

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIEVIC S. FLORES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
41. Instruction			
q. Head/Dean (50%)		4.66 x50%= 2.33	
r. Students (50%)		4.80 x50% = 2.4	
Total for Instruction	100%	4.73	4.73
42. Research			
43. Extension			
44. Administration			
45. Production			
TOTAL			4.73

EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.73

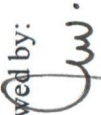
ADJECTIVAL RATING:

Outstanding

Prepared by:


MARIEVIC S. FLORES
Name of Faculty

Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI L. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of January to June 30, 2019.

MARIEVIC S. FLORES
Ratee

Approved: **BAYRON S. BARREDO**
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	24.6	5	5	4	4.66	1 st Sem SY: 2018-2019
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> Syllabi <ul style="list-style-type: none"> New Revised Course outline <ul style="list-style-type: none"> New Revised Instructional Materials 	<ul style="list-style-type: none"> Developed Syllabi/revised syllabi & Course outline before classes start Developed IMs and Power point presentations before classes start 	1	4	4	5	5	4.66	<ul style="list-style-type: none"> Fili 146- Panitikan ng Rehiyon Fili 144- Sanaysay at Talumpati Fili 159- EbalwasyonsaKagamitang Panturo Fili 122: Panitikan ng Pilipinas PrEd 141- The teacher and the community, school culture and organizational leadership PrEd 141- The teacher and the community, school culture and organizational leadership
			1	4	5	5	4	4.66	
	<ul style="list-style-type: none"> Number of Organization Number of student-related activities assisted 	<p>Advised</p> <p>Student Organization</p>	1	1	4	5	5	4.66	<ul style="list-style-type: none"> KAFIM Students
			1	4	5	4	5	4.66	<ul style="list-style-type: none"> KAFIM Team Building SHS Commencement Exercise VSU Anniversary COEdTribute 2019

	• Number of Student Assisted for Enrollment	Assisted Student for Registration	1	37	5	4	5	4.66	
	Total for Instruction				4.66	4.66	4.66	4.66	
Others		• Gathered documents for AACCUP Area VII- Library	1	1	4	5	5	4.66	• Commissioned
					4	5	5	4.66	
Total Over-all Rating					4.33	4.83	4.83	4.66	

Average Rating (Total Over-all rating divided by 4)		
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

- involve yourself to research in extension.
- Be punctual and reliable with paperworks, duties and assignments.

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:

ALELIA A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

PERFORMANCE MONITORING FORM

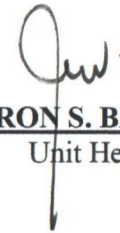
Name of Employee: **MARIEVIC S. FLORES**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	4.0 FTE	1 st week of January 2019	Before the end of Semester	June, 2019	Very Impressive	Outstanding	24.6 FTE
2	Revise course outline	Revise 1 course outline	1 st week of January 2019	2 nd week of January 2019	January 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of January 2019	2 nd week of January 2019	January 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 st week of January 2019	Before End of Semester	June 2019	Impressive	VS	Advised and Served KAFIM

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:



BAYRON S. BARREDO

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **MARIEVIC S. FLORES**

Performance Rating: 4.73 *ff*

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: June 2019 Target Date: August – December, 2019

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Write Research Proposals for Funding

Result:

Date: June, 2019 Target Date: August-December, 2019

Next Step:

Conduct In-service Trainings

Submit Instructional Material for ISBN or Patenting

Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research

Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

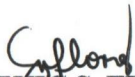
Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



MARIEVIC S. FLORES

Name of Ratee Faculty/Staff