

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

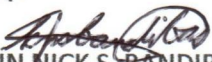
Name of Faculty Member: KEVIN NICK S. BANDIBAS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.93	2.46
b. Students (50%)	50%	5	2.50
TOTAL for Instruction	85%	4.96	4.22
2. Research	8%	4.833	0.3867
3. Extension	2%	5	0.1
4. Support to Students	2.5%	5.00	0.13
5. Administration	2.5%	5	0.13
TOTAL	100%		4.96

EQUIVALENT NUMERICAL RATING: 4.96
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.96

ADJECTIVAL RATING:

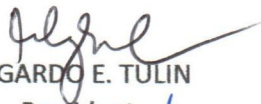
Prepared by:


KEVIN NICK S. BANDIBAS
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KEVIN NICK S. BANDIBAS, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 31, 2016

KEVIN NICK S. BANDIBAS

Ratee

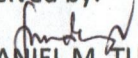
Approved: CANDELARIO L. CALIBO

Department Head

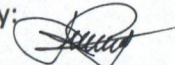
MFO No.	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:2	Higher Education Services	PI.1 Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 11 lab, Chem 125 lab(2), Chem 153 lec, chem 153 lab	16	24.3	5	5	5	5	Vacation-Sick leave
		PI. 2 Number of Instructional materials developed/revised									
		PI.3 New Syllabi/Lecture Manual	Instruction	Develop new OBE syllabus in Chemistry	1	1	5	5	4	4.667	Chem 111 OBE
		PI.4 Revised a laboratory manual in Chemistry		No. of lab manual revised	3	3	5	5	4	4.667	Chem 125, 112, 111
MFO3.	Research Services	PI.1 Number of approved and funded researches conducted	Research	Conducts approved and funded research	1	1	5	5	4	4.667	major river systems in Leyte
		PI.2 Number of researches conducted on schedule		Conducts research on schedule	1	1	5	5	4	4.667	
		PI. 3 Amount/Value of research proposals prepared and submitted for	Research	Request research funding	100K	100K	5	5	5	5	
		PI.4 Number of groups or individuals mentored to conduct research		Mentors group or individual to conduct research	2	3	5	5	5	5	student research
MFO4.	Extension Services	PI.1 Number of individual beneficiaries served	Extension	Accommodates individuals seeking assistance	5	5	5	5	5	5	
		PI.2 Number of group beneficiaries served		Accommodates group seeking assistance	2	2	5	5	5	5	
MFO5. PI.	Support to Students	PI.1 Number of hours spent on student thesis outline/manuscript/special problem		Records the number of hours spent on student consultation regarding thesis and special problem	40	40	5	5	5	5	

		PI.2 Number of hours spent on student consultations		Records no. of hours spent on student consultation	40	40	5	5	5	5	
		PI.3 No. of student related activities assisted		Records the number of student activities	2	2	5	5	5	5	
		PI.5 Number of hours spent on student outline/manuscript consultation		Records the number of hours spent on student outline/manuscript consultation	40	40	5	5	5	5	
		PI.6 Number of dormitory assisted/advised		Advised dormitory	1	1	5	5	5	5	
		PI. 7 Number of student research advised		Advised thesis for BSChem/BSAC	2	3	5	5	5	5	
MFO6.	General Administration and Support	PI. Number of efficient and customer friendly services rendered	General services	Entertain visitors with 0% complaint from client served	0 complaint	0 complaint	5	5	5	5	
		PI. 2 Number of emergency assistance rendered		Assisted students on emergency cases	1	1	5	5	5	5	
		PI. 3 Number of AACCUP areas coordinated		Prepare documents for Area VIII	1	1	5	5	5	5	
		Total Over-all Rating								93.67	
		Average Rating								4.93	
		Adjectival Rating									

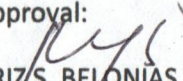
Received by:


DANIEL M. TUdTUD
 Head, Planning Office

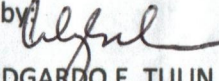
Calibrated by:


REMBERTO A. PATINDOL
 Chair, PMT

Recommending Approval:


BEATRIZ S. BELONIAS
 VP for Instruction

Received by:


EDGARDO E. TULIN
 VSU President

Date: _____

Date: _____

Date: _____

Date: _____

Average Rating (Total Over-all rating divided by		4.93
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD
Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Received by:

EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average