Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MANNYLEN A. MERIOLES

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.77 \times 0.5 = 2.385$	
b. Students (50%)		4.12x0.5=2.06	
Total for Instruction	60%	4.445	2.667
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director			
(50%)			
Total for Research	20%	4.78	0.956
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.6	0.92
4. Administration			
5. Production			
TOTAL			4.54

EQUIVALENT NUMERICAL RATING: 4.54

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.54

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MANNYLEN A. MERIOLES

Name of Faculty

Reviewed by:

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MANNYLEN A. MERIOLES, Assistant Professor IV of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishmentrs in accordance with the indicated measures for the period July to December 2023.

MANNYLEN A. MERIOLES

Ratee

Date: <u>JAN 1 0 2024</u>

Approved:

ROBELYN T. PIAMONTE

Head, DPM

Date: JAN 1 2 2024

VICTOR B. ASIO

Dean, CAFS

ate: JAN 1 5 2024

MFO No.	Description of MFO's/PAPs	cription of MFO's/PAPs Success/ Performance Indicators (PI)	iption of MFO's/PAPs Success/ Performance Indicators (PI) Tasks Assigned Targ	Target	Actual Accomplishment	Rating				
140.						Quality	Eficiency	Timeliness	Average	REMARKS
UMFO	1. ADVANCED EDUCATION	ON SERVICES (At least 60% of the Total	Tasks)							
OVPI N	IFO 2. Graduate Student I	Management Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	1 FTE	1.25	T	4	5	4.67	
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation							1	
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							

1	S 40									
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	4	5	5	5	2.0	
		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	2	3	A	5	F	4.67	
UMFO	2. HIGHER EDUCATION	SERVICES								
OVPI	UMFO 3. Higher Education	n Management Services								
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5FTE	26.1	4	5	J	5.0	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	11	2	5	W.	5.0	
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2	2	4	4	5	4.33	
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	8	\$	5	F	J.0	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	20	5	2	5	J.0	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10	20	T	2	5	0.0	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	5	7	\$	#	5	4.67	
		A17 . Number of students advised on thesis/ field practice/special problem:			7					
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	5*	5	1	1	4	467	

1 1

	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	2	4	5	2	4.6	7
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	15	4	5	5	4.67	7
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO		1	7	4)	I	4.67	7
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	4	4	5	4-33	3
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	4	S.	I	4:67	7
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	8	5	T. C.	5	4.8	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	6	,4	5	8	4:67	7
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	4	5	T	4.67	7

e ...

PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:				1	1	1	14.1	
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1*	1	J	5	\$	(C.10)	
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU			4	7			
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
: Research Sevices (A	At least 20% of the Total Tasks)								
PI1: Number of Outputs	Number of research outputs developed	- Develops and submits research							
Published in CHED	and submitted for publication in	paper for publication in referreed				138		1	
accredited journals/	referreed international/ national and	international/ national indexed							
internationally indexed	other accredited indexed journal	journal							
journals									
	Number of research outputs published								
	in referreed international/ national and							117	
	other accredited indexed journal								
					-	1		1 00	
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in	,		3	4	7	4.33	>
presented in regional/	to international/national/regional and	international/ national/ regional							
national/international	local fora or conferences	and local for a or conferences					_		
fora/conferences									
	Number of projects/ studies	Implements research projects/		3	1	1	0.	20	
	implemented	studies				_	_		
PI3: Number of proposals	Number of proposals developed and	Develop and submit proposal	1	1	7	1	T	(5.0)	
	submitted	Develop and submit proposal			9	0		9.6	
submitted for funding	Number of proposals approved for				_	_	-	+	
	funding				_	-	-	 	

	(At least 20% of the total tasks) Number of person-days trained	Trains clientele				1			
conducted	Number clients served	Renders advisory services/technical		3	A	4	18	4:33	
Conducted	Number clients served	assistance, briefings and on-farm		1 3	17	+	100	1.30	
		consultation to clienteles and visitors	,		+	-	+	-	
	Number of Assisians conved on Decourse		1	2	-	1	F	5.0	
	Number of trainings served as Resource	Serves as Resource Person in		3	A	0	A	D. C	
	Person	trainings							
	Number of seminars/ conferences/	Attends seminars/ conferences/		2					
	trainings attended	trainings			-	_	-		
PI1: Technical/ expert	Number of extension project/ study	Conducts extension project/ study	1	1	2	4	A	4.23	
Services	conducted							1	
	Research Mentoring	Mentors SRA, SRS		2	V	4	5	4.67	7
	Peer reviewers/Panelists	Review research papers for journal				1			
		publication			.,				
	Number of committee served w/n the	Act as committee chair/ member		3	4	4	1	4.67	
	university	w/n the university							
							Com	ments	and
						Re	com	nenda	tion fo
Total Over-all Rating				132.69	Va	ON I	News	nderb	den
Average Rating				4.74	115	11		4	10
Adjectival Rating				Outstanding	M	responsable to			

Evaluated & Rated by:

ROBELYN T. PIAMONTE

Head, DPM

Date:

JAN 1 2 2024

Recommending Approval

VICTOR B. ASIO

Dean CAFS JAN 1 5 2024

Approved by:

BEATRIZ S. BELONIAS

Vice President, Academic Affairs
Date: 0//7 04

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MANNYLEN A. MERIOLES Performance Rating:
Aim: Submit additional Extension and Research proposal
Proposed Interventions to Improve Performance:
Date: Target Date: Jan-Dec 2024
First Step: Attend training-workshops related to research and extension
Result: acquire additional knowledge on research and extension
Date: Target Date: Jan- Dec 2024
Next Step: draft proposals on research and extension projects
Outcome: implement research/extension project
Final Step/Recommendation:
Attend conferences/fora related to Research and Extension
Prepared by: ROBELYN T. PIAMONTE Unit Head

Conforme:

MANNYLEN A. MERIOLES
Name of Ratee Faculty/Staff