

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BERT C. PEÑALOSA

July-December 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.39	
b. Students (50%)		2.40	
Total for Instruction	90%	4.79	4.31
2. Research /Extension/Administration/Production	10%	4.83	0.48
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:


BERT C. PEÑALOSA
Name of Faculty

Reviewed by:


ANTONIO P. ABAMO
Head, DBM

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, BERT C. PEÑALOSA, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 - December 2017

BERT C. PEÑALOSA
Ratee

Approved: 
ANTONIO P. ABAMO
Head, DBM

MFOs/PARs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplish	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored	Teaching								
	PI3: Percentage increase in number of graduate students enrolled									
Higher Education Services	PI4: Percentage increase in the number of students who graduated within prescribed period									
	Full Time Equivalent (FTE)	Teaching	27.00	174%	47.10	5	5	5	5	5.00
	Vacation/Sick Leave									
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler								
	Revised IM's within the last 3 years		1	100%	1	4	5	5	4.67	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser								
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised	Adviser								
	Student-related activities assisted	Adviser	1	100%	1	5	4	5	4.67	
	Student advised as academic adviser	Adviser								

[illegible]

[illegible]

