Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>Jacqueline M. Guarte</u>

and the second second	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
_		(2)	(3)	(2x3)
1	Instruction			
	a. Head/Dean (50%)		5.00x50%= 2.50	
	b. Students (50%)	1	$5.00 \times 50\% = 2.50$	
	Total for Instruction	90%	5.00	4.00
2	Research			
	a. Client/Dir. for Research (50%)			
	b. Dept. Head/Center Director			
	(50%)			
	Total for Research			
3	Extension			
	a. Client/Dir. for Extension (50%)			
	b. Dept Head/Center Director			
	(50%)			
	Total for Extension			
4.	Support to Operations	5%	5.00	0.25
5.	General Admin. & Support Services	5%	5.00	0.25
	TOTAL			5.00

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

5.00

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JACOUELINE M. GUARTE

Name of Faculty

record by.

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

Vice President Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JACQUELINE M. GUARTE, a faculty member of the DEPARTMENT OF STATISTICS commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2021.

Professor III

Date:

Approved:

Department Head

Date:

ma. THERESA P. LORETO

Dean, CAS Date: 11/26/2021

MFO	DESciription of	Success/ Performance Indicators	Tasks Assigned	Target	Actual			Rating		REMARKS (Indicators
No.	MFO's/PAPs	(PI)			Accomplishment	Quality	Eficiency	Imeliness	Average	in percentage should be supported with numerical values in
							Ш	Ë		numerators and
UMFO	1. ADVANCED EDUCATION	ON SERVICES								
	IFO 2. Graduate Student									
	PI 4: Total FTE coordinated,	A1. Actual Faculty's FTE	Handles subjects/courses		-					
	implemented & monitored*		assigned							
	,									
	DI O. Normbor of graduate	A2 Number of students advised	Acta on pandamia advisor to							
1	PI 8: Number of graduate	A2. Number of students advised	Acts as academic adviser to							
	students advised *		graduate students							
		A3 . Number of students advised								
		on thesis/special								
		problem/dissertation								
			Advises and corrects							
		As GAC Chairman	research outline and							
		AS GAC CHAIITHAIT	thesis/SP/dissertation							
			manuscript							
			Advises and corrects							
		AS GAC Member	research outline and							
			thesis/SP/dissertation							
			Imanuscript							

		A4. Number of students entertained for consultation purposes	intertains students seeking consultation with faculty	•			
	PI 9: Number of instructional materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems				
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof				
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught				
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.				
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor				
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either MOODLE or Google Classroom				
	<u>PI 10</u> . Additional outputs:		Designs experiential learning activities and other outputs to implement new normal				
	2. HIGHER EDUCATION S					1	
OVPIL	/PI UMFO 3. Higher Education Management Services						

	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18/36	26.45	5	5	5	5.00	Four (4) sections (2 for BS ABE and 2 for BSGE) in ESci 117
PI 5: Total FTE, coordinated, implemented and monitored *									(Engineering Data Analysis), 3 hrs lecture per week and one(1)section in Stat 111(DESciriptive Statistic), 2 hrs lec and 3 hrs lab per week in 1st Semester, AY 2020- 2021; one (1) section in Stat 132 (Nonparametric Statistics), 2 hrs lec and 3 hrs lab and one(1) section in Stat 138 (Survey Sampling), 2hrs lec and 3 hrs lab in 2nd Semester of AY 2020- 2021; one(1) section in Stat 111 and one(1) section in Stat 147 (Survey Operations), 2 hrs lec and 3 hrs
	A10. Number of grade sheets submitted within prESciribed period	Prepares gradesheet and submits on or before deadline	4/7	7	5	5	5		Final Grades for Four (4) sections in ESci 117 and one (1) sectionStat 111, and Mide-Term Grades for one (1) in Stat 132, and one (1) section in Stat 138.
	A 11. Number of INC forms with grade submitted within prESciribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prESciribed period	1/1	1	5	5	5		One (1) student in Stat 21, during 2nd Semester of AY 2019- 2020.
	A12 . Number of trainings attended related to instruction	Attend mandated trainings		1	5	5	5	5.00	Use of Plagiarism Sortware (TURNITIN Feedback Studio)

	A13 . Number of long examinations administered and checked	Administers and checks ong examination for subjects taught	9/21	9	5	5	5	5.00	Four (4) for ESci 117 (4 sections), one (1) Stat 111, two (2) for Stat 132, and two
	A14 . Number of quizzes/lab exercises administered and checked	Prepares and checks quizzes/lab exercises for lec and lab	12/21	24	5	5	5	5.00	Five (5) for remaining part of 1st Semester, AY 2020-21; eight (8) for 2nd Semester of AY 2020-21; and 8 for 1st Semester of AY 2021-2022
	<u>A15</u> . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	-	7	5	5	5	5.00	Seven (7) Survey Plans
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	8/8	9	5	5	5	5.00	BS Statistics students
	A17. Number of students advised on thesis/ field practice/special problem:								
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	30/50	60	5	5	5	5.00	Consultation through emails and SMS with Engineering and Statistics students
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							
	A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	Distance education-ready instructional materials	Prepares distance education-ready instructional materials	4/4	4	5	5	5	5.00	One (1) each for Stat 132, Stat 138, Stat 111. and ESci 117

