

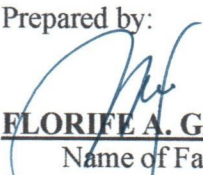
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

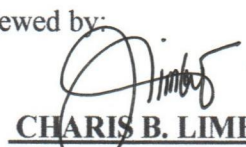
Name of faculty Member: FLORIFE A. GATCHALIAN

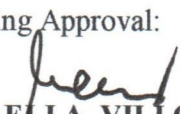
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
A. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.50	
b. Students (50%)		4.67 x 50% = 2.34	
Total for Instruction	75%	4.84	3.63
B. Research			
a. Client/Dir. For Research (50%)		x50% =	
b. Dept. Head/Center Director (50%)		x50% =	
Total for Research			
C. Extension			
c. Client/Dir. For Extension (50%)		2.5 x 50% = 1.25	
d. Dept. Head/Center Director (50%)		2.5 x 50% = 1.25	
Total for Extension	10%	2.5	.25
D. Admin Support Services	15%	5.0	.75

Equivalent numerical rating 4.63
Add: additional Points if any:
Total Numerical Rating: 4.63

Adjectival rating: Outstanding

Prepared by:

FLORIFE A. GATCHALIAN
Name of Faculty


Reviewed by:

CHARIS B. LIMBO
Department Head

Recommending Approval:

ALELI A. VILLOCINO
College Dean

Approved: 
BEATRIZ S. BELONIAS
Vice-President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORIFE A. GATCHALIAN, of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2019.


FLORIFE A. GATCHALIAN
 Ratee

Approved:

CHARIS B. LIMBO
 Head of Unit

MFO	Success Indicators	Task assigned	Target	Actual Accomplishment	Rating		Remarks		
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	FTE -TL 24.80	<u>1st sem 2019-20</u>							
		Phed 13	175	190	5	5	5	5	
		Pred 200a	1	1	5	5	5	5	
		Phed 103	30	32	5	5	5	5	
		PhEd 206	<u>10</u>	15	5	5	5	5	
		PHED 121	<u>25</u>	32	5	5	5	5	
	Learning Programs and Activities	Developed Course Outline and syllabus in PE 13, Phed 103, Phed 121, Phed 206.	<u>2</u>	2	5	5	5	5	
		Collect assignments	<u>5</u>	5	5	5	5	5	
		Conduct practical examinations.	<u>5</u>	5	5	5	5	5	
		Conducts midterm and final examinations	<u>4</u>	4	5	5	5	5	
		Check quizzes	<u>5</u>	5	5	5	5	5	
		Design rubrics for PE 13 Volleyball	<u>5</u>	5	5	5	5	5	

	Submission of Documents	Gradesheets in PE 13, Phed 121,103,206	5	5	5	5	5	5	
	Number of Instructional Materials Revised and Utilized: <ul style="list-style-type: none">Revised IM's	Revised the ppt in Phed 13,Phed 103, Phed 121, and Phed 206	4	4	5	5	5	5	
	Number of Student Field Practice Advising (Mapah Major): <ul style="list-style-type: none">Approved Portfolio/ Special Problem submitted within the prescribed period	Checked the portfolio of 1 student teacher	1	1	5	5	5	5	
	Student Advising and Consultation Services: <ul style="list-style-type: none">CoachingNumber of organizations advised - BPED ClubAcademic AdviserNumber of student-related activities assisted	Coached VSU varsity women's volleyball team Advised BPED majors activities Academic Adviser Screening of athletes documents	12 85 10 12	16 100 15 12	5 5 5 5	5 5 5 5	5 5 5 5	5 5 5 5	

	Number of Academe/Industry Linkage established: - Phil. Volleyball Federation - Valley Tacloban City Volleyball Ass'n	National Referees Association Refereeing courses	1 1	1 1	5 5	5 5	5 5	5 5	
	Awards/Honors Received by Faculty: Local: Regional: National:	Champion Coach SCUAA 2019	1		5	5	5	5	
	Awards/Honors Received by Students: -Regional -National	Champion SCUAA '19	1		5	5	5	5	5

					5	5	5	5	
	Total Instruction								
Extension Services	Technical/Expert Services (national, regional): - Coach (Sports, Dance and Music)	Coached in Volleyball SCUAA 2019	12	16	5	5	5	5	
	Coordinator/Facilitator: -Technical Official	Facilitate Volleyball clinic	1	1	5	5	5	5	
	Total Extension				5	5	5	5	
Support to operations	Attendance in in regular and emergency meeting	Number of Institute meetings attended	6	11	5	5	5	5	
	Institute personnel committee member	Conducted selection of recruitment of new faculty	1	5	5	5	5	5	
	Screening of Intramural athletes	Screening of athletes credentials	200	200	5	5	5	5	
	Number of person-days trained								
	Number of beneficiaries served: • Group/ Institutions -LGU's -Barangay	Conduct a volleyball clinic in Brgy. Guadalupe	25	30	5	5	5	5	
Total Overall Rating					5	5	5	5	

PERFORMANCE MONITORING FORM


Name of Employee: FLORIFE GATCHALIAN

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach service PE subjects	Deliver quality learning to students in the undergraduate program	July 2019	December 2019	December 2019	Very impressive	Outstanding	All students passed
2	Train and Coach Athletes for the Regional Meet	Produce winning athletes	July 2019	December 2019	December 2019	Very impressive	Outstanding	Able to produce Regional Champions.
3	Revise Course syllabus	Updated Course Syllabus	July 2019	August 2019	December 2019	Impressive	Very Satisfactory	Provide the office a copy of the revised course syllabus
4	Attend regular, emergency and special meetings; institutional/ collegiate orientation, seminar	Up to date knowledge and information on the current status of the institute, the college and the university as a whole	July 2019	December 2019	December 2019	Impressive	Outstanding	Attends meetings promptly
5	Function as member/chairperson in committee assignments in Institute and University affairs	Deliver the expected output either as a member or chairman on the assigned committee	July 2019	December 2019	December 2019	Very impressive	Outstanding	Responsible in all task assigned to

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CHARIS B. LIMBO

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **FLORIFE A. GATCHALIAN**

Performance Rating: Outstanding

Aim: To improve writing an OBE Syllabus on the new course offerings

Proposed Intervention to Improve Performance:

Inquire and ask assistance from faculty who attended seminars on OBE Syllabus writing

Date: June 2019

Target Date: July 2019

First Step:

- Draft the course content and syllabus (collaboration among the faculty)

Result:

- Draft the syllabus

Date: August 2019

Target Date: September 2019

Next Step:

- Present the draft course outline and syllabus for corrections and improvement

Outcome:

- Obedized syllabus

Final Step/Recommendation:

Review the syllabus after the semester for improvement or revision

Prepared by:


CHARIS B. LIMBO
Director, IHK

Conforme:


FLORIFE A. GATCHALIAN