduate Course	4.0	5.25	4	5	5		Education 202

Education									
	Total for Instruction		4.0		4.0	4.5	5.0	4.50	
Research Services	Number of research presentation		1	1	4	4	5	4.33	VSUIHS and DTE Research Projects
	Total of Research				4.0	4.0	5.0	4.33	
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay	VSULHS Principal	80% Compliance	90% Compliance	5	5	4	4.67	
Average Rating					5.0	5.0	4.0	4.67	
Total Over-all Rating					4.33	4.5	4.67	4.50	


Average Rating (Total Over-all rating divided by 4)		4.50
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.50
ADJECTIVAL RATING		VERY SATISFACTORY

Comments & Recommendations for Development Purpose: *suggest more on research & extension.*

Evaluated & Rated by:

BAYRON S. BARREDO, Ed.D.
Dept/Unit Head

Recommending Approval:

ALELI A. VILLOCINO, Ed.D.
Dean/Director

Approved by:

BEATRIZ S. BELONIAS, Ph.D.
Vice President

Date: _____

Date: _____

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ROSARIO P. ABELA**

Performance Rating: **4.73**

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018

Target Date: January to June, 2019

First Step:

Attend seminars/workshops

Develop at least one Instructional Material

Result:

Date: December 2018

Target Date: January to June, 2019

Next Step:

Actively attend meetings in extension to conceptualize extension activities.

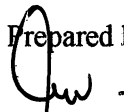
Submit research proposal

Outcome: Attended Different Trainings and Seminars

Final Step/Recommendation:

Make Research and Extension Proposals for Funding
Develop Instructional Material for ISBN

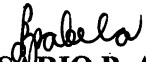
Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



ROSARIO P. ABELA

Name of Ratee Faculty/Staff