	On-line ready courseware	Prepares <u>Instructional</u> Inodule /laboratory guide/workbook or a	20/28	28	5	5	5	5.00	5 (ESci 117), 9 (Stat 132), 10 (Stat 138), 4 (Stat 111)
		combination thereof							
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	15/28	26	5	5	5	5.00	4 (Esci 117), 3 (Stat 111), 10 (Stat 132), 9 (Stat 138)
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	30/50	87	5	5	5	5.00	LE: 4 (ESci 117), 1 (Stat 111), 2 (Stat 132), 2 (Stat 138); Quizzes: 1 (ESci 117), 1 (Stat 111), 3 (Stat 132), 3 (Stat 138); Learning Activities with Solutions: 12 (ESci 117), 6 (Stat 111), 25 (Stat 132), 27 (Stat 138);
	ware reviewed by TRP & edited by	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either MOODLE or Google Classroom	3/5	4	5	5	5	5.00	One (1) each for ESci 117 (4 sections), Stat 111 (1 section), Stat 132 (1 section), Stat 138 (1 section)
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Prepares terminal report							
	Finalization of OBE teaching guides developed	Finalizes OBE teaching guides submitted to MMDC and reviewed by Technical Evaluator							
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							

		Agency/firm/Industry linkage	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU				
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal				
UMF	O 3 . RESEARCH SERVICES	3					
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries				
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year				
	PI 3. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication				
		In refereed int'l journals			\dashv	_	
		In refereed nat'l/regional journals			 _	+	
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	In refereed nat'l/regional journals	Prepares, submits and presents research paper in scienfic for a/conferences				
		In int'l fora/conferences				\top	
		In nat'l/regional fora/conferences			\top	_	
	infonosais approved *	proposals prepared, submitted and	Prepares research proposals, submits and follows up its approval for immediate implementation				
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)					

		~		Annual Marian Commission Commissi	-	_	-			-
		papers, reviews the paper								
	reviewed as peer-reviewer									
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
4. EXTENSION SERVICE	ES									
partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other	with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and	extension activities and maintains this active partnership								
	by the length of training									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities PI 2. Number of trainees weighted by the length of training PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and	A 35. Other outputs implementing the new normal due to covid 19 D 4. EXTENSION SERVICES PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities PI 2. Number of trainees weighted by the length of training PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and	articles/scientific paper received and papers, reviews the paper reviewed as peer-reviewer A 34. Number of UMs submitted to ITSO, VSU A 35. Other outputs implementing the new normal due to covid 19 A 36. 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Number of journal articles/scientific paper received and papers, reviewe the papeer received and returns duly reviewed as peer-reviewer received and returns duly receiv

PI 4. Percentage of beneficiaries who rated	A 39. Percentage of beneficiaries who rated the training course/s and	Provides quality and relevant training courses		0					
the training course/s and		and advisory services							
advisory services as	higher in terms of quality and								
satisfactory or higher in	relevance								
terms of quality and	Televance								
relevance									
PI 5. Number of	A 40 . Number of technical/expert	Provides the technical and			_				
technical/expert services		expert services requested							
leconnocue oxport sor vices	Sol vices dam.	by beneficiaries							
Research Mentorin	g Research Mentor				_				
Peer	Peer reviewers/Panelists								
reviewers/Panelists									
Resource Persons	Resource Persons								
Convenor/Organize	r Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								
PI 8. Percent of extension	n A 41. Percent of extension	Prepares extension project proposals, submits and							
proposals approved *	proposals approved *	follow up its approval for immediate implementation							
PI 11. Additional outputs	* A 42. No. of extension-related				_				
	awards (extn. conducted by faculty								
	or student & faculty) *								
	A 43.Other outputs implementing	Designs extension related							
	the new normal due to covid 19	activities and other outputs							
		to implement new normal							
UMFO 5. SUPPORT TO	OPERATIONS								
OVPI MFO 4. Program	OVPI MFO 4. Program and Institutional Accreditation Services								

Pill Compliance to all requirements that the established/adequate university under ISO 9001:2015* Initiates/introduces implementation, maintenance and improvement of the College/department under ISO 9001:2015* A 45 Compliance to all requirements for the core processes of the College/department under ISO 9001:2015* A 45 Compliance to all requirements of the program and institutional accreditations: Prepares required documents and complies all requirements as Prescribed in the accreditation tools on institutional accreditations. Prepares required documents and complies all requirements as Prescribed in the accreditation tools on institutional accreditations. Prepares required documents and complies all requirements as Prescribed in the accreditation tools on institutional accreditations. Prevalues requirements as Prescribed in the accreditation tools UMFO 6. General Admin. & Support Services Prevalues customer friendly frontline servic						_		*		
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Responsibility Resp		the core processes of the								
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accreditations: Do program accreditations					10070 compilarit				0.00	
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Evaluated & Rated by:

VIRGELIO WI. ALAO

Department Head

Date:

Recommending Approva

MA. THERESAIP. LORETO

Dean,

Date:

1/26/202

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs Date: