

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

January - June 2016

Name of Faculty Member:

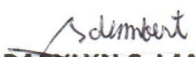
BABYLYN C. LAMBERT

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.90	2.45	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.95	3.47
2.	Research	10%		
	a. Client/Director for Research (50%)	4.78	2.39	
	b. Dept. Head/Center Director (50%)	4.78	2.39	
	Total for Research		4.78	0.48
3.	Extension	10%		
	a. Client/Director for Extension (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Extension		0.00	0.00
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.80	4.80	0.24
	TOTAL			4.18

EQUIVALENT NUMERICAL RATING	4.18
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.18
ADJECTIVAL RATING	Very Satisfactory

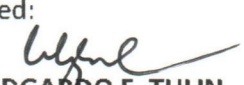
Prepared by:

Reviewed by:


BABYLYN C. LAMBERT
Name of Faculty


MOISES NEIL V. SERINO
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, BABYLYN C. LAMBERT of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2016.

Babylyn C. Lambert
BABYLYN C. LAMBERT
 Ratee

Approved:

Moises Neil V. Serino
MOISES NEIL V. SERINO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teachine Undergrad. courses	20.00	62.70	5	5	5	5	Econ 11, 152, 146, AgSc 123
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised/Member								
	* Approved thesis outline	Major student	3	6	4.8	4.8	4.8	4.8	BS Econ
	* Approved manuscript	Major student	3	6	4.8	4.8	4.8	4.8	BS Econ
	Number of student organization advised	CME-SSC	750	1200	5	5	5	5	CME
							Ave. rating A & HES	4.90	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted	study leader	1	2	5	5	5	5	PCARRD
	Seminars, workshops & trainings attended:								
	* International								
	* National	Participant	1	1	4.7	4.7	4.7	4.7	PCARRD Review
	* Regional								
	* Local	Participant	1	2	4.5	4.5	4.5	4.5	
	Outputs presented in: * International								
	* National	STBF Project	1	1	4.9	4.9	4.9	4.9	PCARRD
	* Regional								
	* Local								
							Ave. rating for Research	4.78	

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)								
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Extension	#DIV/0!	
Other Services	Seminars/Forum/Conferences Attended:								
	* Writeshop on Transforming Thesis Output into Publishable Article	*	Participant	1	2	4.8	4.8	4.8	4.8
	Gender Sensitivity								Wrtieshop/GAD
							Ave. rating for Other Services	4.80	
Total Over-all Rating								14.48	

Average Rating (Total Over-all rating divided by 3)		4.83
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.83
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:


Planning Office

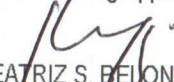
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

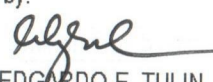
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average